

Faculty Senate Meeting Minutes

Monday, April 12, 2021

3:30-5:00 pm Virtual meeting held via Zoom

Attendance 2020-2021

Senators Present: Allen, Asmatulu, Bailey, Bann, Bowen, Bray, Buerge, Bukonda, Byun, Carlson, Celestin, Cerri, Connor, Core, Decker, Dehner, Dowling, Figy, Hakansson, Hammond, Hull, Jarman, Ma, Marble-Flint, Markova, Millar, Moody, Mozzani, Mullins, Myose, Navarro, Parham, Price, Robinson, Ross, Schwartz, Small, Sternfeld-Dunn, Sylvester, Tamtam, Weheba, Williams.

Excused: Lockard, Millar, Pulaski

Absent: Core, Flynn, Johnson, Kalomo, Muthitacharoen, Lee, Newman, Rawson, Solomey

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to order	3:30 pm	
Informal statements and proposals	None	
Approval of minutes	March 22, 2021 March 29, 2021	MSC
President's Report	<ul style="list-style-type: none">• Presidential Search Update: interviewed group of candidates and sent a list to the board. The goal of the board is to have an individual start July 1.• KBOR working group on COVID-19 termination policy<ul style="list-style-type: none">○ Recommendations sent to KBOR governance committee: (1) any CEO who chooses to develop a framework must have a process of shared governance including both elected and non-elected faculty/staff/students, just as they would in the case of financial exigency, and (2) the CEO must communicate to campus community and to KBOR as to why they need to take this step rather than other previously existing policies.• Lifting of Mask Mandate:<ul style="list-style-type: none">○ Reasons for lifting the mandate: Sedgwick County lifted the mandate which was our major tool for enforcing it; we have no community spread on campus and our 14 day rolling average is less than 1%. Everyone has access to the vaccine on our campus.○ This semester: faculty are under no obligation to change the method they are using. If they wish to pivot to more virtual, they can; campus is still strongly encouraging everyone to get a vaccine and continue wearing a mask and social distancing.	

	<ul style="list-style-type: none"> ▪ Faculty may require individuals wear masks in their office as the office is their personal space. In class, as a public space, however, faculty can only ask that their students wear masks. ○ In Fall 2021: Still use HYB code; no class capacity reduction. 45 chairs means 45 students. ○ Int Spring 2022: plan to return to TCI. ○ Questions: <ul style="list-style-type: none"> ▪ Can faculty enforce distancing in class? AVP Shaw: Yes, faculty manage the seating in their classes. ▪ How do we update our ‘notes’ about class format for the fall? AVP Shaw: the system will be resending for all courses with the HYB code. No changes are required. Modifications will replace what is there. Expected plan is this week. ▪ Can certain programs with close contact require masking? Answer: yes – if there is a programmatic or discipline-based best practices for safety, programs should follow those best practices. ○ Senators also raised concerns that this change came in the middle of the semester and noted the control of discussing shared governance later when this decision was made without faculty input. 	
Committee Reports	None	
Old Business	<p>Shared Governance Document, Second Read Jeff Jarman</p> <ul style="list-style-type: none"> • The General Counsel’s Office has suggested edits; Senator Jarman notes that they seem non-substantive and instead are edits for the policy to be consistent with others. The committee will review these suggested changes and return them to the Faculty Senate in a future meeting. 	
New Business	<ul style="list-style-type: none"> • Market Based Pay-Judy Espinoza <ul style="list-style-type: none"> ○ History behind the move to market-based pay; the current work is to bring those benefits-eligible, non-teaching jobs to market-based pay. ○ Questions were raised about the benchmarks used and concerns that if the data set preserves unjust inequality, our matching will further exacerbate it. Espinoza notes that the market-based pay is a cornerstone of the university’s diversity, equity, and inclusion plan. • Service Learning Course Attribute-Rhonda Lewis and Chelsea Redger-Marquardt: Overview of the process of assigning a service learning attribute to a course for existing courses via a survey or new courses via CIM; that any course can have a service learning component. • Community Engagement-Kaye Monk-Morgan: Update on the work of her office highlighting the community engagement of the university. Senators addressed concerns that this will create an additional reporting requirement for faculty who are engaging the community on their own. Other senators noted additional areas 	

	programs contribute to the community such as jobs in engineering and healthcare and how this can be a positive local story to share with legislators.	
As May Arise	None	

Adjourn 4:56 pm

Next Senate Meeting: April 26, 2021, 3:30-5:00 pm, via Zoom.

<https://wichitastate.zoom.us/j/96384281370?pwd=aXY2NTErNjB1bGNMK3RmM2tiQng4QT09>

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