## COALITION BUILDING: IT IS A CONTINUOUS PROCESS

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#### Introduction

## Indiana Tobacco Prevention and Cessation Commission Coalition experience







Tobacco Prevention and Cessation Commission Funded Counties 2019-2021

Funded Counties Unfunded Counties

Minority-based Partner



#### CENTER FOR HEALTH POLICY

INDIANA UNIVERSITY RICHARD M. FAIRBANKS SCHOOL OF PUBLIC HEALTH









St. Joseph

Marshall

Fulton

LaPorte

Pulaski

Porter

Dasper

Lake

Newton

Elkhart

Kosciusko

LaGrange

Noble

Whitley

Steuben

DeKalb

Allen



















What are the Advantages of Working in Coalition?

Mobilizes neighborhoods and communities on a particular issue

Creates a lasting change to organizational practices

Educates the community

Creates widespread reach

# What are the Advantages of Working in Coalition?

Forum for sharing

Brings people together who have never worked together before

Stronger together than on our own especially when it comes to moving legislation

Individuals and organizations bring broader knowledge, skills and resources than any one organization on its own





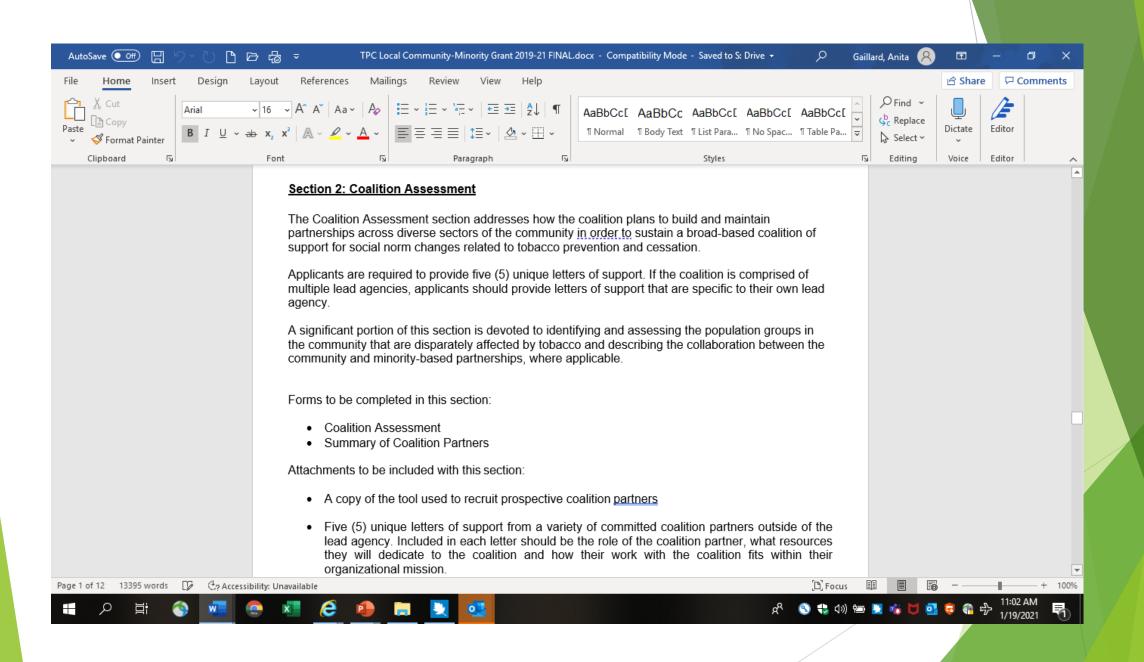
Coalitions At Work

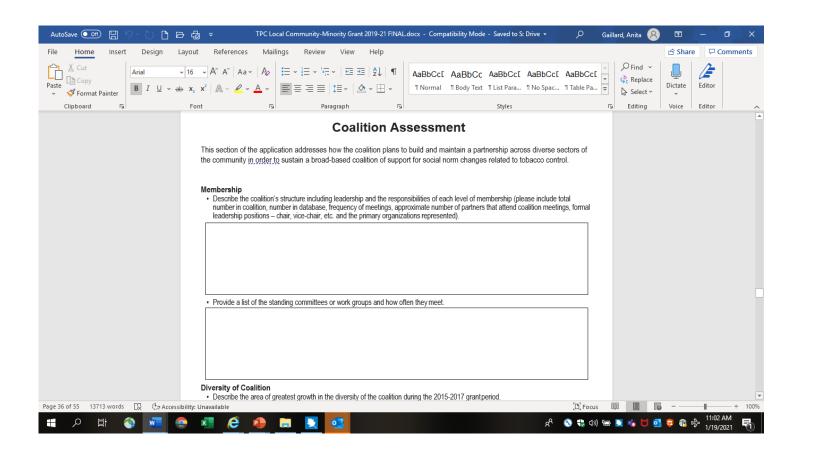


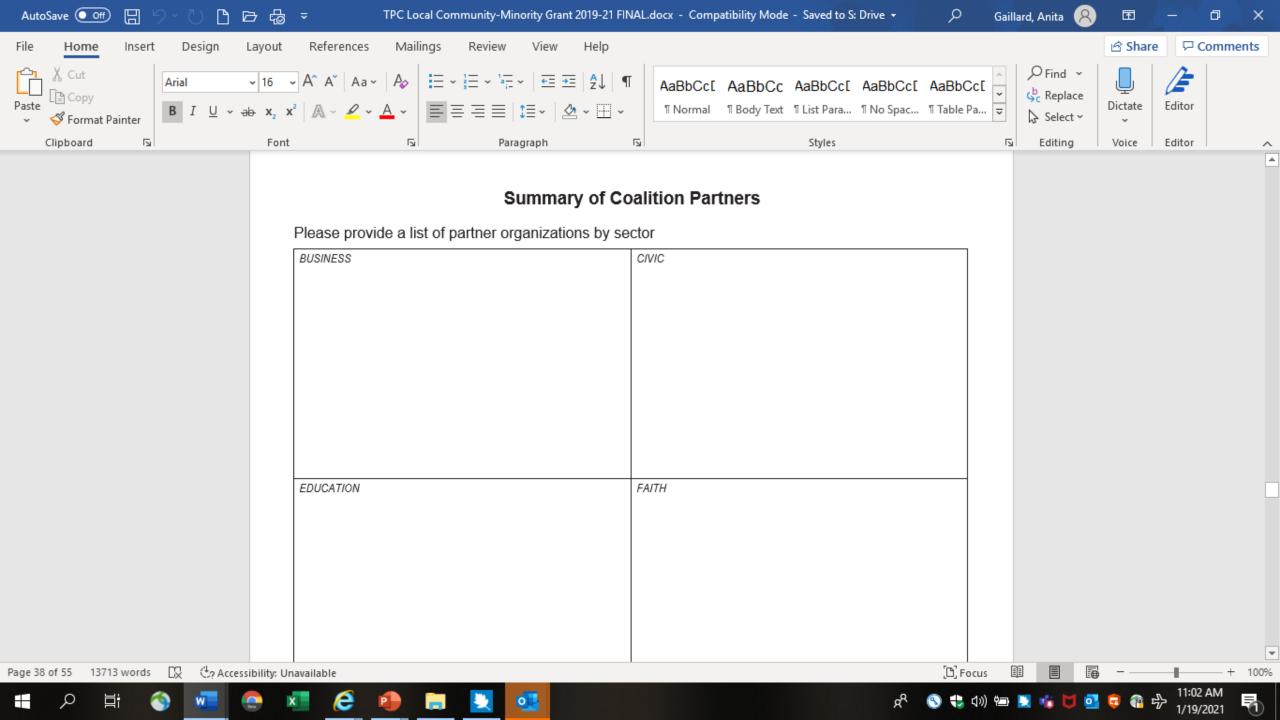


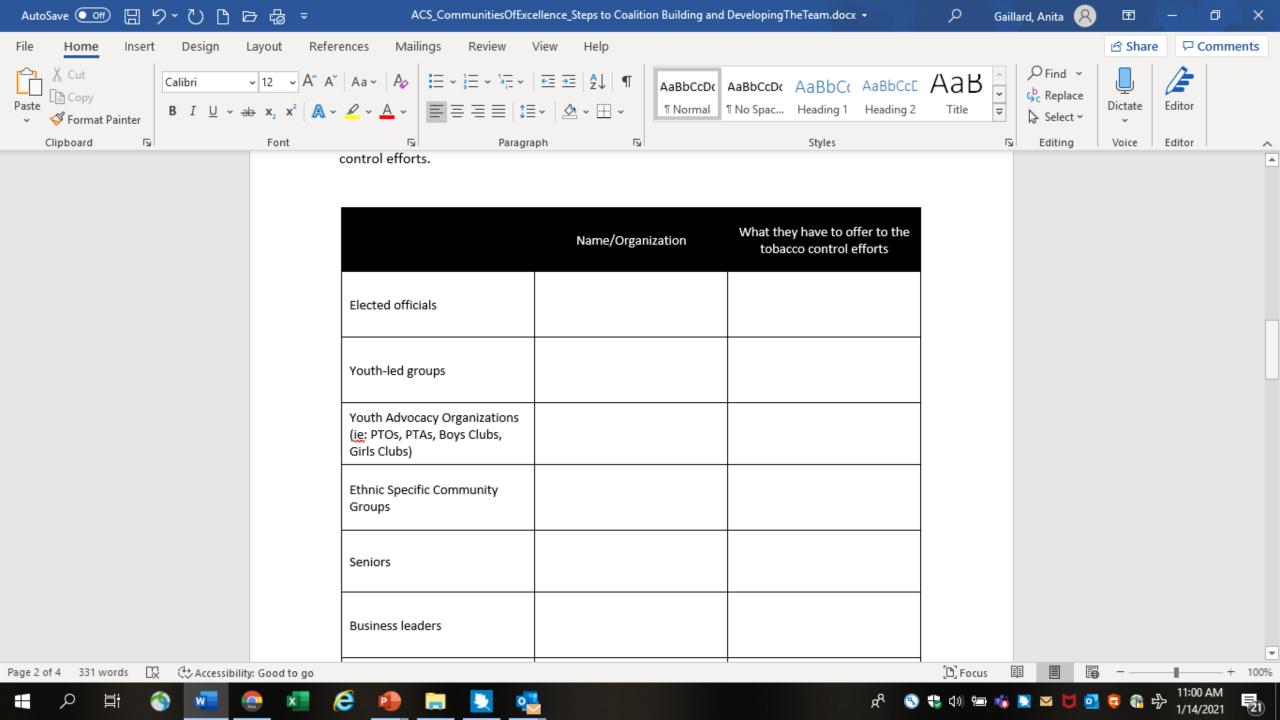


Coalitions At Work









https://zoom.us/rec/share/Vj\_fzFcM9j6FVV93cO4q3tHfYG7wo FG2rF7LFmq6JJw8Gn3ThPspKLpckkKI3IBZ.cQlcfnUK-IYSu0TS What are the Disadvantages/Pitfalls of Working in Coalition?

Unclear goals/no plan

Lack of focus

Lack of trust

One agency having too much authority

Competing priorities for coalition members

What are the Disadvantages/Pitfalls of Working in Coalition?



Burn out of staff and members



