

# Faculty Senate Meeting Minutes

## Monday March 25, 2019

3:30 – 5:00 pm – Clinton Hall, Room 126

**Senators Present:** Ahmed, Babnich, Bailey, Barut, Bowen, Bray, Brown, Bryant, Buerge, Bukonda, Castro, Celestin, Clawson, Decker, Dowling, English, Hakansson, Hammond, Hill, Hull, Jameson, Jarman, Markova, Nicks, Nobel, Popejoy, Price, Pulaski, Schwartz, Showstack, Small, Smith, Smith-Campbell, Solomey, Sternfeld-Dunn, Suzuki, Tamtam, Weheba, Yao, Yildirim.

**Excused:** Carlson, Granada, Moody, Moore-Jansen, Muthitacharoen.

**Absent:** Bannister, Birzer, Lockard, Zewde.

[Attendance: 2018-2019](#)

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to Order	3:30 pm	
Informal Statements and Proposals		
Approval of Minutes	<a href="#">February 25, 2019</a>	MSC
President's Report	KBOR update discussed the following topics: -Paid parental leave – governor initiative. Still under discussion. -International Baccalaureate credit by exam, cut score set at 4, more info to follow. If dept does not agree they can negotiate another cut score. -UP/USS Discussion upcoming vote on merger Note: May 13 <sup>th</sup> Final Senate Meeting Town hall meetings – Pre General Faculty meeting (April 29) – Please share Monday, April 15, 1-2 pm, RS 265 Lucas Room Tuesday, April 16, 10-11 am, RS 261 Olive Room Thursday, April 18, 3-4 pm, RS 266 Pike Room Friday, April 19, 11-noon, RS 257 Ashton/Bridges Room	
Committee Reports		
Rules: Jeff Jarman, Chair	Will bring changes to definition of quorum in upcoming meetings.	
Gery Markova, Vice President	Please nominate people for senate election – plan to start voting in early April.	
Old Business		
Faculty Affairs: Deepak Gupta, Chair	Final (3 <sup>rd</sup> ) reading: Attached Committee recommendations: (a) <a href="#">with track changes</a> and (b) <a href="#">without track changes</a> . Current policies	Motion to remove egregious and gross from definition of

	<p><a href="#">Faculty Evaluation: Chronic Low Performance 4.23 New numbering; changed to 4.31e</a>  <a href="#">Dismissal for Cause Process 4.22 New numbering; changed to 4.34</a>  Make sure consistent with <a href="#">Post Tenure Review 4.15 New numbering changed to 4.20</a></p> <p>Changes were made to definition of “Professional Fitness”. Question was asked about process and appeals. It was noted that the general counsel office had issues with the words “egregious”, “gross” and “substantial”. A proposal was made to remove those three words. It was pointed out that some of this wording came from AAUP policies. A move was put forth to put “substantially” back in. This move passed. The modified motion to remove egregious and gross was seconded and carried.</p> <p>Q: In a small department how do we handle scenarios where there are not enough members of sufficient rank to fill the committee? A: Ad hoc committee with members from outside department.</p>	<p>Personal Fitness passed by oral vote.</p> <p>Motion to approve these policies was voted on and passed.</p>
New Business		
Gen ED: Shirlene Small, Chair	<p>From Gen ED committee: 1<sup>st</sup> reading: (<a href="#">Proposal</a> and <a href="#">Appendix</a>)  Modify 1<sup>st</sup> year Seminar from a pilot program to a Gen ED requirement</p> <p>Discussion – Concerns raised that example syllabus mandated too many items infringing on academic freedom. It was explained that the syllabus is only an example. It was pointed out that the first page of the hand-out was what will be voted on. The additional information is attachments. How does engineering fit into this? Do I send my course proposal to humanities? You propose the course and after it goes through your college it goes to the gen. ed. committee. Current FYS for introduction to technology is characterized as social science. Questions about the impact on academic freedom. Questions about the common read.</p>	
Faculty Affairs: Deepak Gupta, Chair	<p><a href="#">Review of HR policies; 3.xx Rehire Eligibility; 3.xx Reduction in Force; 3.xx Promotion Demotion Transfer Policy; 3.xx Children in the Workplace; 3.16 Nepotism</a></p> <p>Deepak went over the limitations and recommendations for the above policy as identified by Faculty Affairs.</p>	
As May Arise	James Schwartz – if you have academic integrity appeal document all interactions and obtain all hearings to avoid problems.	
Adjourn		

**Next Senate Meeting: April 8<sup>th</sup> from 3:30 to 5:00 pm; Clinton Hall Room 126**

**SAVE THE DATE:**

- April 29, 3:30 pm – GENERAL FACULTY MEETING, Hubbard Hall 208
- May 9, 9 am – TIME CHANGE TO MORNING - Shocker Pride Celebration-Faculty/Staff Awards, RSC Beggs Ballroom
- May 10, 2 pm – Faculty Awards Ceremony, RSC 233, Santa Fe Room
- May 13, 3:30 pm – Final Senate Meeting and End of Year Celebration joint meeting with incoming Senators, RSC Beggs Ballroom