

Meeting Minutes
Tuesday, June 17, 2014

Present: Gina Crabtree, Belinda Bishop, Kathy Downs, Sally Fiscus, Quinn Hall, April Keim, Mandy Konecny, Maria Martino, Cheryl Miller, Brett Morrill, Susan Norton, Heather Perkins, Mark Porcaro, Connie Dietz (ex-officio).

Absent: Ellen Abbey, Janelle Darr, Gabrielle Dodosh, Sheelu Surender, Frankie Kirkendoll (ex-officio), Andrea Stipp (ex-officio), Jessica Treadwell (ex-officio)

Guests: Lana Anthis, Amy Barfield, Michelle Barger, Kevin Crabtree, Eric Maki, Laura Manning, Tonya Witherspoon.

I. Call to order at 9:02 AM

Gina welcomed guests and new senators.

II. Approval of April 20, 2014 minutes

Motion made by Susan Norton and seconded by Cheryl Miller. Motion passed.

III. Guest: Randy Sessions, Alternative Service Committee, Chair

Randy Sessions and Allie Levine (new President of Unclassified Support Staff) gave a brief report. They shared that a proposal to move WSU Classified employees to University Support Staff has been sent for approval to the Kansas Board of Regents. Preliminary reports from staff at KBOR indicates they have no issues with anything in the proposal except the request to increase the accrued leave time to 6.77 hours for USS employees. KBOR said this is contrary to the Regents policy and a prior opinion by the State Attorney General. WSU is the last regent's school to move away from the classified system. Raises will now be controlled by the president not the state. Performance evaluations will be merit based. Employees who currently received longevity bonus will have that amount rolled into their base salary.

IV. President Bardo Meeting Report

- a. Gina and Brett met with President Bardo to transition the UPS presidency information on June 4. Gina asked President Bardo if the campus master plan was available on line for viewing. He said it should be and asked that she check with Emily Patterson in Facilities Management.
- b. Gina reported that she shared with President Bardo that the UPS had expressed concerns regarding staff seeing news items in the press before hearing about it from WSU. President Bardo is aware of this concern and will continue to make efforts about it. He has made some personnel adjustments with shifts in responsibilities in his office and hopes that these changes will help disseminate information in a more efficient manner.
- c. Pat Campbell will be Director of Communications and will be responsible for written and electronic communication on and off campus for the President's Office. Andy Schlapp will be taking on more responsibility for operations within the President's Office.
- d. President Bardo plans to hold an ice cream social for UP and USS employees on campus this summer.
- e. President Bardo gave his full support on UPS continuing to work on improving the evaluation process and grievances procedures. The two committees should continue to work on revisions.

V. New/Old Business

- a. Ombudsperson training – Brett is working to get information on this from Francisco Gonzalez.
- b. Evaluation Committee – will be meeting this Friday. New senators are welcome to join this committee and should contact Connie Dietz if interested.
- c. Grievance Committee – met on May 27 and will be meeting in 3 weeks. Heather Perkins is co-chairing with Ellen Abbey.
- d. HR is hiring a consulting firm to look into both USS and UPS positions in terms of titles, salaries, etc. They are forming a Classification and Compensation committee to work on this project and Gina has appointed Brett Morrill and Kathy Downes as the UPS representatives on that committee.

VI. Reports from Committee Chairs

- a. Service – No report
- b. Professional Development – No report
- c. Awards/Recognition – No report
- d. Legislative – No report
- e. Grievance – No report
- f. Election – Gina shared that the constitution indicates that the Senate is to elect at large senators at the first meeting after elections. This has been done at the first meeting of the year for the past several years. We are adjusting to be more in line with the constitution and to ensure the at-large senators don't start the year a meeting behind. Gina called for an executive session to vote. The two individuals selected were Ricky Ellison and Heather Perkins.
- g. Dining Services – No report
- h. UPS Website – Kevin reported everything is up-to-date on the web.
- i. RSC Board of Directors – Revenue up 27% compared to the same time last year at the RSC. There will be a new Baby Grand piano in the Ballroom. Shocker Hall is on budget and on schedule. The ribbon cutting is August 14 at 3 pm. Reservations are full and a waiting list is in place. Today, the RSC is hosting a directors meeting with student union directors from around the State. RSC is proud to show off our soon to be completed state of the art facility.
- j. Wellness – No report
- k. Traffic Appeals – No report
- l. Unclassified Professional Staff Council – No report
- m. Library Appeals – No report

VII. **As May Arise** – Presidency passed to Brett Morrill

VIII. Announcements

- a. Susan announced that her title is changing to Director of the new Office of Adult Learning.

IX. **Adjourned at 10:20 AM.** Motion to adjourn made by Maria Martino and seconded by Susan Norton. Motion passed.

Submitted by Sally Fiscus