

Faculty Senate Meeting Minutes

Monday, February 26, 2024

3:30-5:00 pm Woolsey Hall 110A

Attendance

Present: Ahmed, Allen, Barut, Billingham, Bowen, Bradley, Butler, Castro, Celestin, Chang, Cluff, Dehner, Delacruz, Dowling, Dudley, Gilstrap, Hammond, Hulett, Jamkartanian, Jarman, Kuhlman, Lynch, Marble-Flint, Markova, Moody, Moscoso, Muether, Musaji, Myose, Nicks, Parham, Pulaski, Rai, Ross, Salinas Monroy, Sherif, Sherwood, Solomey, Sterrett, Tew, Thompson, Wallace, Williams.

Excused: Boynton, Bussard, Figy, Pang, Price, Proctor, Small, Storrer, Urick

Absent: Bubb, Heilman

Call to Order

- President Dowling called the meeting to order at 3:32 pm.

Approval of the minutes

- After an amendment from Senator Dehner to clarify inclement weather is a guideline and not proscriptive, the minutes from [February 12, 2024](#) were approved unanimously as amended.

Informal Statements and Proposals

- Senator Billingham shared a statement on shared governance, specifically noting that E-Verify was implemented and a new inclement weather guideline was developed without notifying or consulting the senate.

President's Report

- KBOR Report – Faculty of the Year Award
A single nomination document for all Regents schools was approved by KBOR President Flanders. The document will be shared with the Senate in a future meeting.
- Follow-up on informal statement of 2/12 regarding additional compensation for temporary work
President Dowling shared that the University Policy 3.25 does provide guidance for providing additional compensation for faculty members who assume temporary roles such as, but not limited to, covering for another faculty member on parental leave.
- NTT Town Hall
Exec Committee is exploring holding a town hall for NTT faculty to get together and discuss potential actions and needs of those faculty. More information will be coming in the future.
- Update on the Barton Speaker Series registration
Registration for Norah O'Donnell's talk is full and there is currently a waitlist with 20 individuals. At the moment, there are no plans to move the talk to a larger venue, though some senators suggested more faculty/staff join the waitlist in order to encourage a larger venue. Barring that, there is consideration of a live-stream venue for those on the waitlist.

Presidential Privilege

- President Dowling recognized Elizabeth King for her distinguished service. Outgoing President of the WSU Foundation, Elizabeth King, was recognized by the senate for her 33 years of service. Dr. King gave remarks on some of the highlights of her career, and introduced Telly McGaha, who will be her successor.

Committee Reports

- Rules Committee – Mat Muether
 - FYI: [Policy 11.23 Animals on Campus](#) and [Policy 13.20 Out of State Travel](#) were updated to ensure compliance.
 - FYI: [Policy 3.48 Coaching and Corrective Action](#) was revised by HR in response to senate feedback in the fall. The new text delineates what actions are supportive and which are corrective. It also clarified confidentiality of record-keeping by supervisors performing the coaching.
 - [T & P Faculty Senate Standing Committee](#) first read. Rules Committee suggests changing the senate committee document in order to clarify who should serve on the NTT promotion committee at the University level. This includes a change to the senate rules document and also policy 4.29 to clarify who serves on the committee. Senator Allen moved to remove the student from both promotion committees, but withdrew the motion before a vote. Rules Committee will review the history around including the student and will bring this back for the second read in the next meeting.

Old Business

- [AIPC Policy Revision](#), second read – John Hammond
Hammond presented again the recommendation from the committee to allow Student Conduct and Community Standards to assign educational sanctions to those individuals who accept responsibility for violating the academic integrity policy. Senator Sterrett expressed distrust in Student Conduct to apply the sanctions fairly. Senators asked that the flowchart that is a representation of the policy be updated to include the changes. After discussion, Senator Billingham moved to table the motion. After a second, the motion to table passed by voice vote.
- [WSU Ombuds Proposed Charter](#), second read – Carolyn Shaw
Shaw addressed questions from senators, including one clarifying that ombuds receive no stipend, nor does the ombuds coordinator. After brief discussion, the charter is accepted by unanimous voice vote.

New Business

- Due to time, the new business is moved to the next meeting.

As May Arise

- Senator Dehner clarified that the E-Verify policy was state law.
- Senate Billingham noted a lack of time management in the senate. He observed that Senator Sterrett's presentation was moved to March, and he had been moved on the agenda across more than one meeting. He asked that the senate observe time boundaries to ensure all business is considered.

Adjournment

- Dowling adjourned the meeting at 4:58

Minutes prepared by John Hammond

Next Senate Meeting: March 25, 2024