Administrative Leave: A leave that, temporarily, removes an employee from the University when deemed to be in the best interest of the University. Examples include, but are not limited to, when an employee is involved, as a complainant, as a respondent, other interested person, during an internal review or investigation of alleged behavior and/or action that may violate University policy, procedures, applicable laws and/or employment expectations. Typically, Administrative Leave will be paid with benefits, however, there may be situations on a case-by-case basis when the leave is unpaid. In those situations, the employee will be informed of the reason for the determination and provided the opportunity to be heard prior to implementation.