Faculty Senate Meeting Minutes Monday, October 23, 2023 3:30-5:00 pm Woolsey Hall 110A

Attendance

Present: Ahmed, Allen, Barut, Billingham, Bowen, Boynton, Bradley, Bussard, Butler, Castro, Chang, Cluff, Dehner, Delacruz, Dowling, Dudley, Figy, Gilstrap, Hammond, Heilman, Hulett, Jamkartanian, Kuhlman, Lynch, Marble-Flint, Markova, Moody, Moscoso, Muether, Musaji, Myose, Nicks, Pang, Parham, Price, Pulaski, Rai, Ross, Salinas Monroy, Sherif, Sherwood, Small, Solomey, Sterrett, Storrer, Tew, Thompson, Urick, Wallace, Williams.

Excused: Celestin, Jarman, Proctor

Absent: Bubp

Call to Order

President Dowling called the meeting to order at 3:31 pm.

Approval of the minutes

Minutes from October 9, 2023 Approved by voice vote.

Informal Statements and Proposals

 Senator Solomey presented a tongue-in-cheek statement that collegiate athletics should be required to meet the same standards as academic programs (student demand, degree production, talent pipeline, and student ROI), noting that most WSU sports fail to meet most if not all those metrics.

President's Report

Stock the Shocker Support Locker
 This year the food and supply drive will be from October 23 through November 10. You can find <u>Drop Off Locations</u> across campus.

Committee Reports

Rules Committee – Mathew Muether, Chair
 Rules Committee presented a slate of candidates for serving on the Senate and committees. The slate was approved by unanimous voice vote.

Old Business

KBOR Program Review Update – Provost Lefever
Lefever shared information about those programs that KBOR has triggered as not
meeting their criteria for success. These included Women's Ethnicity & Intersectional
Studies, Philosophy, Geology, Physics, and Forensics Science. Lefever has defended to
KBOR that these programs provide service to other majors, contribute to general
education, award double majors or minors, and/or are tied to industry needs. Next
steps will be to meet with program faculty to prepare action plans for each program and
present those plans to KBOR on March 21.

- Market-Based Compensation Update Vicki Whisenhant
 In response to the presentation, a Senator observed that the 2.5% across the board raise was applied even to the university's top earners, which further divides those below the desired threshold. Senators also called for a minimum-pay threshold for all faculty (TT and NTT) as a basic ethical concern, and the need to consider years of service of faculty as well as staff as many of the longest serving faculty are the furthest from market.
- <u>Proposal for a new Associate of Sciences Degree</u> (second read) Brien Bolin and Patricia Phillips
 Bolin and Phillips presented the updates to the initial proposal which accommodate
 more students in health professions and engineering to automatically qualify for the AS
 degree. After clarifying questions, Allen motioned to approve (second, Markova). The
 proposal was approved by voice vote.
- <u>Proposal for a new Bachelor of Business Administration in Hospitality Degree</u> (second read) – Geri Markova and Gerald Graham
 After clarifying questions around the new BBA proposal, Bowen motioned to approve (second, Small). The proposal was approved by voice vote.

New Business

None

As May Arise

- Senate Castro invited interested faculty to join a meeting for the Center of Biohumanities being held on Friday at 10:00 am in Lindquist 500.
- Senator Allen clarified that there is no meeting on October 30 and therefore the next meeting is November 13.

Adjournment

• Dowling adjourned the meeting at 4:55 pm.

Minutes prepared by John Hammond

Next Senate Meeting: November 13, 2023