

Meeting Agenda

Tuesday, Apr. 19, 2016 at 9:00 – 11:00 a.m. RSC 142

I. Call to order RSC 142

II. Guests:

- a. **SGA – SGA Food Pantry**
 - i. Didn't show; wanted to talk about the Food Bank
- b. **Kim Sandlin – First Generation Programming**
 - i. **9:30** - Outreach efforts with First Year students. www.wichita.edu/First
 - ii. April 1, 2016 – Launched a new website and social media campaign. Passed around a form for those who are first generation to sign up. They want to identify students and faculty/staff.
 - iii. First generation – if your parents never completed a bachelor's degree.
 - iv. 40% UG students are first generation. Largest % than any other KBOR institution.
 - v. Trying to pull everyone together because they are holding a conference this fall for other institutions to bring students to. Sept 23 and 24 (Fri and Sat).
 - vi. State-wide conference called Ad Astra. About 200 total hoping to attend; half of that for WSU. Push is to get the second year students to attend the conference (100 seats saved for them but will open up to others if they aren't filled). Conference will teach skills they may not have, challenges in classroom, campus community.
 - vii. Please help spread the word and if you are first generation and willing to speak, let Kim know. They also want faculty to speak and be mentors.
 - viii. Partnership with ODI, TRIO, Student Success, Tilford Commission
 - ix. #FGENFRIDAY – will see that in social media for this campaign.
 - x. Passed around buttons. Yellow if a FGEN staff. If not, then a Black pin.

III. Approval Minutes

- a. March 15, 2016 Senate meeting minutes
 - i. 1st –Lyston
 - ii. 2nd - Amy Barfield

IV. President Bardo Meeting Report

- a. Received a lot at the UP general meeting if you attended; he met with Dr. Bardo shortly before the General Meeting.
- b. Weren't able to announce new senators due to President's schedule (April 14 was best date for him).
- c. **BUDGET** – Doing everything he can for no layoffs and furloughs.
 - i. If position vacant right now, President's Exec Team (PET) is reviewing all.
 - ii. PET is also reviewing everything over \$5000; don't try to slip in small amounts like \$1000 five times because he will publicly shame you.
 - iii. With Travel – if someone is presenting, that is fine and will be approved. If going to a meeting just to go, won't go. If going on behalf of the department, send one. Be careful with way spending money.
 - iv. Mark asked Dr. Bardo about future. Due to our contacts in the legislature, we are moving forward with information we are receiving to make contingencies.
- d. **FOOTBALL** – There are ways to do football per consultant. Now need to look into what we want to do.
 - i. Publicly nothing will be announced with the conference change (if any). We will find out when the public finds out on the actual decision. Conference will probably have something to do with decision on football.
 - ii. Consultants still around and will revisit this topic after budget stuff slows done.
- e. **WATC** – Moving forward with merger. If work gets behind and we are too close to the HLC October visit (for regular visit with nothing to do with WATC), it will be pushed back a little but it doesn't mean we aren't moving forward.



- i. A lot of objections regarding WSU and WATC merger from the community colleges. But mostly because they are mad about the concurrent enrollment price changes for WSU. So they pulled the talk with legislation. But legislation decided to take the hit for pulling it so publically not on WSU. Most WATC staff will come over as UP's.
- ii. HLC deadline is December 1, 2016 for review. Within 30 days of them accepting it, we have to have everything implemented.
- iii. Will the students who take WATC classes pay student fees so they can participate in campus services? *Not sure the breakdown.*
- iv. Questions came up concerning online students and their student fees. What are they charged? Is anything going to Student Affairs? Is that right or wrong? Fees for online only students are being looked at. Suggestion was made to speak with Lois, however those in concern will start with their supervisor first they stated and confirm their VP is in agreement with concerns.
- f. **USS Leave Issues** – may not pass due to budget with state.
- g. **Faculty Senate and others** – Starting to talk about the UP's who teach and if their classification makes sense. Right now they aren't represented by anyone, not even UP. They aren't voting members of any senate. If they teach 50% or more, they may move them to Faculty Senate. Mark isn't sure what UP's involvement will be.

V. New/Old Business

- a. **Elections – settling ties: RTT and AA**
 - i. 3-way tie in one division (RTT) and 4 in another (AA)
 - ii. Motion to supersede the tie rules and the senators determine who wins
 - 1. 1st - Eric first
 - 2. 2nd - Lyston and Michelle
 - iii. Visitors were asked to leave, as well as one senator who was on the list.
 - iv. Vote was made by paper.
- b. **Weapons Safety – updates**
 - i. No updates per Mark and committee member wasn't present
 - ii. Committee is meeting but not sure how often
 - iii. Stacy Salters said the last meeting was cancelled so no updates
- c. **USS to UP Senate conversation – updates**
 - i. No updates per Frankie
 - ii. Still meeting once a week
 - iii. Session this afternoon at 3:30 and all welcome to attend

