

Motion to Modify Policy

FROM: Committee on Faculty Affairs

RE: Current **Policy 3.06** Section IV

RATIONAL: Kansas Board of Regents has requested that all Regent schools review and update their Consensual Relationship policy, below is the recommended changes suggested by the Faculty Affairs committee with input from WSU General Counsel

IV. Consensual Relationships

In the event employees who are married, in an intimate partnership, have a domestic relationship, or have sexual contact with another employee or student, they are required to immediately disclose the relationship or contact to the supervisor of the highest level employee involved. Such employees shall have no direct professional power or supervisory responsibilities over one another or over a student and shall have no input in the evaluation of academic, research or job performance, compensation or work assignments. The supervisor should contact their Human Resource Business Partner for guidance as necessary if this applies to their employee(s).