	FY 2021 General	llse (GII) Oi	perating Budget Planning					
	Scenario 2 - 18% Decrease International Credit Hours  FY 2021 Notes							
Nev	v Budgetary Revenue	11 2021	Notes					
1404	v Budgetary Revenue	State Gener	al Fund					
	State General Fund Fringe Benefit Increase -	State Gener	Gov.'s Budget Office initial SGF allocation - offset to health					
1	Gov.'s Budget	\$ 234,996	insurance benefit rate increases.					
2	State General Fund KBOR Request - Gov.'s Recommendation	1,357,014	Governor recommends \$11,893,156 in new funding to the state universities (of \$50M request). If block grant model remains in places, WSU's share at 11.4% of the total is approx. \$1,357,014.					
3	State General Fund KBOR Request - Legislature	\$ 1,141,004	\$1.1M to \$1.4M (Senate \$12.3M, House \$10.0M) if block grant model remains in place. <b>Put off till omnibus.</b>					
	-0	Tuitio						
4	Tuition, Incorporating Estimated Changes in Student Mix W/ No Rate Increase	(4,913,704)	Using amount for 18% reduction in International credit hours due to pandemic, no other changes from Scenaric1 estimate, which was \$(3,164,050).					
5	Tuition Rate Increase	????	Each 1% increase is equal to approx. \$845K.					
6	Summer Tuition Incentive (see item #11 for offsetting expense)	544,506	New tuition revenue if conservative baseline goal achieved of a 7.7% increase in credit hour production. Potential net impact after new GU expenditures is -\$50,980.					
7	Total New Revenue	(\$1,636,184)						
		1 20						
Nev	v Budgetary Expenditures							
	.0	General Op	erating					
8	Mandatory							
9	Health Benefit Increases	\$ 487,865	Employer rates increasing 4.46%. Estimated GU budget in FY '21 of \$11.4M.					
10	Promotions in Academic Rank & Tenure	310,000	\$307,558 in FY '20					
11	Summer Tuition Incentive	595,486	Increase to summer GU instructional costs. Eliminates RU funding for summer instructional costs.					
12	Employee and Employee Dependent Scholarships	120,000	\$136K added in FY '20, bringing bring total budget to \$811K.					
13	President's Compensation	100,000						
14	Jeremy Patterson Stipend	40,000	Stipend is \$32,000 + benefits for new assignments					
15	EAB Enrollment Services - Multiyear Contract	73,000	\$68K increase in FY '19, \$153K increase in FY '20, \$73K in FY '21, \$75K in FY '22, \$75K in FY '23					
16	Honors College Debt	50,000	\$500K, five year loan, \$100k due beginning 06/30/2020. \$50 Semester Fee increase through Honors to generate \$60K implemented in FY '20, will keep \$10k for programming. University will match \$50k a year.					
17	SEM Plan - Scholarship Funding	1,000,000	Final year of original plan implemented in FY '17. FY '20 GU Scholarship budget of \$6,489,423, which includes \$539,423 in Athletic Scholarships. To FY '20, \$3.35M has been added over the past four years. (Original GU budget in FY '16 of \$2.6M.					
18	International Agency Fees	115,000	Reduced in FY ' 20 by \$50K, bringing budget to \$150K. Expended \$390K in FY '17.					
19	Increases in annual lease costs	155,813						

	FY 2021 General Use (GU) Operating Budget Planning						
Scenario 2 - 18% Decrease International Credit Hours							
		FY 2021	Notes				
20	Centers Reallocations (Savings)						
21	Center for Entrepreneurship - Centers Reduction	(54,670)	Final year				
22	CEDBR - Centers Reduction	(45,501)	Final year				
23	Combatting Human Trafficking - Centers Reduction	(17,213)	Final year				
24	Community Engage Inst Centers Reduction	(65,951)	Final year				
25	Public Policy & Management Center (PPMC)	(21,269)	Final year				
26	NIAR - Centers Reduction		Final year, NIAR will again accelerate phase-out to assist				
27	Subtotal - New Mandatory Expenditures	\$ 2,556,428					
28	variance	4,192,612	3.3% equivalent across-the-board reduction or 5.1% tuition rate increase. With a 3.0% tuition rate increase, need 1.4% across-the-board reduction.				
29	Other Operating Needs						
30	Faculty and Staff Market & Compression	1,500,000	\$384K GU in FY '20.				
31	Faculty and Staff Compensation Increase - Tuition Only	1,007,712	Each 1% increase equals \$976K for all GU, for filled positions only. Total GU of \$2.4M, with \$1.4M SGF and \$1.0M Tuition. Delayed till Omnibus.				
32	PhD Graduate Research Stipends	150,000					
33	ROTC Admin. Asst.	46,052	Funded with RU from AA in FY '20. Pos. #993028				
34	HR: Market Surveys, Market Pricing Tool, I-9	55,720	Organizational strategic initiatives originally funded using RU funds need to be moved to GU for the on-going maintenance and budget expense.				
35	HR: Talent Management Software Solution	825,000	Request outlines a 1 to 3 year implementation period, with costs ranging from a high of \$825,000 to a low of \$460,000. One-time costs range from high of \$250,000 to low of \$100,000.				
36	HR: Reward and Recognition Cloud-Based Software	85,000	Request outlines costs ranging from a high of \$85K to a low of \$55K. One-time costs range between \$20K to \$30K.				
37	HR: Leave Management Software	70,000	Request outlines costs ranging from a high of \$70K to a low of \$46K. One-time costs range between \$22K to \$30K.				
38	University Libraries: Collection Enhancements for New Academic Programs: Knovel & JoVE	40,600	Resources to support new academic programs and initiatives, primarily in science and technology areas. Funding for enhancements to a popular database of engineering ebooks and a video journal of experiments in biomedical science and engineering.				
39	University Libraries: Academic Forum @ Ablah Library	90,000	Develop space on the main floor of Ablah Library currently occupied by government documents collection to support engagement and instruction through the development of a large, multi-purpose academic forum space.				
40	University Libraries: Digital Humanities Lab & Ablah Library	60,000	applied learning in the areas of humanities and social sciences.				
41	University Libraries: Library E-Textbook Pilot Project	24,000	Funding would allow for purchase of Ebsco's Faculty Select, which allows faculty to search for quality open access textbooks. The second part of the funding request is the establishment of a fund to support the e-textbook purchase requested by faculty through Faculty Select.				

