

## Faculty Senate Meeting Minutes

Monday April 22, 2019

3:30 – 5:00 pm – Clinton Hall, Room 126

**Senators Present:** Ahmed, Bailey, Bannister, Bowen, Bray, Bryant, Buerge, Bukonda, Carlson, Castro, Celestin, Clawson, Decker, Dowling, English, Hakansson, Hammond, Hill, Hull, Jarman, Markova, Moody, Moore-Jansen, Muthitacharoen, Nicks, Noble, Price, Pulaski, Schwartz, Showstack, Small, Smith, Smith-Campbell, Sternfeld-Dunn, Tamtam, Weheba, Yao, Yildirim, Zewde.

**Excused:** Barut, Granada.

**Absent:** Babnich, Birzer, Brown, Jameson, Lockard, Popejoy, Solomey, Suzuki.

[Attendance 2018-2019](#)

### Summary of Actions

- Approved rules committee nominations by voice vote.
- Approved changes to role descriptions for senate officers.
- Approved proposed 2nd reading changes to faculty rules and bylaws by voice vote.
- Approved motion to establish accessibility committee and amended the role description.
- Approved recommendations of OER committee.

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to Order	3:31	
Informal Statements and Proposals	None	
Approval of Minutes	<a href="#">April 8, 2019</a> : Approved with corrections – rules committee composition from 16 to 14 AND faculty affairs, there are actually two nursing stations on campus.	MSC
President's Report	<ul style="list-style-type: none"><li>• KBOR – Working on new strategic plan (how education effects families and business); Open Education Resources (OER) – faculty senate presidents nominated Neal Allen to be on the state KBOR committee for OER; Regents announces the WSU president search will be a closed search. Ft Hays State University also had a closed search.</li><li>• May 13, Final Senate Meeting –post meeting reception (i.e. food)</li><li>• General faculty meeting – agenda to include comments from Provost Muma; President King-WSU Foundation/Interim President Tompkins</li></ul>	

	<ul style="list-style-type: none"> <li>• University Faculty Awards at 2:30 p.m. Friday, May 10, in 233 RSC. A reception will precede the ceremony at 2 p.m. The deadline to RSVP is Wednesday, May 1 at <a href="#">Faculty Awards</a>. More information: <a href="https://www.wichita.edu/faculty/awards/">https://www.wichita.edu/faculty/awards/</a></li> <li>• Gina Crabtree – working on method for students to choose and post a “preferred name”.</li> </ul>	
<b>Committee Reports</b>		
Rules: Jeff Jarman, Chair	<p>1<sup>st</sup> Reading: <a href="#">Policy recommendations</a> to change Senate <a href="#">Rules</a> – Two proposals were presented dealing with senate officers. Senate approved voting on these changes today. Proposed change to definition of a quorum.</p> <p>2<sup>nd</sup> Reading: <a href="#">Policy recommendations</a> to change Senate <a href="#">Constitution</a>, <a href="#">Bylaws</a>.</p> <p>Faculty affairs – add” office of the provost”.</p> <p>Library committee – change in composition from 16 to 14.</p> <p>Accessibility committee –establish composition of this committee as a standing committee. Draft amendment to charge committee with accessibility issues involving facilities.</p> <p><u>Draft Amendment to Accessibility Committee Charge: Add</u></p> <p>Receive suggestions and complaints from faculty, students, staff, and visitors regarding the accessibility of university facilities including buildings, all their fittings and equipment, and web resources intended to support instruction and research, and the services associated therewith, and make recommendations to the administration regarding enhancing the participation of individuals with disabilities.</p>	<ul style="list-style-type: none"> <li>• Approved nominations by voice vote.</li> <li>• Approved changes to role descriptions for senate officers.</li> <li>• Approved proposed 2nd reading changes by voice vote, except for accessibility committee.</li> <li>• Amendment to main motion passed.</li> <li>• Motion to establish accessibility comm. Passed.</li> </ul>
Faculty Senate Accessibility Committee: Nils Hakansson and Ginger Williams	<p><a href="#">Open Education Resources (OER) Recommendations</a></p> <p>John Jones discussed ongoing process of OER recommendations.</p> <p>Bookstore working with RedShelf to facilitate OER adoptions. Q: What resources are available for instructors who want to develop oer. A: Limited resources at MRC. Consider working with RedShelf. RedShelf provides publisher resources for OER content.</p>	<ul style="list-style-type: none"> <li>• Senate approved the committee’s recommendations by voice vote.</li> </ul>
Old Business	See above - Rules Committee Report	
New Business		

