Policies and Procedures WICHITA STATE UNIVERSITY

| CHAPTER 4 / FACULTY APPOINTMENT, TENURE, PROMOTION | MOVEMENT/NOTES |
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| and RESIGNATION | |
| 4.01 / Appointment Notice | Remains 4.01 combines 4.01- 4.07 |
| 4.02 / Term of Appointment | Content moves to 4.01 |
| 4.03 / Faculty Ranks and Titles | Content moves to 4.01 - revisions |
| 4.04 / Types of Appointments | Content moves to 4.01 - minor revisions |
| 4.05 / Special Conditions for Appointment | Content moves to 4.01 - minor revisions |
| 4.06 / Joint Faculty Appointments | Content moves to 4.01 |
| 4.07 / Standards for Non-Reappointment | Content moves to 4.01 |
| 4.08 / Recruitment | Rescind – not necessary |
| 4.09 / Vacated (See Section 3.16) | Previously vacated |
| 4.10 / Interpretative Statements on Tenure | Content moves to 4.14 |
| 4.11 / Terminations | Rescind. Addressed in 2.10 Program Discontinuance |
| 4.12 / Non-Tenurable Positions | Rescind |
| 4.13 / Tenure Policy | Moves to 4.12 |
| 4.14 / Probationary Period | Moves to 4.13 |
| 4.15 / Tenure and Promotion - Guidelines and Criteria | Moves to 4.14. Revisions include adding content from 5.13 as |
| | Appendix A. |
| 4.16 / Tenure, Promotion, Professor Incentive Review and Post-Tenure Review | Moves to 4.15 |
| Calendar | |
| 4.17 / Tenure and Promotion - Outline of Process Review | Moves to 4.16 |
| 4.18 / Review for Tenure and Promotion: Procedures | Moves to 4.17– minor revisions |
| 4.19 / Tenure and Promotion Committee | Moves to 4.18 |
| 4.20 / Cover Sheet for Tenure and Promotion Dossiers | Content moves to 4.17 |
| 4.21/ Procedures for Departing Faculty | Moves to 4.25 - minor revisions |
| 4.22 / Faculty Evaluation | Moves to 4.26 - revisions |
| 4.23 / Dismissal For Cause | Moves to 4.27. Change in title recommended – <i>Performance</i> |
| | Related Dismissal. Under review by Faculty Senate Rules |
| | Committee |
| 4.24 / Financial Exigency | Moves to 4.28 |
| CHAPTER 5 / FACULTY BENEFITS and RESPONSIBILITIES | |
| 5.01 / Retirement | Previously vacated |

| 5.02 / Vacated | Previously vacated |
|--|---|
| 5.03 / Check Spread (See Salary Spread at Section 3.45 | Previously vacated |
| 5.04 / Substance Abuse | Moves to 4.24 |
| 5.05 / Faculty Sabbatical Leave | Moves to 4.03 |
| 5.06 / Resolution of Internal Disputes for Faculty | Moves to 4.04 |
| 5.07 / Professional Development | Moves to 4.05 |
| 5.08 / Statements on the Professional Rights and Responsibilities of Faculty | Moves to 4.06 |
| 5.09 / Consultant Services to Other State Agencies | Moves to 4.07 |
| 5.10 / Commencement Policy | Moves to 4.08 |
| 5.11 / Faculty Personnel Records | Moves to 4.09 |
| 5.12 / Graduate Faculty Membership | Moves to 4.10. Revisions under development by Graduate School |
| 5.13 / Full Professor Incentive Review Program | Content moves to 4.14 Appendix A. |
| 5.14 / Post-Tenure Review for Faculty | Moves to 4.11 |
| 5.15 / Eligibility of Adjunct Faculty for Employer-Provided Health Insurance | Moves to 4.02 |

| Chapter 4 / Faculty - New Table of Contents 4.01 / Faculty Appointments | 4.14 / Tenure and Promotion - Guidelines and Criteria |
|--|---|
| | 4.15 / Tenure, Promotion, Professor Incentive Review and Post-Tenure |
| 4.02 / Eligibility of Adjunct Faculty for Employer-Provided Health Insurance | Review Calendar |
| 4.03 / Faculty Sabbatical Leave | 4.16 / Tenure and Promotion - Outline of Process Review |
| 4.04 / Resolution of Internal Disputes for Faculty | 4.17 / Review for Tenure and Promotion: Procedures |
| 4.05 / Professional Development | 4.18 / Tenure and Promotion Committee |
| 4.06 / Statements on the Professional Rights and Responsibilities of Faculty | 4.19 / Promotion for Non-Tenurable Faculty: Guidelines and Criteria |
| 4.07 / Consultant Services to Other State Agencies | 4.20 / Promotion for Non-Tenurable Faculty: Outline of Process Review |
| 4.08 / Commencement Policy | 4.21 / Review for Non-Tenurable Faculty Promotion: Procedures |
| 4.09 / Faculty Personnel Records | 4.22 / PIR for Non-Tenurable Faculty |
| 4.10 / Graduate Faculty Membership | 4.23 / Non-Tenurable Faculty Promotion Committee |
| 4.11 / Post-Tenure Review for Faculty | 4.24 / Substance Abuse |
| 4.12 / Tenure Policy | 4.25/ Procedures for Departing Faculty |
| 4.13 / Probationary Period | 4.26 / Faculty Evaluation |
| 4.13 / Frobationary Feriod | 4.27 / Performance Related Dismissal |

4.27 / Performance Related Dismissal

4.28 / Financial Exigency