

# Faculty Senate Meeting

Monday, May 12th, 2025 - 3:30 pm

# How the Room Works

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1. The room microphones will be turned on and off as needed by our student
2. The table microphones are turned on and off all at once, with audio from the three most active microphones broadcast in teams.
3. The desk mics only go to Zoom/Teams, they are not for in room amplification.

# Informal Statements

- Karissa Marble-Flint

# Approval of Minutes April 28th, 2025



# Committee Reports

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- Rules Committee – Chris Stone, Chair
  - Confirmation of Senators for AY2025-2026
  - Confirmation of University Committee members
  - Senate & Committee Vacancies
- PIAC Report – Bayram Yildirim
- Ombuds Report – Carolyn Shaw
- Standing Committee Annual Reports
  - Academic Affairs, Raina Rutti
  - Accessibility, Andrew Bowman
  - Court of Academic Appeals, Rajiv Bagai
  - Faculty Affairs, Beatrice Latavietz
  - Faculty Support, Bayram Yildirim
  - Tenure & Promotion, Bayram Yildirim
  - Undergraduate Research, Semih Tartaroglu



# Senator Term Extension through May 2026

Kristin Sherwood  
(ISLE, CAS)



Trevor Nelson  
(Music, Fine Arts)



Pat Proctor  
(Criminal Justice, Social Sciences)





# 2025-2027 Elected Senators

## University At-Large Senators:

- Chase Billingham
- Susan Castro

## College of Applied Studies:

- Rui Dai (TALS)
- Olivia Butler (School of Education)
- Wonyoung Kim (SLS)

## Business:

- Ryan Terry (Management)
- Mike Flores (Accountancy)

## Engineering:

- **At-Large:** Steven Skinner
- Roy Myose (Aerospace)
- Adam Lynch (Applied Engineering)
- Jan Twomey (Industrial Manufacturing)
- Manira Rani (ECE)

## Fine Arts:

- **At-Large:** Denise Celestin
- Timothy Jones (Music)
- Sabrina Vasquez (Performing Arts)

## Health Professions:

- Theresa Cooper (Nursing)
- Elizabeth Tew (Physical Therapy)
- Amy Chesser (Public Health Sciences)
- Erin O'Bryan (CSD)
- Health Sciences At-Large: Chris Dudley (MLS/PA)

## Humanities:

- Jean Griffith (English)
- Sirana Jamkartanian (MCLL)
- Jay Price (History)

## Math/Natural Sciences/Physics:

- Terrance Figy (Physics)
- Nathan Thompson (Math & Stats)
- Andrew Swindle (Geology)
- James Beck (Biological Sciences)

## Social Sciences:

- Neal Allen (Political Science)
- Refika SariÖnder (Psychology)
- Jens Kreinath (Anthropology)

## University Libraries:

- Aaron Bowen



# Senate Committee Nominees to Confirm

## Academic Affairs

- Lizzy Walker\*\*
- Angie Storrer\*\*
- Gary Brooking\*\*

## Court of Academic Appeals

- Mahsa Maghsoudi\*\*
- Kerry Jones\*\*
- Theresa Cooper
- Jason Herron

## Exceptions

- Mahsa Maghsoudi
- Kerry Jones
- Shaunna Millar
- Terri Core\*\*
- Rachel Crane\*\*

## Faculty Affairs

- Visvakumar Aravinthan\*\*
- Tim Jones
- Melinda DeFrain

## General Education

- Angela Paul\*\*
- Natalie Delacruz\*\*
- Victoria Opalewski
- Ted Adler
- Jeff Jarman

## Rules

- Jeffrey Noble\*\*
- Terri Shill
- Brittany Lockard
- Nick Solomey

## Planning and Budget

- Ginger Williams\*\*
- Mark Arrasmith\*\*
- Clay Stoldt
- Joseph Urick
- Chase Billingham

## Faculty Support

- Imran Musaji\*\*
- Patty Nuhfer
- Greg Houseman\*\*
- Jerry Scholl
- Samuel Yeager
- Eylem Asmatulu

## Tenure and Promotion (at large)

- Ramazan Asmatulu



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# Faculty Affairs Committee AY 24-25

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- *Reviewed faculty workload policies at WSU, especially [University Policy 3.25](#), evaluating consistency across units & making recommendations aligned w/ best practices; specifically, as related to off contract work compensation & teaching load accounting for small enrollment, if existing and/or if alternative versions are needed (?)*

**Key Findings:** WSU units have inconsistency and discrepancies across workload expectations, policies, & processes.

1. **Unclear Expectations and Criteria** -Wide discrepancies exist in how workload is allocated across Colleges
2. **Lack of Clear Equivalencies** -limited standardization for workload equivalencies across teaching, research, service, & other responsibilities.
3. **Inconsistent Overload and Summer Pay Policies** -Faculty working outside of their 9-or 10-month contracts must be compensated, but compensation and expectations vary widely.

