

UP Senate Meeting Agenda

Wednesday, March 7, 2018, 3:30 p.m. Clinton Hall 126

Present: Amy Barfield, Camille Childers, Shawn Ehrstein, Krysti Carlson-Goering, Jana Henderson, Andrew Kahrs, Grady Landrum, Caleb Loss, Becky North, Heather Perkins, Julie Scott, Natasha Stephens.

- I.** Call to Order –
- II.** Approval of Minutes – Done electronically
- III.** New/Old Business
 - a. The UP Senate will meet at its regular time in April in addition to joint session with other Senates that is scheduled for April 18th at 3:30 in the CAC.
 - b. Creating a unified workforce is a movement within WSU that would remove the annual appointment process and year-long notice period for positions that are ending. The perception is that this change will happen eventually so the UP Senate should seek to be included in the conversation as new policies/practices are developed. Judy Espinoza is scheduled to come to the April UP Senate meeting with some numbers about the history and cost of non-reappointments that will inform our discussion.
 - c. Senators continue to receive and forward feedback about tuition reimbursement to the Senate President. Comments/concerns are being relayed to HR.
 - d. Timekeeping – The internal committee has completed the first phase of its work. A recommendation has been presented to WSU administration to purchase a system called Kronos. This would entail a massive overhaul of current processes and systems and comes with a large price tag. No policy or procedure recommendations have been made to date.
 - e. Spring General Meeting – Suggested speakers include Dr. Bardo, Judy Espinoza (to discuss timekeeping efforts), Rick Muma (to discuss strategic planning, retention and enrollment). Sharee Utash will be invited and introduced but not asked to speak given the other speakers/issues.
 - f. The UP Senate President has reached out to chronic no-shows to meetings. Those involved will complete their terms this year and will not seek re-election.
 - g. Elections – Nominations are coming in. A couple of glitches were experienced but they have been resolved. There was discussion about how to maintain constituency lists and how frequently the lists should be updated. Julie Scott agreed to maintain the lists for the coming year and will update them in October and March.
 - h. May 2nd is the Spring General UP Meeting – Please send a ‘save the date’ to your constituents.
 - i. An idea was floated to host open forums about unified workforce. Suggestions were made to host 2 forums over the summer, potentially in June or July. Format could include small table discussions with call-outs. Possibly live stream or take questions ahead of time for those who can’t attend.
- IV.** President’s Council Meeting Report – Nothing new. The Provost search is ongoing with the deadline for applications being next week. The committee expects to have a selection by June. No new information on the police chief search is available. There is discussion about administration offering a 2.5% raise for those staff members who didn’t get one last year. Where the money would come from no one is sure.
- V.** HR/Senate Meeting Report – No Report
- VI.** Strategic Planning Committee Report – No Report
- VII.** Budget Advisory Committee – No Report
- VIII.** Reports from Committee Chairs-
 - a. Awards/Recognition- Jana Henderson (Chair), Camille Childers, Randi Linquist
 - b. Communications – Jeswin Joseph, Alicia Newell, Julie Scott, Darryl Carrington, Augustine Ilocopelli
 - c. UP Grievance-Judy Espinoza
 - d. Election- Krysti Carlson-Goering (Chair), Sarah Sell

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- e. Library Appeals- Camille Childers (Chair)
- f. Professional Development –Caleb Loss (Chair), Randi Lindquist (Co-Chair), Amy Barfield, Krysti Carlson-Goering, Shawn Ehrstein, USS Members: Linda Hayes
- g. Technology Fair Subcommittee- Becky North (Chair), Amy Belden, Jarrod Hipps, Dan Larrea, Muhammad Usmani, Sam Willis, TBD- USS Senate
- h. RSC Board of Directors- Andrews Kahrs
- i. Traffic Appeals - Laura Manning, Jeswin Chankaramangalam
- j. UP Staff Council Representative –(*Position is held by Senate Vice President*) Camille Childers
- k. UPS Website- Kevin Crabtree

IX. As May Arise