Coalition members constantly changing (ebb and flow of coalition work)



Meeting too infrequently



Money woes



Language barriers

# Essential Elements of Effective Coalitions

Coalition structure - executive committee, subcommittees communications, media, and policy

Clear decision-making process - consensus? Majority?

Clear process for review and approval of materials especially those needed quickly

Good communication between meetings such as email group or listsery to easily share information and updates

# Essential Elements of Effective Coalitions

Recruitment Tool

Focus on diverse members who represent the community

Organizations AND individuals

Networking

Effective meeting management - educational, actionoriented, welcoming

Regularly scheduled meetings

Solutions: What Usually Work!

Diversity













About Us

Focus Areas

Tools Services Newsroom

Resources

Policy

Prevention Institute Tools are free to use. We also provide Services to help you use our tools and to advance healthy, safe, equitable communities.

\* Please note: we are not currently offering CHES continued education contact credits for completion of these modules.

#### What Is The Health Equity And Prevention Primer?

The Health Equity and Prevention Primer (HEPP) is a web-based training series for public health practitioners and advocates interested in achieving health, safety, and health equity through policy advocacy, community change, and multi-sector engagement.

Health inequities are differences in health and safety outcomes, which are not only unnecessary and avoidable but also unfair and unjust. We focus on how the structural drivers of inequity, like racism and income inequality, impact communities and make good health unattainable.

