

## Wichita State University Faculty Senate Resolution

9/12/2022

As the Wichita State University Faculty Senate, we express support for our colleagues at Emporia State University in their opposition to the “Framework for Workforce Management” proposal as they face the possibility of elimination of tenured faculty positions. We urge the leadership of Emporia State to work with faculty to find alternative responses to ongoing financial challenges that predate the Covid 19 pandemic and instead utilize established financial exigency policies. Faculty who earn tenure commit to the long-term education and research missions of the universities and can be partners in a transparent process of faculty governance.

We thank our President and Executive Team at WSU for their fiscal management of our university and choice to refrain from invoking this emergency policy.