**Faculty Senate (2025 – 2026) Meeting Minutes**

**Monday, September 8, 2025**

**3:30-5:00 pm** Woolsey Hall, 110A

# Attendance

**Present**: Amos, Asmatulu, Beck, Billingham, Bowen, Boynton, Butler, Castro, Celestin, Chesser, Cooper, Cossell, Dai, Delacruz, Dudley, Flores, Foster, Gilstrap, Griffith, Jamkartanian, Jorn, Kim, Kirby, Koop, Kreinath, Loibl, Lynch, Ma, Muether, Nelson, Nicks, O’Bryan, Ott, Price, Proctor, Pulaski, Rani, Ray, Sarionder, Shan, Sherwood, Showstack, Small, Stone, Swindle, Terry, Thompson, Twomey, Vasquez, Williams

**Excused**: Myose

**Absent**: Allen, Jones, Kuhlman, Tew, Zhu

# Call to Order

* President Stone at 3:30 - [Meeting Book](https://wichitaedu-my.sharepoint.com/:b:/g/personal/v433e385_wichita_edu/EZKOJ6KSRJBAupL3jlYivPkB-6qYeBH2t-1huVEjtSeWnA?e=v1JZQt)
  + Reminder for Senators on Teams to post comments or questions in the Chat, which will be shared with the full Senate.
  + Reminder to keep cross-talk to a minimum in the room due to the table mics.

# Approval of Minutes

* August 25, 2025 – no comments for corrections or additions; approved unanimously as submitted

# Informal Statements

* None

Teams meeting recording started.

President Stone requested an adjustment in the agenda to move Committee Reports to before the President’s report – no objections, approved by consensus.

# Committee Reports

* Rules Committee – President Elect Koop, Presented by President Stone
  + Senator nominees for ratification (Book p. 8) – confirmed unanimously
  + Committee members for ratification (Book p. 9) – confirmed unanimously
    - Appreciation to John Hammond (Sr. Educator, Math) for his work to seat the inaugural Student Affairs Committee members.
  + Several committee vacancies (Book p. 10) – share with constituents; watch for an interest form - please complete and return.

# President’s Report (Book pp. 12-17)

* KBOR Faculty of the Year Awardees recognized
  + Correction – Dr. Parcell is a professor.
* Payroll periods and start/stop dates
  + Dates on Notice of Appointment align with payroll dates, not actual calendar dates.
  + Academic Affairs will start adding faculty start/stop dates to the academic calendar.
  + 27-week pay period year – HR working on a streamlined process (happens every 11 years).
* Syllabus template
  + Expect new version for spring 2026.
  + Will include a QR code for students using a paper version of the syllabus to easily access university policies.
* Pay compression/inversion
  + Leadership aware of the issues and working on a plan.
  + Deans have been asked to gather data from their units.
  + Refer questions to your Dean.
  + V. Whisenhant (Associate Vice President Culture and Chief Human Resources Officer) clarified that adjustments to floor salaries have been processed and will appear in the 9/26 check and retroactive to the respective appointment notice date.
* Update on KBOR and WSU workload policies
  + See documents posted on the [Faculty Senate (FS) website](https://www.wichita.edu/academics/facultysenate/Docs_Reps_2526.php) – these are early drafts.
  + Goal is to create guidelines to support more equitable workloads across campus.
  + Specifics can be determined at the School/Department level, but will require approval from executive leadership.

# Old Business

* None

# New Business

* Chair Policy Task Force (TF), President Stone (Book pp. 19-22)
  + First started in approximately 2018; put on hold in 2020 due to pandemic.
  + TF has been reconvened and Chaired by Senator Castro.
  + Town hall next Monday in RSC 301 at 3:30; watch for more info in WSU Today or reach out to Senator Castro for a calendar invitation.
  + Proposed change to electorate (Book p. 26) – this change originates from Rules committee, while TF was on hold.
    - This change is intended to update the policy to current practice and is rooted in the fact that NTT are now considered faculty in the Constitution of the FS.
    - Would result in all faculty, as defined in the Constitution, having voting privileges.
    - 2nd read will be at next FS meeting.
  + Proposed change to term limit (Book pp. 31-32) – this change comes out of the TF.
    - Lots of discussion regarding what “extenuating circumstances” means, if the change would create barriers for candidates in an external search, create problems for small departments, and if more than two terms can be served if not consecutive.
    - Senator Castro requests faculty send her examples of how they would like to codify some of the above issues and encourages attendance at the upcoming Town Hall.
    - Motion/second to postpone the 2nd read to allow for more discussion. Passed unanimously.

# As May Arise

* None

# Adjourn FS

* Next meeting is September 22, 3:30p in Woolsey Hall 110A
* President Stone adjourned the meeting at 4:50.

Minutes prepared by Rhonda Williams