

## Faculty Senate Meeting Minutes

Monday, November 13, 2023

3:30-5:00 pm Woolsey Hall 110A

### Attendance

**Present:** Ahmed, Allen, Barut, Billingham, Bowen, Boynton, Bradley, Butler, Castro, Celestin, Chang, Cluff, Dehner, Dowling, Dudley, Figy, Gilstrap, Hammond, Heilman, Hulett, Jamkartanian, Jarman, Lynch, Marble-Flint, Markova, Moody, Moscoso, Muether, Musaji, Myose, Nicks, Pang, Parham, Price, Proctor, Pulaski, Rai, Ross, Salinas Monroy, Sherif, Small, Solomey, Sterrett, Tew, Thompson, Urick, Wallace, Williams.

**Excused:** Sherwood, Storrer

**Absent:** Bubp, Bussard, Delacruz, Kuhlman

### Call to Order

- President Dowling called the meeting to order at 3:33 pm.

### Approval of the minutes

- [Minutes from October 9, 2023](#) Approved by voice vote.

### Informal Statements and Proposals

- Senator Billingham gave a statement on [faculty terminations at Newman University](#).

### President's Report

- [Policy 4.04](#)  
Recently the President's Executive Team updated the policy on October 3 to reflect the current administration at WSU. This was a non-substantive change and so didn't come to the Senate for approval.
- [Presidents Distinguished Service Award](#) for faculty  
If you have faculty colleagues who have gone above and beyond for the University and/or community, please review this form for details for the nomination process.
- Combined Faculty Senate meeting (WSU/WSU Tech) January 29<sup>th</sup>  
Senators are encouraged to send potential agenda items for the joint WSU / WSU Tech meeting. Please send those to President Dowling. Location and time of the meeting TBD.
- General Faculty Meeting scheduled for November 27 is cancelled; will be a regular Senate meeting.
- KBOR at Emporia State on November 15<sup>th</sup>  
President Dowling will be attending the meeting in person. Senator Billingham noted that KBOR will be discussing a proposal which effectively bans transgender athletes and encouraged faculty to contact the Board to share feedback.
- WSU Senate Collaborations: Triple Senate Mixer and Stock the Shocker Support Locker  
The Stock the Shocker Support Locker winner will not be faculty. The count is still ongoing between the Staff and Student Senates. We had many more faculty senators who came to the triple senate mixer, so thanks to those who came.

### Committee Reports

- None

## Old Business

- None

## New Business

- Newman University Program Elimination and WSU response – President Muma (remote)  
WSU President Muma  
President Muma stated that as a private university, Newman has no relation to WSU nor KBOR. The WSU administration did not have communication with Newman administration before the announcement and that he learned about the announcement when he read about it in the paper. On the program review process, he noted that measuring ROI is not new and that it is being used by institutions across the country, although he did not dispute that this measurement has not been used in WSU program reviews previously. He also stated that the programs targeted for this KBOR review did not rely upon these ROI metrics. There is no discussion about program closure at WSU and instead the conversation should be about how to get programs off the list, specifically with programs increasing enrollment and graduation. Both he and Provost Lefever reiterated that they are not talking about program elimination; Lefever will be meeting with departments and deans starting in December to create the action plans for moving forward.
- Policies out of General Council for Faculty Senate input:
  - [Policy 3.48](#) and [redline version](#) (for stakeholder input from GC to HR)  
Senators raised concerns regarding the feedback process and how information will be written into an employee's file without the employee reviewing it. Senators were also concerned how this policy may or may not be an additional policy for dismissal of faculty (in addition to 4.34). An additional concern raised was that there seems to be removed from the policy language that allowed employees the opportunity to add comments. Senators requested that the director of HR and the Provost be in attendance at the next meeting to discuss the changes.
  - [Policy 1.06](#) (for stakeholder information and input from GC)  
This is a compliance update; there were no comments from the floor.
  - [Policy 19.19](#) (for stakeholder information and input from GC)  
This is another compliance update in order to conform to federal regulation. After discussion, Senator Muether noted it might be helpful to have the policy renamed to match the naming of the federal policy in order to avoid further confusion.

## As May Arise

- Motion to extend the meeting until 5:15 (Billingham, second Parham); motion passes.
- Senator Bingham introduced a [Resolution supporting the faculty of Newman University and reiterating the importance of comprehensive university education](#).  
Seconded by Hammond. After friendly amendments for wording and discussion on the floor, the question was called. The resolution was adopted by voice vote.

## Adjournment

- Dowling adjourned the meeting at 5:16 pm.

Minutes prepared by John Hammond

Next Senate Meeting: November 27, 2023