**Comparative Analysis:** WSU vs. KBOR Institutions -WSU aligns broadly w/ KU and KSU's 40/40/20 workload model but offers fewer defined expectations; [KU's Differential Allocation of Effort \(DAE\) policy](#) is a useful model. KU faculty generally teach four (4) courses per year w/ load tied to research activity per [workload policy](#).

- WSU vs. Peer Institutions: WSU's workload policy is less prescriptive and lacks the detailed credit-hour equivalencies or formal overload pay structures that peers often publish.
- WSU vs. Aspirational Institutions: WSU's policies are less differentiated than R1 Institutions like UC Riverside & U of Houston, which allow flexible teaching reductions tied to research productivity & supported by workload management systems.

**Recommendations:** WSU units to look into the workload & compensation policies to render them more clearly, consistently & transparently

1. **Develop Clearer Workload Policies and Equivalency Models;**
2. **Increase Transparency in Workload Expectations**
3. **Implement Differential Allocation of Effort (DAE)**
4. **Standardize Summer Pay Policies**
5. **Revise Overload Pay Structures**
6. **Benchmark Continuously**

# T&P Committee

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## **Frequency of Meetings**

- Nov. 25, 2024 to review policies and procedures related to the committee
- Jan. 13, 2025 to review candidates
- March 10, 2025 to discuss Provost's position on a case which her recommendation differed from the University Committee
- May 7, 2025 to evaluate T&P documents for two colleges

## **Work Undertaken by the Committee and Outcomes**

- 14 Non-Tenure Track candidates for promotion
- 31 Tenure Track candidates for tenure and/or promotion.

## **Potential Issues**

- Clarification for early tenure or promotion cases
- Clarification on how to assess different cases given differential workload

# Faculty Support Committee

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**Frequency of Meetings:** five times

## **Work Undertaken by the Committee and Outcomes**

- recommended funding 20 of the internally funded awards for a total of \$89,319 (24 applications)
  - the University Research/Creative Award (URCA)-two rounds
  - the Multi-disciplinary Research Projects Award (MURPA)
  - the Award for Research/Creative Projects in Summer (ARCS)-two rounds.
- Recommended two Flossie West grants on cancer research for \$30,500 each (Three applications)
- Added a new pilot opportunity for Summer Undergraduate and Graduate Research Assistantships (SUGRA) for \$26,000 with a deadline for application May 16.
- Reviewed sabbatical leave applications and made recommendations to the Provost (15 applications)
- Reviewed faculty awards applications and made recommendations to the Provost (35 nominations) for and 15 applications for sabbatical leave were reviewed and voted on by the committee.

## **Potential Issues**

- Need volunteers to serve on this committee (LAS Social Sciences and Fine Arts)
- Promote the internal grants so the committee receives more applications
- Achieve consistency in grant application packages

# New Business

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- Discussion of State Proviso and Compliance Implementation

2025 KANSAS SENATE BILL No. 125-page 254

Sec. 161.

## STATE FINANCE COUNCIL

(a) During fiscal year 2026, on or before August 1, 2025, the secretary of administration, in consultation with the governor's department, shall certify to the members of the state finance council that all state agencies have:

- (1) Eliminated any positions that relate to diversity, equity and inclusion;
- (2) eliminated any mandates, policies, programs, preferences and activities relating to diversity, equity and inclusion;
- (3) eliminated any training requirements in diversity, equity and inclusion for any employee;
- (4) canceled any state grants or contracts relating to diversity, equity and inclusion; and
- (5) removed gender identifying pronouns or gender ideology from email signature blocks on state employee's email accounts and any other form of communication.

(b) The secretary of administration shall present such certification and any additional information to the state finance council at a state finance council meeting.

# As May Arise

# Pass the Gavel

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- President's Comments
- Motion to Adjourn 2024-2025 session of Faculty Senate
- President Stone to open 2025-2026 session of Faculty Senate

# Faculty Senate Meeting

Monday, May 12<sup>th</sup>, 2025 – 3:30pm



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# Thank you, Mat!





# Welcome, new Senators

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- Faculty Senate webpage
- <https://www.wichita.edu/academics/facultysenate/>



## Governing Documents

- [Constitution of Faculty Senate](#)
- [Rules of Faculty Senate](#)
- [Bylaws of General Faculty Meetings](#)
- [Ombuds Program Charter](#)
- [WSU Policies & Procedures](#)

# Executive Committee AY26

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<i>Mat Muether</i>	<i>(LAS Natural Sci)</i>	<i>Past President</i>
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Victoria Sherif	(CAS)	President-elect
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Roy Myose	(Engineering)	Vice President
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Rhonda Williams	(Health Professions)	Secretary
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Shirlene Small	(LAS Soc Sci)	at-large
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Brian Foster	(Fine Arts)	at-large
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<i>Meghann Kuhlmann</i>	<i>(Library)</i>	<i>appointed</i>
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# As May Arise

# Motion to Adjourn

## Have a great summer!

Next meeting: Fall 2025, August 25<sup>th</sup>, Woolsey Hall 110A, 3:30-5pm