

Unclassified Professional Senate 2006-2007
January 17, 2007
314 RSC

I. The meeting was called to order by President Tom Brock at 9:05 am.

Members Present: Tom Brock, John DuVall, Sally Fiscus, Charlotte Howard, Delinda Royse, Mike Wood and Marilyn Yourdon

Members Absent: Jenny Anderson, Connie Dietz, Carla Eckels, Klent Harkness, Janet Harrah, Chris Lamb, Cheryl Miller, Sabrina Perez-Glatt, John Rankin, and Kimberly Sandlin

Ex Officio: Mike Turner

II. Agenda was reviewed.

III. We were unable to approve minutes from 1/3/07 due to lack of a quorum.

IV. President's Report
There was not a Constituent Head meeting held in the last two weeks; however President Brock did meet individually with President Beggs. Dr. Beggs said that a 4% raise for state employees has been submitted by Governor Sebelius to the legislators. There is no way to know if it will be approved.

Mike Turner reported that he recently attended a meeting of all HR Directors regarding the Study of Classifications in the Classified System. He shared the following:

- The Division of Personnel Services retained the assistance of the Hay Group, a leader in the development of compensation systems in the public and private sector, to assist in totally revamping the state's compensation philosophy and plan.
- The group has done an excellent job putting this together; the next goal is to gain the support of our legislators.
- It will give freedom to organizations to meet the needs of employees.
- Employees will be asked for their input on the plan.
- The plan is designed well and will provide more flexibility.

V. Committee Reports

- Professional Development – Charlotte Howard reported that Nancy Snyder agreed to present a seminar on How to Hire Unclassified Professionals or a similar topic. It was suggested that we use our experience from recent searches to make the topic applicable to our needs. Charlotte will talk to Clint Harkness and together they will make

arrangements to get it scheduled. It will not take place until April at the earliest.

- Awards/Recognition – President Brock reported that this committee is in place and consists of past honorees. Mike Madecky agreed to chair this committee and will be sending out a letter asking for nominations by February 1. The deadline for nominations is March 1; the deadline for three names to be submitted to President Beggs is March 15. The Shocker Pride Picnic is scheduled for April 24, 2007.
- Legislative Committee – President Brock reported that Connie Dietz was unable to attend the meeting, but wanted to report the following:
 - 1) Committee is looking at March 7 or 8 as possible dates for the Topeka Trip.
 - 2) President Brock distributed an updated UP Employee 2007 Profile Survey to be reviewed. Comments should be sent to Connie Dietz. The decision to mail or distribute on line has not be finalized – President Brock will work with the Legislative Committee to make this decision.
 - 3) Links to Eric Sexton’s website have been added to the UPS website.

VI. New/Continuing Business

- Ruben Eckel’s position on the Senate needs to be replaced. Michelle Harris is the next person with the most votes to be asked. It was agreed that President Brock will contact her to see if she is willing to serve and will bring her response back to the senate.
- Lacking a quorum prevented the Senate from pursuing the President-Elect issue. President Brock requested that we think about this issue and come prepared to make nominations at the next meeting.
- UPS Employee Orientation is scheduled on Tuesday, February 13, 2007. It was suggested that UP employees that didn’t attend in the fall be invited to attend this one to increase attendance. It was also suggested that the Vice Presidents of each employee’s area strongly encourage attendance.

VII. As May Arise

- This is a strong reminder to those of you that have been unable to attend UPS meetings on a regular basis. UPS can not conduct business without a quorum. Your attendance is appreciated and expected. If you have conflicts that prevent you from attending UPS meetings then you need to evaluate your role on the Senate.

VIII. Adjourned at 9:35 am.

Minutes submitted by Sally Fiscus.