

Presidents Innovation Advisory Council (PIAC)

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PIAC

Purpose: To advance the mission of the university *to be an essential educational, cultural and economic driver for Kansas and the greater public good* through **improved and intensive cross campus collaboration and communication.**

Overarching goal: **To open up a broader dialogue on campus regarding university-wide innovation.**

- Study University Priorities and Potential Initiatives to understand the long term implications
- Hand off action items to faculty Senate committees and/or task forces.

Achieving and Sustaining R1

Spring 2025: Achieving and sustaining R1 status

R1-the Shocker Way

- \$50 million funding
- 70 PhD graduates per year

Degree Unit	1965	1972	1975	1989	1991	1995	1998	2004	2007	2008	2010	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total	1	1	3	17	13	22	37	28	27	62	67	77	77	93	100	92	103	123	108	115	93	86	117
200104 Educational Leadership	0	0	0	0	0	2	7	5	5	5	6	4	2	9	8	5	7	4	6	7	9	4	6
300101 Aerospace Engineering	0	1	1	2	2	2	2	3	2	4	1	5	1	3	4	3	2	0	2	3	0	0	5
300201 Electrical Engineering	0	0	0	4	1	4	7	2	2	2	3	2	7	11	4	4	8	5	8	5	5	4	8
300301 Industrial Engineering	0	0	0	3	3	6	2	2	3	7	1	2	2	4	7	7	11	11	3	5	3	4	7
300401 Mechanical Engineering	0	0	0	3	1	2	4	2	1	0	5	3	5	3	3	5	2	8	1	6	5	4	6
500101 Communication Sci & Disorders	1	0	1	5	2	1	2	0	3	0	1	2	2	0	2	2	1	1	1	2	0	2	1
500102 Audiology	0	0	0	0	0	0	0	0	1	5	2	8	8	8	10	5	5	6	7	5	8	7	8
500501 Nursing	0	0	0	0	0	0	0	0	0	0	3	3	1	4	1	4	12	22	29	23	8	12	19
500601 Physical Therapy	0	0	0	0	0	0	0	0	0	29	32	29	32	38	42	38	38	44	35	39	40	38	42
620201 Chemistry	0	0	1	0	3	0	5	3	1	3	4	4	2	5	3	5	5	4	1	4	2	1	5
620401 Mathematics	0	0	0	0	1	3	3	3	0	1	2	3	2	2	2	2	3	5	3	4	4	0	5
630702 Clinical Psychology	0	0	0	0	0	0	1	2	5	2	2	4	4	3	4	4	2	5	2	5	2	5	2
630703 Community Psychology	0	0	0	0	0	0	0	1	1	2	2	6	4	3	6	4	4	5	5	5	2	4	2
630704 Human Factors Psychology	0	0	0	0	0	2	4	5	3	2	3	2	5	0	4	4	3	3	5	2	5	1	1
												37	36	43	47	54	48	53	37	48	37	29	48

research PhDs

R1-the Shocker Way-Overall Strategy

- Strengthen existing PhD programs and strategically invest in a limited number of new programs.
- Focus investments on growth areas that
 - attract significant research funding
 - drive enrollment increases

Spring 2025: Achieving and sustaining R1 status

R1-the Shocker Way

Engaged with a broad range of stakeholders to better understand the challenges, opportunities, and both intended and unintended consequences associated with this journey.

- President Muma
- FS Executive Committee and Provost Lounsbery
- Sr. Vice President for Finance- David Miller
- Government Relations-Zach Gerhart
- Student Affairs - Teri Hall
- Office of Research-Pierre Harter
- Graduate School-Coleen Pugh
- CoE- Dean Anthony Muscat
- WSU Libraries - Dean Brent Mai
- FARE office-Janet Twomey
- Community Engagement - Scott Wituk
- Office of Planning & Analysis - David Wright
- Facilities Planning - Emily Patterson
- HR – Market Based Compensation team
- **Faculty Senate**
- **Faculty**

Spring 2025: Achieving and sustaining R1 status

R1-the Shocker Way

- How can we achieve this goal?
- What kind of implications does becoming an R1 have at the University?
- What are the intended and unintended consequences?
- What will be the impact on faculty, students and staff?

Next Steps- **R1-the Shocker Way**

Lessons Learned

- Not if but when we will achieve R1 status
- Resource Allocation
 - Faculty lines
 - Attracting and Funding the PhD students
 - Space
- Policy Work
 - Workload Policy/Differential Workload
 - Performance Assessment
 - Aligning T&P Policies with differential workload

Next Steps- **R1-the Shocker Way**

- WSU Research/PhD Strategic Plan Retreat (4/29/2025)
- Summer Planning Sessions
- Host university-wide and college-specific townhalls to gather additional feedback from faculty and staff (Fall 2025).

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Feedback and Questions?

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