Wichita State University
Unclassified Professional Senate

Meeting Minutes
Tuesday, February 18, 2014

Present: Ellen Abbey, Quinn Addis, Belinda Bishop, Gina Crabtree, Janelle Darr, Gabrielle Dodosh, Kathy Downes, Sally Fiscus, April Keim, Maria Martino, Cheryl Miller, Brett Morrill, Susan Norton, Mark Porcaro, Sheelu Surender, Connie Dietz (ex-officio), Heather Perkins (at-large).

Absent: Mandy Konecny, Andrea Stipp (ex-officio), Jessica Treadwell (ex-officio)

Guests: Kevin Crabtree, Francisco Gonzalez, Krista Voth

I. **Call to order at 9:05 AM**

II. **Approval of, January 28, 2014 minutes**
Motion made by Brett Morrill and seconded by Maria Martino. Motion passed.

III. **Guests –**
a. Krista Voth, WSU Foundation – Ms. Voth discussed the I Heart WSU campaign for faculty and staff. 20% of gifts received last year came from faculty and staff and 100% of each gift goes directly to the fund of your choice. Donors can give a one-time gift or give via payroll deduction. Ms. Voth distributed a form to sign-up for payroll deduction. There are over 6,000 funds to choose from, so if the one you want is not listed on the form, please contact Krista for information.

b. Francisco Gonzalez, Executive Director, EEO – Dr. Gonzalez has been reviewing policies and procedures related to Title IX complaints in order to ensure we are in compliance with federal and case law. He is working with the Tilford group and Human Resources on best practices to retain faculty and staff. There are people that would like to see an Ombudsman type position to resolve disputes before they become a grievance, and he is giving that some consideration. He is also working to streamline paperwork. At this time, he works primarily with faculty and unclassified professional staff. He will work with the other classes in the event of sexual harassment.

IV. **President Bardo Meeting Report**
a. Gina reported that the president met with all the constituent heads. There was discussion of the social media policy. The president is focused on fall admissions and enrollment as well as filling Shocker Hall. He is pleased with the progress.

V. **New/Old Business**
a. University Policies Recommendations – Gina reported that the Francisco Gonzalez talked with Ted Ayres and President Bardo about the policy recommendations. Ted will provide his recommendations and comments to Francisco. Francisco and Gina will discuss next steps.

b. Constitutional Revisions – Brett Morrill presented proposed language changes to identify the Membership and the Electorate. It was agreed that both would share the same definition. Additionally, in the event of a tie, the senate would vote to break the tie. Brett will make the suggested updates and we will take a vote via email so that we can get started on the election process.

c. Social Media Policy – Constituent heads discussed and agreed that the advisory group should be made up of seven members. Five members will be from the group of the offending employee and one each of the other two constituencies. The group pool will be chosen in the same way as the grievance committee. The Board of Regents task force is moving forward and the discussion is focusing on whether the policy should be located under Policy 6 or elsewhere. The work group website is expected to be up in early March.

VI. Reports from Committee Chairs

a. Service – No Report

b. Professional Development – No Report

c. Awards/Recognition – Gabrielle Dodosh reported that this is the last week for nominations and the committee will meet on March 4, 2014.

d. Legislative – Cheryl Miller reported that Andy Schlapp discussed the governor's budget thru 2015. He is unlikely to restore the salary cap and is proposing that classified employees receive a 1.5% increase.

e. Grievance – No Report

f. Election – April Keim reported that the committee is working on the election list and that nominations will start around March 1, 2014.

g. Dining Services – No Report

h. UPS Website – No Report

i. RSC Board of Directors – Gina read report provided by Lana Anthis which indicated that the budget finance committee is requesting an increase to $8.40 per credit hour. The increase will cover additional operating hours, a 3% salary increase to employees, loss of revenue to the bookstore and an upgrade to the Shocker Card system. Report also said that they are behind schedule on construction to the outside of the building and ahead of schedule on the inside of the building.

j. Wellness – No Report

k. Traffic Appeals – No Report

l. Unclassified Professional Staff Council – No Report

m. Library Appeals – No Report

VII. As May Arise

a. President Bardo is scheduled to give a presentation on Wednesday, February 19, 9:00 am, Hubbard Hall 209. The presentation will be recorded by Media Resources Center.

VIII. Announcements

a. **Next Meeting: March 18, 2014**

IX. Adjourned at 10:20 AM. Motion to adjourn made by Brett Morrill and seconded by Cheryl Miller. Motion passed.

Submitted by Ellen Abbey