Faculty Senate Meeting Minutes
Monday, February 10, 2020
3:30 - 5:00 pm, Clinton Hall Room 126

Senators Present: Bailey, Barut, Billingham, Bowen, Bray, Buerge, Bukonda, Carlson, Castro, Celestin, Clawson, Core, Decker, Dowling, English, Figy, Flynn, Granada, Hammond, Harrison, Hill, Hull, Jarman, Lee, Ma, Marble-Flint, Millar, Mirasol, Mozzani, Muthitacharoen, Myose, Navarro, Nicks, Price, Pulaski, Ross, Schwartz, Smith-Campbell, Solomey, Sternfeld-Dunn, Storrer, Sylvester, Zewde

Absent: Ahmed, Jeffres, Kalomo, Popejoy, Small, Tamtam, Weheba, Yildirim

Excused: Hakansson, Lockard, Markova, Moody, Newman

Attendance 2019-2020

Agenda Item	Process / **External Link**	Notes and Outcome/Action/Completed
Call to order	3:30 pm	
Informal statements & proposals		None
Approval of minutes	January 27, 2020 Minutes	Moved & seconded, approved unanimously
President's Report	Senate President Jarman	• Decision on whether to implant E-verify has not been made – president is still considering what to do, and a more formal presentation will be given before university action is taken 　o Comment: would like more warning before the presentation is given in the Senate next time • President's various task forces – intention is report back in 90 days 　o If you would like to know what the task forces are considering, please contact Senate President Jarman 　o Website with task force reports will be uploaded quickly so that people can also see what is being considered • Some people have asked for an update about changes made at Disability Services – hope to provide an update in near future • Deadline for submission of ideas for the third (open) area for the President's Convergence Science Initiative is Friday 14 February – please send ideas to your Dean 　o A fourth area has designated to be the topic of sustainability has been added 　o Frequency and quality (with provision of why this is important) will help determine what the open (third topic) will be
New Business:	SEM Update: Carolyn Shaw	Vice President Shaw gave a Strategic Enrollment Management (SEM) update [see link to left] • Three new goals have been added: increase international enrollment, returning adult learners, and graduate admission • Overall enrollment has grown in recent years (~15,000 students to ~16,000 students today) • There will be a significant reduction in the population of 18-year olds starting in 2026 (-14% by 2029), decline is unevenly distributed geographically across the United States • Part of SEM plan is to grow underserved (minority, first generation, & low income) students • One interesting challenge is the robust / good economy where individuals (e.g. community college graduates) choose to work rather than go to (i.e. transferring to) four year universities 　o WSU has been the school of choice for community college transfers in Kansas • Strong practices which help with recruitment were presented

		• Attitudinal changes of college age individuals were presented
		  o 51% of Gen Z's think that they can do ok without a college degree
		  o 71% of businesses are open to alternative (non-degree) credentials
		  o 42% of businesses say they will need to retrain their current employees
		Q/A session
		• Comment was made by a Senator that many students appear overcommitted and that it is different from days when many faculty were going to school; response: students today may be different from our own experiences so knowing that may help with working with students
		• A Senator pointed out that the statistics presented (3100 admits out of 5625 applications) indicated that WSU only admits ~60% of our applicants – why is it so low? Response: some applications are never completed and out of the 3100 admitted, ~1600 come to WSU but the rest generally go to community colleges and many of those eventually come to WSU

Senate Deliberation	Rules Changes	Potential changes for discussion – not a first reading (included below)
		• Would it be possible for Senators to vote if they are unable to attend?
		  o Idea of streaming (video) of the meeting was considered by the Rules Committee, but captioning of streamed video may be cost prohibitive so it was not considered further
		  o Two ideas, however, came up as a result: (1) alternative Senator who can vote if the primary Senator is absent and (2) proxy voting
		  o Rules Committee considered a number issues associated with both ideas, but these were the two best ideas and are presented as possibilities; discussion followed.
		  o Question was asked what the current rule is regarding individuals who go on sabbatical; response: there is already a process to have an "alternate" Senator for the sabbatical period
		  o A number of Senators felt that an alternate Senator is problematic since such an individual would need to attend most meetings in order to be well informed about a topic under consideration – many faculty are already overloaded with service activities
		  o Idea was raised that after a [Senate] proposal is finalized, put all documents up in Senate website, then have Senators vote online – comment was made that discussion is important and people change their viewpoint as a result; such a method [online voting] may encourage more absence [of Senate meetings]; online voting is discouraged in Roberts rules
		  o Many discussions can be lengthy and complex so it might be difficult to be well informed unless Senators participate / attend meetings
		  o Question was asked if recordings can be made and archived. Response: cost would be associated with this; if it is to be streamed, then absenteeism might be encouraged as well
		  o Comment was made that if an individual agrees to serve on the Senate, then they are already committed to come to the meetings
		  o Straw vote: significant majority opposed to proxy, alternate Senator or something else
		Other thoughts which were brought up:
		  o Should there be a rule that there be quorum by division/college?
		  o Perhaps consider allowing online voting for the General Faculty meeting
		• Informal statements & proposals part of the Senate meeting – consider limiting individuals to 5 minutes (longer/more detailed written statement can be placed on the Senate website) and a total of 10 minutes for all informal statements in a given meeting – this idea will be brought up as a formal proposal to the Senate in the future, seeking input and discussion:
		  o There was a comment by a past Senate President that it is important to limit the time because a long informal statement may take time away from discussion for items that are on

		the agenda o Comment was made that this would encourage individuals to be organized in their statement o There was a suggestion that informal statements & proposals be limited to Senators – Rules Comm. Chair Sternfeld-Dunn will look into this, whether it is already in the Senate rules o Question/comment: would speaker for informal statement be able to take questions, and if so would they still be limited to 5 minutes – Sternfeld-Dunn will look into this further o Suggestion was made that the "must be limited to 5 minutes" be changed to "normally should be limited to 5 minutes" • Since the Senate is an open meeting, videotaping/recording will have to be allowed o No objections were raised about this proposed change to Senate rules / policy wording
As May Arise		• Comment was raised issue that emeritus faculty are not provided free parking, e-mail and library privileges – response: parking is not free even for regular faculty; retirees do have library privileges; all retired faculty, not just emeritus, are moved to a different e-mail account o Provost Muma: free parking may be something to be considered for retirees; allowable individuals who are no longer on the payroll to utilize the wichita.edu e-mail address is an issue because a time sensitive e-mail or notice of importance being sent may be missed by a retiree who does not check their e-mail [may become a liability issue] o Question was asked whether wichita.edu e-mail is being forwarded to retiree e-mail account; no direct response to this question was given, but a comment was made: there may be folks on faculty or staff who are not checking their e-mail, much less retirees o Comment was made that there are individuals for which this e-mail address is effectively their electronic identity, and some universities allow keeping their e-mail address even after retiring – would like this [how other universities are doing this] to be investigated further
Adjournment	5 pm	

Next Senate Meeting: February 24, 3:30 - 5:00 pm, Clinton Hall Room 126