

Faculty Senate Meeting Minutes

Monday November 12, 2018

3:30-4:45 pm – Clinton Hall 126

Senators Present: Ahmed, Babnich, Bailey, Bolin, Bray, Bryant, Bukonda, Carlson, Castro, Celestin, Clawson, Decker, Dowling, English, Granada, Hill, Hull, Jarman, Jeffres, Moore-Jansen, Muthitacharoen, Nicks, Nobel, Price, Pulaski, Schwartz, Showstack, Smith-Campbell, Sternfeld-Dunn, Suzuki, Tamtam, Weheba, Yao, Yildirim, Zewde.

Excused: Jameson, Markova, Moody, Walker.

Absent: Barut, Brown, Buerge, Hakansson, He, Lockard, Small, Smith, Solomey.

[Attendance 2018-2019](#)

Summary of Action

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to Order	3:32 pm	
Informal Statements and Proposals	<p>James Schwartz informal statement – Announced Wichita Space Initiatives inaugural Space Exploration Lecture Series talk, Thursday, Nov 15, Hubbard 231, 3:30 pm. The WSI has a new web site and interested students and faculty are encouraged to seek out information. If you have content suggestions please contact James.</p> <p>Jay Price – Announced history lecture open to public - Dr. Shawn Leigh Alexander, Professor of African and African American Studies Director, Langston Hughes Center, University of Kansas, “Fantastic Dreams and Radical Visions: The NAACP and the Foundation of a Movement”, Thursday, Nov 15, Hubbard Hall 231, 7:00 pm.</p>	
Approval of Minutes	October 22nd	MSC
President's Report	<ul style="list-style-type: none">• In honor of Veterans Day thanked vets for service.• KBOR 11.7.18 update. Discussed expectations related to faculty review and workload. Currently have policy differences across universities and KBOR guidelines are not very clear. Intend to have proposals for WSU drafted by end of year. CoFSP will seek more specific recommendations from KBOR. Q: Does anybody have any documentation of KBOR'S stance on workload policies? A: No. Faculty review task force has met and is	

	<p>looking at best practices that can be used for workload policies moving forward. The committee is faculty run and they will make recommendations for this policy. AAUP is also discussing this matter and sharing their thoughts and recommendations.</p> <ul style="list-style-type: none"> • Date set for general faculty meeting is April 29, 3:30 pm. Please try to attend, this year it will be separate from the awards ceremony unlike previously. 	
Committee Reports		
Rules: Jeff Jarman	<ul style="list-style-type: none"> • Budget and planning committee. Based on a recent change from 3-year appointments to 2-year appointments, the committee recommends the following rotation: <p>Terms expiring in spring 2019: LAS Humanities (Castro), Applied Studies (open), LAS Math/Sciences (Solomey), University Libraries (Walker).</p> <p>Terms expiring in spring 2020: LAS Social Sciences (open), Engineering (Bayram, Mehmet), Business (Decker), Health Professions (Hull), Fine Arts (Jeff P.).</p> <ul style="list-style-type: none"> • Mike McLeod (Management) as a replacement for John Perry on the University Exceptions committee. (APPROVED) 	
Old Business		
Faculty Affairs	<p><u>2nd Reading</u>: HR Policies (Furlough; Attendance; Volunteer) Voting on Attendance draft policy.</p> <p>Furlough – Q Why can't employees use vacation to offset furlough time? A – There is a state rule prohibiting this. Q – What will happen to faculty on sabbatical? A – No answer. Statement from floor raised concern about using the word furlough in annual appointment letters.</p>	<ul style="list-style-type: none"> • Vote to approve recommendations on "Attendance" policy from Faculty Affairs committee – MSC • Vote to approve recommendations on "Volunteer" policy from Faculty Affairs committee – MSC • Vote to approve recommendations on "Furlough" policy from Faculty Affairs committee – MSC. • A motion was made to remove language related to furlough

		be removed from faculty appointment letter -- Motion carried with one abstention.
Faculty Affairs	Major revision: 1st Reading : IV of WSU Policy 3.06 Consensual Relationships – Senators thought this policy reads much better. A recommendation to revise statement wording to include past relationships not only existing or future relationships was put forward. It was made clear by general counsel that the policy’s emphasis is not on relationships but on power differentials. Discussion occurred about the question of whether the interpretation of “power differential” needs to be better defined. Considered using different wording in examples of power differential to include the phrase “included....but not limited to”. Straw vote indicated senators want to add the “not limited to” language. Discussed reasons for using “shall not” versus “should not”. Discussed need to include “indirect” along with “direct”. Straw vote indicated senators want to include “indirect and direct”.	
New Business		
Deliberation	No deliberation topic – time given to discuss committee proposals.	
As May Arise	Next meeting will discuss policy regarding “chairs policy”.	

Meeting Adjourned: 4:43 pm

Next Senate Meeting Senate Meeting: Nov. 26th, 3:30-5:00 pm; Clinton Hall Room 126