

# Faculty Senate Meeting Minutes

## Monday January 28, 2019

3:30–5:00 pm – Clinton Hall, Room 126

**Senators Present:** Ahmed, Babnich, Bailey, Bray, Brown, Carlson, Castro, Celestin, Clawson, Decker, Dowling, Granada, Hakansson, Hill, Hull, Jameson, Lockard, Markova, Moody, Muthitacharoen, Nicks, Noble, Price, Pulaski, Showstack, Small, Smith, Smith-Campbell, Solomey, Sternfeld-Dunn, Suzuki, Tamtam, Weheba, Yao, Zewde.

**Excused:** Barut, English, Jarman, Moore-Jansen, Schwartz, Yildirim.

**Absent:** Bryant, Buerge, Bukonda, He, Jeffres.

[Attendance 2018-2019](#)

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to order		
Informal Statements and Proposals	Quick question from the LAS college curriculum committee – are there a committee that oversees online learning, reviewed courses and they were unsure – they should review any course the same way – provide feedback Rick clarified that it is so	
Approval of Minutes	<a href="#">Dec. 10, 2018</a>	
President's Report	KBOR 11.7.18 and 1.16.18 Attended the governance committee - update of public/private partnerships, creative policies. Shared about the meeting in NIAR.	
Committee Reports		
Rules Committee	Need two faculty to serve on the Traffic Committee – any faculty can serve. Diversity committee update. Call for more members, Linnea commented on the chair being the curriculum contact person.	
Faculty Affairs: Deepak Gupta	1st Reading, Committee recommendations: (a) <a href="#">with track changes</a> , (b) <a href="#">without track changes</a> , (c) <a href="#">flow chart</a> . Current policies: <a href="#">Faculty Evaluation: Chronic Low Performance 4.23 New numbering; changed to 4.31e</a> <a href="#">Dismissal for Cause Process 4.22 New numbering; changed to 4.34</a> Make sure consistent with <a href="#">Post Tenure Review 4.15 New numbering changed to 4.20</a> . Discussion about 3b and 3a.	Will continue to edit, this is the first read unless major changes are made

	<p>Linnea clarifies – faculty activity record (performance review) – the language must indicate this is connected to the annual evaluation.</p> <p>Jay – who convenes and oversees the process.</p> <p>Q about low performance 3 out of 5 years, what triggers the process.</p> <p>Susan – acute v. chronic performance, discussion about chronic low performance and process, committee was taking notes to incorporate the suggestions.</p> <p>Who does this refer to? Language is broad enough to apply to many.</p> <p>Tenure stripping? – probationary faculty for notification, no cause necessary.</p> <p>In the past this policy was only for tenured faculty and dismissal for cause</p> <p>When the dismissal will occur? – discussion.</p> <p>A couple areas if we are doing – one on one mentoring for first generation students? Kay explained about First Gen Coordinating Council Connect students with mental health services.</p>	
Old Business	None	
New Business		
Report from Carolyn Shaw. Associate Vice President for Strategic Enrollment Management	<p>Update: <a href="#">Campus recruitment and retention</a>.</p> <p>Susan – what are we doing for the rural towns along I-35? Yes because it is for the larger metropolitan areas.</p> <p>What percentage is physically coming – a lot.</p> <p>Two observations – more summer classes, we don't offer enough, freshman seminars – students come to engage with faculty (We are currently piloting first year seminar, Honor's College is offering research experience), discussion about opportunities for first year seminars.</p>	
Deliberation	None	
As May Arise	None	

Meeting Adjourned

**Next Senate Meeting: Feb. 11, 3:30-5:00 pm, Clinton Hall Room 126**