

The [2017] University T and P Committee discussed at length the current policy on separate votes for Tenure and Promotion. This issue frequently comes up, as there is often at least one case in which the vote for Tenure and the vote for Promotion are split. It has been the practice in recent years to view these as a single process as directed by the Provost. That is, if a faculty member is tenurable, then she or he is promotable. This year, the committee was asked to vote only on Tenure in two cases where the faculty had appealed a negative vote and were instructed not to vote on Promotion, which the Committee felt put us in an awkward position. Therefore, the Committee made the following suggestion:

Faculty Senate discuss the T & P policy of separate votes for Tenure and Promotion. as well as whether the allowed one appeal is to both Tenure and Promotion votes or only one of these two. Why have a policy if the Provost supersedes the policy? Is there a benefit to the candidate to have those votes separate? Is there an argument for keeping those votes separate

Proposed revised language to combine the process:

In the case of both mandatory and non-mandatory reviews for tenure and promotion Associate Professor, candidates must meet the criteria for tenure and promotion as established in university policy. A favorable recommendation for Tenure automatically carries a favorable recommendation for promotion to Associate Professor.