Developed with guidance from state and local health department staff and nationally-recognized health equity experts, the Primer includes seven brief, interactive presentations, along with related health equity publications, tools, and other resources.

#### Using The HEPP TOOL

- 1. Complete the tool's modules (below) at your own pace, either in order, or in order of your interest
- 2. Each module is a PowerPoint video that includes audio (you may need headphones)
- 3. When you've completed a module, click on the "Next Module" button to continue, or return to this HEPP homepage to select any module

#### **Tools**

- > Health Equity Tools
  - > THRIVE: Tool for Health & Resilience in **Vulnerable Environments**
  - > Health Equity and Prevention Primer
    - > Module 1
    - > Module 2
    - > Module 3
    - > Module 4

After completing the HEPP Tool







































## Solutions: What Usually Works!



Commitment



Strong Leadership



Passion for the Issue



Communication - and lots of it

### Solutions/What Usually Works!



Clear responsibilities



**Enthusiasm** 

## Lessons Learned in Indiana!

There will always be conflict when networking and building a coalition

Become an expert in coalition building

As you recruit, let organizations know the coalition has funding

Seek non-traditional partners and meet people where they are

## Lessons Learned in Indiana!

### Communicate, communicate, communicate

Avoid the temptation to ask coalition members to "leave their organizational agendas at the door"

Don't let issues fester

Change is constant

### Resources

Communities of Excellence - ACS Community Tool Bar Prevention Institute Contra Costa Health Services Coalition Assessment Tool from Indiana ...and many, many more