



Office of Civil Rights, Title IX & ADA Compliance (CTAC)



What We Do

CTAC reviews and responds to allegations of violation of university policies relating to Equal Opportunity law, Title IX regulations, and ensures compliance with ADA accessibility guidelines.



WICHITA STATE
UNIVERSITY



WARNING





Title IX Updates

- Temporary injunction prohibiting institutions from proceeding with the 2024 Title IX Regulations.
- Kansas is 1 of 26 states enjoined from adhering to the new regulations.
- Our current Policy 3.06 reflects the 2020 Title IX Regulations.
- We will continue to abide by the 2020 Title IX Regulations unless told otherwise.



Implications, *Part 1*

- CTAC will continue to support the campus community as we always have.
- Our ability to formally address on-campus matters has not changed.
- For off campus matters:
 - WSU would have to have substantial control over both the Respondent and the context in which the sexual harassment or discrimination occurs.
 - This includes any buildings owned or controlled by a student organization that is officially recognized by the University.



Implications, *Part 2*

- Title IX hearing are still required.
- The “so severe, pervasive, and objectively offensive” remains the standard.
- The U.S. presidential election may impact this decision.
- We will still assist parties with supportive measures and connect them with the CARE Team or EAP (Employee Assistance Program).

CTAC Three-Year Plan

Year 1: 2023

Establishing the Identity

Year 2: 2024

Relationship-building & Education

Year 3: 2025

Bringing it All Together

Office Changes as of January 2023

- Greater visibility (Name Change, April 2023)
- Successful partnerships (internal and external)
- Updated policies
- Informal resolutions are offered in lieu of formal investigations in some instances
- Approximately 105 trainings conducted either in-person or virtually
- New annual training; now only 40 minutes in length (Deadline February 3, 2025)
- New Standard Operating Procedures (SOP) with HR
- CTAC oversees Clery Compliance
- New website in progress
- Deputy Title IX Coordinator for Industry Defense Programs (IDP)
- Shocker Success Center, *Lower-Level Suite 017*
- Office restructure with more staff



Associate Vice President & University Title IX Coordinator

Courtney D. McHenry, Ph.D., CAAP, CDE



Director of Investigations & Deputy Title IX Coordinator

Preston Schroeder, M.A.



ADA/Section 504 Coordinator

Crissy Magee, MSOD, ADAC



Assistant Director of Clery Compliance & Education

Stephanie Hearnen, M.A.



Case Management & Office Coordinator

Ms. Linda Sims



Title IX & Civil Rights Investigator

Holly R. Cole, J.D.



Title IX & Civil Rights Investigator

Chelsah Penick, M.S.C.



CTAC Programming Assistant

Title IX and Clery Compliance



CTAC Programming Assistant

ADA and Accessibility Compliance

Annual Title IX & Civil Rights Compliance Training

Office of Civil Rights, Title IX & ADA Compliance Mission

Wichita State University strives to provide an educational, employment and contracting environment that reflects its mission and promotes a deep understanding and appreciation among the diverse members of the University community. It is essential that all members of the community feel included and engaged, and that the contributions of all individuals are respected. All members of the Wichita State University community have a responsibility to uphold these values.

The Office of Civil Rights, Title IX & ADA Compliance (CTAC) is committed to preventing and eliminating discrimination or harassment based on race color, national origin, pregnancy, sex age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation or political philosophy.

[Annual Reports](#)

[WSU Discrimination Policies](#)

[Resources and Reporting Options](#)

[Rights of the Parties in Sexual Harassment Cases](#)

[Information and Resources](#)



2024-2025 Annual Title IX & Civil Rights Compliance Training Links

[Report=Support! \(Employees\) »](#)

[U Got This! \(Undergraduate Students\) »](#)

[U Got This 2! \(Graduate Students and Student Athletes\) »](#)

Diversity, Non-Discrimination
and Related Materials

[Visit Site →](#)

Special Recognition

Dr. Carolyn Shaw, *Political Science*

Participated in several Title IX hearings as an advisor.

Dr. Stephanie Nicks, *School of Nursing*

Recently served as a Title IX decisionmaker.

Thank You!

Contact Us

ctac@wichita.edu

(316) 978-3186

To file a complaint:

wichita.edu/ctac or wichita.edu/reportit