

Faculty Senate Meeting Minutes

Monday, February 22, 2021

3:30-5:00 pm Virtual meeting held via Zoom

Attendance 2020-2021

Senators Present: Allen, Bailey, Billingham, Bowen, Bray, Buerge, Byun, Carlson, Celestin, Cerri, Connor, Decker, Dehner, Dowling, Figy, Flynn, Hakansson, Hammond, Hull, Jarman, Lee, Lockard, Ma, Marble-Flint, Mozzani, Mullins, Muthitacharoen, Myose, Newman, Parham, Price, Pulaski, Ramanan, Ross, Schwartz, Small, Solomey, Sternfeld-Dunn, Sylvester, Weheba, Williams.

Excused: Asmatulu, Markova, Millar, Moody

Absent: Bann, Bukonda, Core, Johnson, Kalomo, Navarro, Rawson, Robinson, Tamtam

| Agenda Item | Notes / Discussion / Process / External Link | Outcome/Action/Completed |
|---|---|--------------------------|
| Call to order | 3:30 | |
| Informal statements and proposals | <ul style="list-style-type: none"> Senator Celestine shared a message about the Matrilineal Memories project at the Ulrich Museum. | |
| Approval of minutes | February 8, 2021 | MSC |
| President's Report Aleks Sternfeld-Dunn | <ul style="list-style-type: none"> Reminders from WSU Today on faculty and staff COVID testing as well as prioritizing mental health this semester. Update around the KBOR COVID 19 Dismissal Policy - conversations with KBOR President and CEO Flanders are suggesting there may be openness to forming a committee to review and help make stronger KBOR's COVID policies. Update on KBOR Budgeting Proposals for Deferred Maintenance - KBOR has voted to signal that proposed discretionary budget amount should be used for deferred maintenance. | |
| Committee Reports | None | |
| Old Business | None | |
| Remote Work Policy Judy Espinoza, Rebecca Reiling, and Kelly Herzik | <ul style="list-style-type: none"> Update on the Remote Work Policy; responding to feedback, employees working remotely in Kansas no longer need to file this form. The form has been broken up and shortened. Senators raised issues of process involving this and other recent policies HR has introduced (e.g. epaf automatic termination) without consultation of faculty or department chairs. Espinoza admitted this policy was an 'overreach' and is open to working with a reasonable group size to form policies. Senators raised issues about sabbatical travel and Fulbright Scholars to other states and countries. President Sternfeld-Dunn expressed his concern that scholarship should not be prevented based on where someone wishes to do research. Herzik said the goal isn't to limit research but to balance risk for the university. | |

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| | <ul style="list-style-type: none"> Senators who are department chairs also indicated the concern of hiring adjuncts and this being a hurdle that would prevent rapid hiring in the last days before the semester “more bureaucratic hoops just to give someone \$2400 for one class.” | |
| Fall/Summer Teaching Updates Associate Vice President Carolyn Shaw | <ul style="list-style-type: none"> Surveys are going out for Summer and Fall class planning. The key is to communicate clearly. Give student clear expectations for class and provide as much information as possible about class design. | |
| As May Arise | No | |

Next Senate Meeting: March 8, 2021, 3:30-5:00 pm, via Zoom.

Adjourn: 4:38 pm

Prepared by John Hammond