FY 2021 General Use (GU) Operating Budget Planning								
Scenario 2 - 18% Decrease International Credit Hours								
	FY 2021 Notes							
42	Barton School: Assistant/Associate Professor in Business Analytics	166,250	Faculty for a new Master of Science in Business Analytics degree program to help grow enrollment and meet the needs expressed by local industry.					
43	Barton School: Assistant/Associate Professor in Supply Chain Management	166,250	Faculty for Master of Management Science and Supply Chain Management which started in 2018. Position was included in original proposal but never funded and is important to its continued viability.					
44	PPMC: Future of Shocker Neighborhood: Project Wichita Anchor Institution	126,900	Develop a replicable anchor institution model that streamlines and leverages access to resources and community partnerships to innovatively address critical community issues. The PPMC will facilitate and coordinate the collective impact model with the YMCA, USD259 and community partners to increase high school graduation rates in the Shocker Neighborhood area.					
45	PPMC: GU Funding for the Public Policy & Management Center	40,000	WSU's PPMC has been phased out of General Use funds but has continued supporting university efforts. This funding request would allow PPMC to continue supporting those efforts.					
46	Fine Arts/Digital Arts: New Non-Tenure Track Faculty in Filmmaking	68,750	Faculty for Bachelor of Applied Arts in Media Arts degree program with expertise in filmmaking. The filmmaking concentration has the single largest student headcount. This position would also serve as the program coordinator.					
47	Fine Arts/Digital Arts: Lighting System Upgrades & Stage Lighting for Wilner & Miller	108,800	Replace the dimming rack processors in Wilner. Purchase LED stage wash lights for Wilner and Miller Concert Hall. Purchase LED stage cyclorama lighting for Wilner and Miller Concert Hall. Current lighting systems are decades old and difficult to order lamps and maintain.					
48	OneStop: Hire One Additional FTE First-Year Advisor	42,500	Increases in number of first-year students to WSU, as well as continued approach of advising best practices including employing a developmental advising model have impacted the workload for first-year advisors. Because of this, staff are working extended hours, resulting in maxed out compensatory time, heightened stress and decreased job satisfaction.					
49	Police Department: Purchase Three New Police Vehicles	169,482	Emergency response vehicles are reaching the end of their service life. Currently no plan exists for a phased replacement of the fleet. The proposed plan is to phase the replacement over a five year plan by replacing three vehicles per year.					
50	Counseling & Prevention: Mental Health Providers & Prevention Marketing & Outreach Coordinator	190,000	CAPS is requesting funding to add three mental health providers to meet the increasing demand for mental health services on campus. The Prevention and Marketing Coordinator would manage the prevention efforts regarding mental wellness promotion, suicide prevention, sexual violence prevention, and substance abuse prevention.					
51	Diversity & Inclusion: Program Coordinator	47,504	Position would develop and coordinate programs in accordance with specifications and funding limitations. The Program					

	FY 2021 General Use (GU) Operating Budget Planning						
Scenario 2 - 18% Decrease International Credit Hours							
		FY 2021	Notes				
52	ITS: New Budgeting for KanREN Grant from UAMS	300,000	Budget will need to be replaced if WSU does not receive grant funds that were brought in by the University of Arkansas Medical Science. This funding was used for both the new CISO position along with the increase to ITS budget for the Gartner annual renewal.				
53	ITS: Tertiary Disaster Recovery Site	225,000	Located @ KU campus				
54	ITS: Refresh Training Lab Hardware	22,443	Refresh of computer equipment in Jabara Hall room 119 and 204 training labs. Computers are more than 5 years old and monitors more than 10 years old.				
55	ITS: New Software Costs	???					
56	ITS: Existing Inflationary Contract Increases	240,061	Cover inflationary increases in existing contracts.				
57	Admissions CRM: Central Support	27,000	\$100,000 from central shrinkage to initiate project for FY '20. AA is requesting, beginning in FY '21, \$27,000 to offset the ongoing \$100K annual contractual cost. Most of the ongoing cost is offset by the costs for the existing CRM's (such as Recruit by Ellucian that is funded by ITS).				
58	Lecturer Costs	????					
59	PT Placemaking Position	40,000	Funded internally by President's Office in '20 (RU).				
60	Subtotal - Reallocations	\$ 5,935,024					
61	variance	10,127,636	7.9% equivalent across-the-board reduction or 12.2% tuition rate increase				