

Faculty Ombuds Report: Academic Year 2024-25

Additional Referrals:

- Students who were referred to the Student Advocate: 3
- Staff member(s) referred to HR: 1

Total number of requests made for Ombuds involvement: 8

Home college of the person requesting services:

	LAS	Engineering	CHP	CAS	FA	Business	Other
Number of cases	4		2		2		

Faculty member status:

Tenured (Assoc, Full)	6
Tenure track (Asst)	1
Non-tenure track	1

General info about cases (check all that apply for each case):

Classroom issue	
Workload issue	
Concern about promotion / pay equity	
Tension with faculty colleague(s)	1
Tension with Chair	4
Tension with Dean	1
Concern about harassment /abuse / disrespect	1
Other	
Chair Policy	
HR search guidelines	
T/P concern	
HR benefits question	
ADA question	

Was a formal process invoked?

Yes	No	Unknown
	7	1

Submitted April 24, 2025 by: Dr. Carolyn Shaw, Ombudsperson and Coordinator