

2017 STRATEGIC PLANNING ANNUAL FALL REVIEW



WICHITA STATE
UNIVERSITY
OFFICE OF DIVERSITY
AND INCLUSION

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The **Office of Diversity and Inclusion** aims to cultivate and sustain an inclusive campus. We strive for academic excellence by creating an environment that educates, empowers and mobilizes our students, campus and community. The office provides dynamic programs, which range from speakers and film showings to award ceremonies, cultural festivities and LGBTQA programming – each representing a small piece of the diversity displayed on the Wichita State University campus.

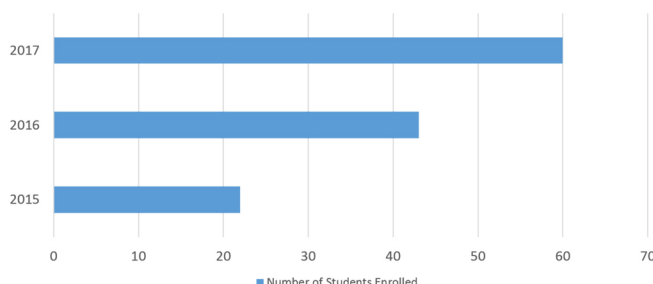
GOAL

GOAL 1: Guarantee an applied learning or research experience for every student by each academic program.

» Provided a workforce development experience to underrepresented students

READY 2 WORK

PROFESSIONAL DEVELOPMENT PROGRAM



COURSE OF ACTION:

In order to provide an applied learning experience for underrepresented students, we established a partnership with **Career Development Center** to develop Ready 2 Work, a professional development program.

Since its creation, we nearly tripled the number of student participants.

GOAL

GOAL 2: Pioneer an educational experience for all that integrates interdisciplinary curricula across the university.

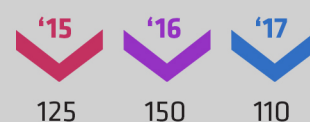
» Provided supplemental programs to enhance classroom learning across all colleges

COURSE OF ACTION:



LGBTQ Programming provides support for lesbian, gay, bisexual and transgender students through awareness and educational workshops. Lavender Graduation recognized over **26 students** in the past three years who were presented with a lavender cord to wear at commencement. This ceremony honors LGBTQ and ally students and acknowledges their achievements to the University.

NUMBER OF PROGRAMS HOSTED BY THE YEARS



Our **Diversity Lecture Series** engages and inspires the community to dialogue and learn about the University campus, city and national narrative on diversity and inclusion. Speakers like Carmen Perez, Laverne Cox, Tim Wise and Bree Newsome have shared their stories, research and passions with the WSU community.

Tunnel of Oppression was a multi-sensory exhibition of some of the most difficult and complex issues we face today. Each year, over **100 participants** are guided through a series of scenes that educate and challenge them to think more deeply about issues of oppression. Some of the topics included in the tunnel are racism, sexism, homophobia, body image, classism, xenophobia, transphobia and ableism.



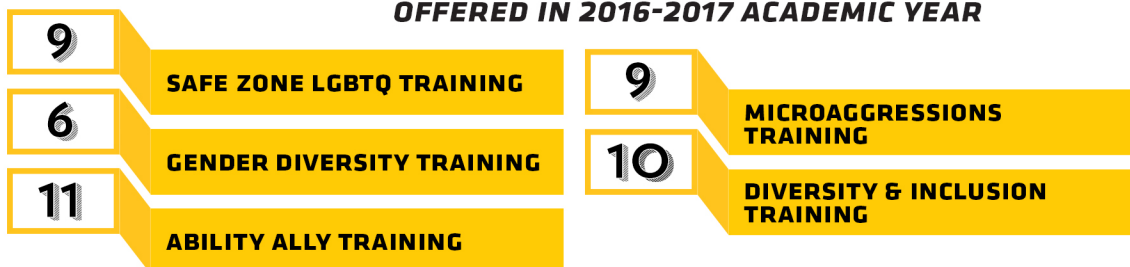
GOAL

GOAL 4: Accelerate the discovery, creation and transfer of new knowledge.

- » Provided workshops and training programs that offer in-depth knowledge from various topics within diversity and inclusion

Diversity Training Programs

OFFERED IN 2016-2017 ACADEMIC YEAR



In order to capitalize on an emerging societal trend, the **Multigenerational Workforce Training** was developed and one was offered this spring. We will continue to do research on various topics when necessary and create future training programs.

GOAL

GOAL 5: Empower students to create a campus culture and experience that meets their changing needs.

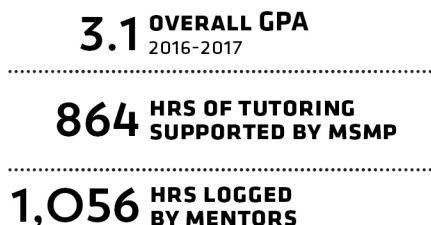
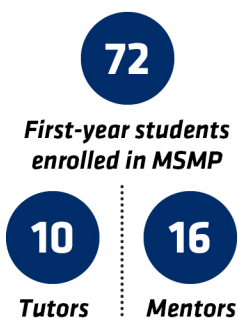
- » Created a diverse living learning community in Shocker Hall

COURSE OF ACTION:

Our office developed a living learning community which provided a cocurricular experience that generated a range of educational opportunities outside of the classroom.



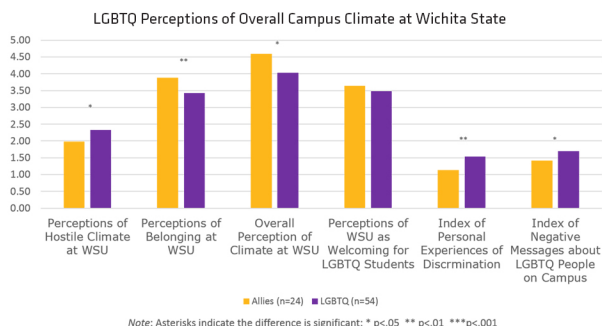
- » Promoted and facilitated student success through the Multicultural Student Mentoring Program (MSMP)



GOAL

GOAL 6: Be a campus that reflects - in staff, faculty and students - the evolving diversity of society.

- » Assessed the campus climate in order to tailor services to the needs of students



- » Engaged in activities to recruit students from diverse backgrounds



COURSE OF ACTION:

Recruitment activities that go beyond traditional college fairs and high school visits are needed to yield diverse students. The office has partnered with the Office of Undergraduate Admissions to host Diversity Leadership Symposium, a one-day opportunity that allows high school students to get a glimpse into the life of a Shocker by learning about the University's degree programs and resources. Each fall, nearly **200 students** attend this program.

➔ Go to our website to learn more information about the Office of Diversity and Inclusion.

WICHITA.EDU/ODI