

Informal statement by John Hammond for the Faculty Senate meeting, September 26, 2022:

In the May 10, 2021 Senate meeting, the Faculty Senate passed a resolution that said:

The Faculty Senate endorses that Non-Tenure Track Faculty who receive promotion should be eligible to secure a renewable appointment up to three years with the potential for continued renewals.

This was raised many times in Executive Committee in the last two years, but no progress has been made, stalling out on whether WSU has the authority to make these changes per the Board of Regents.

I want to share today that our university does have that ability. [KBOR Policy Manual, Chapter II, section C, 2, b, vi, subsection 4 "Other Non-Tenure Track Faculty Appointments"](#):

(a) Each University may employ and appoint qualified personnel to other full-time or part-time, non-tenure track faculty positions as determined by the chief executive officer to be in the best interest of the university.

...

it continues in paragraph

(b) Initial contracts for such appointments shall not exceed three years, may be renewable but may not be rolling. At the end of each three year period, the university shall determine whether to renew each individual appointment made pursuant to paragraph (a) of this subsection and, if so, whether for 1, 2 or 3 additional years.

The Chief Executive Officer has determined that those of us currently serving the University in NTT positions post-promotion are serving in the best interest of the university. I call on the administration that at the end of this academic year, that my 11th contract and those of my colleagues in the Senior/Full and Associate rank be reviewed and renewed at 3 or 2 years.

This is in the best interest of the university.