

Faculty Senate Meeting Minutes

Monday October 22, 2018

3:30-5:00 pm – Clinton Hall 126

Senators Present: Ahmed, Babnich, Bailey, Bolin, Bray, Brown, Bryant, Carlson, Celestin, Clawson, Decker, Dowling, English, Hill, Hull, Jarman, Jeffres, Markova, Moore-Jansen, Muthitacharoen, Nicks, Nobel, Price, Schwartz, Showstack, Smith, Sternfeld-Dunn, Suzuki, Tamtam, Walker, Yildirim, Zewde.

Excused: Barut, Bukonda, Castro, Granada, Hakansson, Moody, Smith-Campbell.

Absent: He, Jameson, Lockard, Small, Solomey, Weheba, Yao.

[Attendance 2018-2019](#)

Summary of Action

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to Order	Gery Markova – 3:32 pm	
Informal Statements and Proposals	<ul style="list-style-type: none"> Concern was stated from the floor about the pace of committee formation and the work load falls on us. With reduction in faculty numbers in certain departments and the impact on careers, it was suggested exercising restraint and maintaining perspective, with respect to how much time we wish to spend on administrative committee work. Also it was noted that the damage to women’s careers is disproportionate because they may not be able to adjust for time and family commitments as easily as the male counterpart. There will be a presentation by Joan Lorden, provost and vice chancellor for Academic Affairs at the University of North Carolina-Charlotte at 11:30 am. Friday, Nov. 2, in the Ulrich Museum, second floor, Beren Gallery. Lorden will present “Dear Colleague: The Ups and Downs of Institutional Transformation.” 	
Approval of Minutes	October 8th	MSC
President's Report	Plan on attending Joint Faculty, UP, and USS Senate meeting Oct. 29th, 3:30-5:00 pm, HH 208 Speakers President Bardo; Foundation Pres. E. King	
Strategic Planning Update/Discussion	V. Kaye Monk-Morgan; Assistant Vice President for Academic Affairs – Upcoming strategic planning town hall. Monk-Morgan reviewed seven	

	<p>ongoing goals for strategic plan- approved by KBOR five years ago. Discussed composition of the Strategic Planning Committee and how members are tied to the seven goals. Described “activation teams”. Second town hall meeting is Oct 25 to discuss structure of committee and activation teams. Team meetings for activation team training will be on 11/5 and a decision making town hall is scheduled for 1/23. Q: Is there a mechanism for making sure that all shared governance voices get heard. A: Town hall meetings will be used to listen to concerns and collect ideas. Currently planning a town hall to talk about “creating a trustworthy process” and develop a “decision making matrix.” Intent is to promote and elevate conversations. Q: How does a person become a member of an AcT? A: Meeting times are published on the web page Wichita.edu/strategic plan.</p>	
Committee Reports		
Rules: Jeff Jarman	<p>Discussed three items – nominations of Barb Smith (Libraries), Ray Hull (Academic Integrity) and changes to section V.1.a in rules: Election rules, general rules to reflect name change of College of Education to College of Applied Studies Called for volunteers to serve on Academic Integrity and Diversity Committees.</p>	
Gen Ed. Revision Comm.: FYI	<p>Message from chair of Gen. Ed. Revision Committee: “Charge given by the Senate”: Examine the necessity to revise, maintain, or replace the General Education Program as currently practiced. The Committee has decided to <u>Revise</u> (by reduction [in credit hours] and modification). – Q is there any sense of the number of credit reduction and in what areas? A: No exact numbers yet, likely reduce by 6 to 12 credit hours. Q: Who should be contacted with questions? A: Start with the representative from your college and then go to Bill Hendry.</p>	
Old Business		
WSU Policy 3.06	<p>Second Reading: IV of WSU Policy 3.06 Consensual Relationships –</p>	Has been withdrawn from our agenda.
New Business		
Faculty Affairs	<p>First Reading: HR Policies-Discussion of Recommendations – have reviewed and written the perceived pros and cons of the draft policies. With respect to attendance policy – felt that distinctions should be made for faculty, since office hours and off-campus responsibilities can vary. Q: Will we vote on this? A: Yes, we will vote to approve the comments from the committee that will then go back to HR. Q: Are we facing legislative pressure with respect to working hours? A: No evidence of this.</p>	

	<p>With respect to furloughs – How do we handle furloughs that impact only certain week days when you may or may not be teaching? Q: Are there essential and non-essential employees? A: Yes, departments will identify. Concerns were raised about exempting faculty since this creates a further hierarchy between faculty and staff. Was mentioned that employees may be able to choose the days they are furloughed, to accommodate critical work days.</p> <p>With respect to volunteer review – deals with unpaid university volunteers. Q: What was motivation? A: No specific cases but many cases where someone wants to volunteer – examples – volunteers to teach class, retired faculty who continue to work. Another example was given in which volunteers with specific expertise may offer to speak at a clinic, for instance in health professions. Concerns raised over language regarding “familial relation in supervisors”. Q: What was motivation? A: not sure. Concerns raised about the many “volunteer” activities with high school students, and student group volunteers.</p>	
KBOR Triggered Programs	Update from Provost Muma – KBOR requires 25 majors and ten graduates on five year average for undergraduate degrees. For masters degrees, 20 majors and 5 graduates on five year average are required, and for PhD 5 majors and two degrees are required. Looked at example of the “liberal studies” degree as one that might be eliminated or combined with BGS. Degree production is more important than enrollment. Rick will present at the December meeting and will need to have feedback from the Deans on the individual triggered programs.	
As May Arise		

Meeting Adjourned: 5:08 pm

Next Senate Meeting: Oct. 29th, 3:30-5:00 pm, HH 208: Joint Faculty, UP, and USS Senate meeting; Speakers President Bardo; Foundation Pres. E. King (note changed location)

Senate Meeting: Nov. 12th, 3:30-5:00 pm, Clinton Hall Room 126