VI. Reports from Committee Chairs

- a. Service – Michelle Barger, Tracee Friess, Lyston Skerritt
 - i. Wu's Big Event – First Saturday in May
- b. Professional Development – Becky North, Sheryl Propst, Amy Barfield, Michael Yeung
 - i. USS and UP meet together on a committee.
 - ii. Working through results and figuring out how to create analysis and present to USS and UP in June meetings.
- c. Awards/Recognition – Becky Hundley and Amy Barfield
 - i. Just had Shocker Pride where awards were presented.
- d. Grievance – Frankie Kirkendoll
 - i. No grievances.
- e. Election – Lisa Hansen / Sheryl Propst
 - i. Voted on ties
 - ii. Will need to get on off years again for co-chairs
- f. UPS Website – Kevin Crabtree
 - i. Working on recommendations with Communication committee
 - ii. Approved to move forward on suggestions with Kevin
- g. RSC Board of Directors – Lyston Skerritt



- i. SGA agreed on a budget despite budget cuts.
 - ii. SGA is working on an electronic recognition wall versus what we have had in the past. Hoping to have it done before fall classes start. Lyston reminded them about orientation this summer and to be careful with construction on floors, etc.
- h. Traffic Appeals – Eric Maki and Becky Hundley
 - i. 4 written - all upheld
 - ii. 2 in person – 1 upheld and 1 dismissed
- i. Unclassified Professional Staff Council – Brett Morrill
 - i. Not in attendance
- j. Library Appeals – Belinda Bishop
 - i. Not in attendance and no report shared
- k. University Traffic Police Advisory Committee – Michelle Barger, Laura Manning, and Lisa Hansen
 - i. No updates
- l. Communications Committee – Tracee Friess, Cheryl Miller
 - i. Website changes
 - ii. Photos of new senators to share with announcement

VII. As May Arise

- a. Kevin - Can we change the constitution to remove part 3 of elections regarding ties?
 - i. Mark - New President coming on board and other changes need to be made. Will add this to list.
 - ii. Mark - We are also the smallest senate and largest population on campus. Will need to look at numbers. USS – 32 senators and Faculty Senate at 40(ish). See where WATC goes and USS to UP move. Will add this to list.
- b. Stacy Salters – Update on her meeting with Dr. Bardo
 - i. Layoffs – A lot of fear in USS regarding jobs. People are petrified with budget. Asked Dr. Bardo in her meeting for more specific information on layoffs if theoretically it came to that.
 - ii. Dr. Bardo stated he would furlough before laid off people. May consider early retirement but that is at the state level and also would require money; not cost effective. Definitely would have to get in touch with legal to do furlough (inverted) the best. Those with higher salary may have more time off than those with lower salary. Tossing things around, nothing set. It will be based on budget and time.
 - iii. Legislature – worst case. 6 – 10% more of a cut. Dr. Bardo is satisfied that he can take another 2% and be ok with what he has now.
 - iv. The tuition cap was when budgets were good. Now that budgets are bad, legislature is looking at the tuition cap. WSU looking to raise tuition by 5% if approved. If we can remove the cap on tuition, then WSU can sustain more of a cut than 2%.
 - v. Bardo wasn't going to make another announcement but Stacy told him no news is bad news for the staff; they are eager for information.
 - vi. CBIZ – identified 40 below line. Total of \$100,000. Not sure how/when can fix it.
 - vii. USS leave - At KBOR a lot of discussion in the fiscal committee. Not uncommon in public sector to have many levels of benefit layers. Some regents don't see that as a problem. But all the Regents involved in this have no history of the policy that has moved forward. Others came forward to share the history and there was a passionate debate. If it wasn't for that conversation it may not have been passed through that committee.
 - 1. Dr. Bardo doesn't have a feeling for how it will go with the larger KBOR group. Now goes to governance committee. Several Presidents will attend the meeting.
 - 2. This isn't with the legislature – it is all KBOR.
 - 3. There is some increase in finances for this due to payout of vacation time
 - 4. Hopefully will know more after Wednesday KBOR mtg.
 - viii. USS staff wrote a letter regarding construction and CBIZ with concerns to the Administration. Didn't go through the senate and Stacy received it from the President. The comments were a surprise to Administration even though it was shared with them prior. This is probably why we heard about this topic

at the General UP meeting; he shared about funds for certain projects can't be used for other areas on campus.

1. Discouraged with lack of communication about CBIZ. Other universities in the state are publishing the new changes but WSU is not and they are not sharing information with the campus like others are. At one time we were all doing the same thing along the same timetable but not more.
- ix. Becky Hundley– shared a list of zero cost items for employee morale that Administration could do. Mark shared those with the President and he liked them. May look at doing some right away.

VIII. Announcements

- a. Next Meeting:
 - i. Senate Meeting: Tuesday May. 17, 2016, 9:00-11:00 a.m. RSC 142 (Harvest)

IX. Adjourn

- a. 1st – Sheelu Surender
- b. 2nd – Becky Hundley and Sheryl

Submitted by Michelle Barger