

## Faculty Senate Meeting Minutes

Monday, March 22, 2021

3:30-5:00 pm Virtual meeting held via Zoom

### Attendance 2020-2021

**Senators Present:** Allen, Asmatulu, Bailey, Bowen, Buerge, Byun, Carlson, Celestin, Cerri, Connor, Core, Decker, Dehner, Dowling, Figy, Hakansson, Hammond, Hull, Jarman, Lee, Lockard, Ma, Markova, Moody, Mozzani, Muthitacharoen, Myose, Navarro, Parham, Price, Pulaski, Robinson, Ross, Schwartz, Small, Solomey, Sternfeld-Dunn, Sylvester, Tamtam, Williams.

**Excused:** Marble-Flint, Millar

**Absent:** Bann, Bray, Bukonda, Flynn, Johnson, Kalomo, Mullins, Newman, Rawson, Weheba

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
<b>Call to order</b>	3:30 pm	
<b>Informal statements and proposals</b>	None	
<b>Approval of minutes</b>	<a href="#">March 8, 2021</a>	MSC
<b>President's Report</b>	<ul style="list-style-type: none"><li>• KBOR Update on Covid 19-Policy for Dismissal Working Group<ul style="list-style-type: none"><li>○ An ad hock cworking group will conven to review the dismissal policy. Any implementation of the dismissal policy and framework must include shared governance; recommendation that university CEOs who implement the framework must present to the university community and to KBOR, with the Regents having a veto.</li></ul></li><li>• KBOR Discussion on Program Prioritization</li><li>• WSU/WSU Tech Joint Senate Meeting March 29<ul style="list-style-type: none"><li>○ The first joint meeting of our senates. Agenda will include how WSU Tech works and how we can work together going forward.</li></ul></li><li>• Kansas Budget Update<ul style="list-style-type: none"><li>○ A bill going to the governor increases funding for higher education; higher education will still face a cut, but it will be much smaller. This budget contains money from latest COVID-19 relief funding.</li></ul></li><li>• University Freedom of Speech Panel-March 31, 3:00-4:15 pm; look for more information in WSU Today</li></ul>	
<b>Committee Reports</b>	None	
<b>Old Business</b>	Shared Governance Document, First Read - Jeff Jarman <ul style="list-style-type: none"><li>• No additional feedback was given outside what was provided at the March 8 Senate meeting; no new feedback was provided in this meeting either; will return to the Faculty Senate and UP/USS Senate in two weeks for a final vote.</li></ul>	

<p><b>New Business</b></p>	<ul style="list-style-type: none"> <li>• <a href="#">Faculty Athletic Representative Update</a> - Clay Stoldt <ul style="list-style-type: none"> <li>○ Update on the role of the Faculty Athletic Representative; activity this year, as well as student athlete academic performance; Athletics now has a mental house counselor and an early intervention system to help students.</li> <li>○ If faculty have concerns about student athlete academic performance, they should contact Gretchen Torline in athletic academic services.</li> </ul> </li> <li>• University DEI Plan - Judy Espinoza and Marche Fleming-Randle <ul style="list-style-type: none"> <li>○ University is creating a comprehensive Diversity, Equity, and Inclusion plan; the workforce plan is specifically discussed. Senators addressed concerns about the development of the plan, that faculty were not involved in its creation, concerns that administration is removing autonomy of faculty in hiring new faculty. Espinoza indicated (twice) that nothing in the DEI plan is taking away power of hiring committees and instead lessening administrative burden on search committees. Conversation arose about market-based pay, but that conversation will be continued at the April 12 Senate Meeting.</li> <li>○ VP Fleming-Randle addressed concerns over shared governance indicating that the original DEI plan was being developed without including the Chief Diversity Officer of the university; She praised Espinoza for expanding the work and including VP Fleming-Randle and getting others involved in its current development</li> </ul> </li> </ul>	
<p><b>As May Arise</b></p>	<ul style="list-style-type: none"> <li>• Update on the Presidential Search Committee – not much detail to report except many candidates; are on track to have a new president by the start of the new fiscal year, July 1.</li> <li>• Reminder – Sedgwick County expanded vaccine distribution to all of us</li> <li>• Regarding the fall semester: <ul style="list-style-type: none"> <li>○ The university is not mandating that faculty teach on campus if they are uncomfortable; instead, the surveys completed by faculty indicated that many more plan to be on campus, and this is the reasoning for that messaging. Nothing is mandated.</li> <li>○ Conversations about course design; classroom capacities; the university is currently working on a plan that would allow us to transition to 3ft distancing in case the CDC implements that recommendation for higher education</li> </ul> </li> </ul>	

**Next Senate Meeting: March 29, 2021, 3:30-5:00 pm**

Adjourn: 5:00 pm

Prepared by John Hammond