

Faculty Senate Meeting Minutes

Monday November 26, 2018

3:30-4:30 pm – Clinton Hall 126

Senators Present: Ahmed, Babnich, Bolin, Brown, Bryant, Bukonda, Carlson, Castro, Celestin, Clawson, Decker, English, Granada, Hakansson, Hill, Hull, Jameson, Jarman, Jeffres, Lockard, Moody, Moore-Jansen, Muthitacharoen, Nicks, Nobel, Price, Pulaski, Schwartz, Showstack, Smith-Campbell, Sternfeld-Dunn, Tamtam, Walker, Weheba, Yao, Yildirim, Zewde.

Excused: Bailey, Dowling, Markova.

Absent: Barut, Bray, Buerge, He, Small, Smith, Solomey, Suzuki.

[Attendance 2018-2019](#)

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to Order	3:32 pm	
Informal Statements and Proposals		
Approval of Minutes	Nov.12th	MSC
President's Report	<ul style="list-style-type: none"> Follow up from joint senate meeting regarding the \$3.22 million reportedly distributed for faculty support. After inquiry it was shown that over half (\$1.64M) goes to athletics/coaches support and \$1.58M goes to the various colleges. Update from President's Executive Team (PET) - Strategic planning sub-committee on Shared Governance is looking for faculty facilitators for upcoming meetings input. NIAR – update on growth and upcoming construction. Green spaces are planned around new buildings. Old NIAR building will be undergoing some renovation. President Bardo is in hospital and will be back on campus in the New Year. 	
Committee Reports		
Rules: Jeff Jarman	No new business but have been discussing various issues. Need to fill social science vacancies.	
Old Business		
Faculty Affairs	Major revision: 2nd Reading : IV of WSU Policy 3.06 Consensual Relationships Some discussion occurred regarding phrasing and the use of “supervisory” as a prohibitive criteria. Approved Wording:	MSC – approved wording for this policy.

	<p>This policy addresses sexual, intimate, and/or romantic relations between members of the University whose professional relationship involves professional power differential or supervisory responsibilities. Professional power differential or supervisory responsibilities include, but are not limited to: evaluation of academic or research performance, compensation, work assignments or annual employee performance evaluations. Administrators, employees, faculty members, and students shall not have any direct or indirect supervisory or evaluative role over those with whom they have a sexual, intimate, or romantic relationship.</p> <p>In the event employees are married, in an intimate partnership, have a domestic relationship, or have sexual contact with another employee or student with whom they have direct professional power differential or supervisory responsibilities, they are required to disclose the relationship to the appropriate supervisor. Supervisors should contact their Human Resource Business Partner for guidance as necessary if this applies to their employee(s).</p>	
New Business	<p>Provost Muma discussed campus improvement updates.</p> <ul style="list-style-type: none"> • Presented list of improvements compiled in consultation with deans. Total cost is \$74M. • State does not provide resources for buildings on campus. In order to do these projects WSU will need to bond approximately \$38M. This will require the support of the student body. Working to garner support ahead of a student-referendum. Q-how will interested students get involved? A: A committee is already forming (Campus Improvement Student Task Force). Q: How did the deans decide what to prioritize without knowing this would come from student fees? A: We have always talked about this in terms of requiring student fee support. Deans garnered feedback from students and other items like Henrion hall were “no brainers”. Library received feedback from students about need for restroom facilities in 24 hour study area and need to updating library to “contemporary standards” – this feedback was obtained through surveys. Q: What happens if the students vote this down? A: not certain, will need to move forward on Business school building since donors have already provided \$30M and are expecting a new building. Q: Do you know what the fee increase will be? A: \$6 per credit hour. Currently investigating ways to possibly stair step the increase. Q: How will fees plus tuition totals compare to other universities? A: See Sunflower article from today – we should still be 	

	<p>in line with other state schools since our tuition is much lower. Q: Where will the library materials (microfilm and map cases) be relocated to? A: It depends on how much is funded, but these items will not be discarded. Q: How did you reach out to faculty and staff? A: College dependent. Engineering used an “executive committee”. Health professions – students were addressed in the classroom and invited to give feedback and have forums scheduled for January.</p>	
Deliberation	<p>Lead by Jeff Jarman - Information for Chairperson policy Ad Hoc committee: Thought questions: 4.13 Chair Policy and Procedures Eligibility for Chair: No eligibility requirements as to age or length of University service are recommended. However, in no instance may a nominee for the position of chair be of a rank less than assistant professor, but the electorate may, by majority vote, establish a policy further limiting eligibility requirements. (note RANK is reserved for tenured track faculty; new non-tenured track promotion policy – promoted “levels”; WSU is not currently following this policy; currently have Chairs that are not Ranked. For units with Graduate programs should the Chair be a tenured track faculty member (why or why not?) Other concerns? Issues? Q: In what instances are there currently chairs that are not ranked? A: A couple of colleges have this scenario. There are some disciplines that do not have faculty that fit into the traditional criteria for chair. In certain cases accreditation issues play a role. Comment – Ranked faculty with tenure have “due process protection” which is critical for carrying out the duties. Q: What about for tenure and promotion? Can a chair evaluate faculty trying to advance to a rank higher than their own? Also discussed what happens when a search is performed for a chair and how the department electorate is involved vs. a search committee.</p>	
As May Arise	NONE	

Meeting Adjourned: 4:30 pm

Next Senate Meeting: Dec. 10th, 3:30-5:00 pm; NOTE MEETING LOCATION CHANGE: RSC Ballroom