<p>Provost Muma and Jamie Olmstead</p>	<p>Budget update/<a href="#">Compensation Report for Senate</a> – Study carried out by Carolyn Shaw, Gery Markova, Jodie Hertzog and Rick Muma beginning in 2017. Used College and University Professional Association (CUPA) data. CUPA 4-year Faculty in Higher Education Salary Survey. Compared WSU with schools with enrollment over 10k and Q4 expenses &gt;252M. Excluded private and 2 year schools. No significant variances were found between genders at University level. Females paid slightly higher than males in all ranks. Base pay for males and females increase at similar rate. Only small significant variances between ethnicities. Overall WSU base pay is below market median. Recommendations – try to reach market median. Two proposed models for moving forward cost would be 1) 1.1M and 193 faculty benefited; 2) 1.3M and 236 faculty impacted. Plans are in place to eventually look at these issues with respect to NTT faculty and non-teaching faculty.</p> <p>Provost Muma – Budget update. Governor has recommended restoration of remaining funds from 2017 cut. Governor recommends COLA-Cost of Living Adjustment of 2.5%. Depending on omnibus outcome, we could receive additional state funds – but would not allow tuition raise. Will likely get \$1.4M added back into our budget, we’d like to raise tuition. Promotions cost more the usual this year (\$307k) partly due to additional costs with NTT faculty. Looking at \$422k increase in health insurance costs. Currently moving all state-funded centers off of state funds.</p>	
<p>SPTE Review Committee: Bayram Yildirim</p>	<p>IDEA Update: IDEA annual cost is increasing about six fold. Send recommendations and feedback to Bayram.</p> <p>Q: Have you looked at other programs such as <i>Blue from Explorance</i>. A: not yet. Q: Do some expenses go back to WSU. A: yes SPTE goes to social science lab. Comments were made supporting the chance to have a second choice for student evaluations.</p>	
<p>Carolyn Shaw</p>	<p>WSU Sustainability working group - Had a sustainability conference on campus in January. Three working groups on Research, curriculum, facilities cost savings are putting together goals to be announced later in the year. <a href="http://Wichita.edu/sustainability">Wichita.edu/sustainability</a></p>	

Ad Hoc/Taskforce updates Betty Smith-Campbell	Brief update: Gen Ed Revision; Chairperson Policy; Faculty Workload/review committees – Gen. Ed. revision committee has a draft recommendation to be presented at final senate meeting.	
As May Arise	Gery Markova – election update – faculty senate election are ongoing. Still five positions to be completed. Election closes on 25th. General faculty meeting – is there a mechanism to vote if you cannot be present? A : No there is not.	
Adjourn		

**Final Senate Meeting and End of Year Celebration, May 13, 3:30 pm, RSC Beggs Ballroom – joint meeting with incoming Senators**

**SAVE THE DATE:**

- April 29, 3:30 pm – GENERAL FACULTY MEETING, Hubbard Hall 208
- May 9, 9 am – TIME CHANGE TO MORNING - Shocker Pride Celebration-Faculty/Staff Awards, RSC Beggs Ballroom
- May 10, 2 pm – Faculty Awards Ceremony, RSC 233, Santa Fe Room
- May 13, 3:30 pm – Final Joint (new/outgoing) Senate Meeting – celebration May 13<sup>th</sup> – thank the outgoing officers/senators welcome new Senators/officers – reception
  - Update Faculty Workload/Review Taskforce
  - Update Chair policy Taskforce
  - Update Gen Ed. Revision committee recommendation
  - New Senate meeting – President Jarman – election of officers
  - Reception (i.e. food) to follow meeting

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**General Faculty -Official Call to Meeting:**

**When: April 29, 2019 from 3:30 to 5:00 pm**

**Where: Hubbard Hall, Room 208**

**DRAFT Agenda:**

1. Call to Order – Vice President G. Markova
2. University Updates:
  - a. Interim President Andy Tompkins
  - b. Foundation President Elizabeth King
  - c. Provost Muma
3. Update and Proposals from Faculty Senate President Betty Smith-Campbell
  - a. Senate Committee Annual Reports – brief summary on the work of the Senate
  - b. Faculty Senate Recommends Modifications of Faculty Policy: Chronic Low Performance/Dismissal for Cause; submitted by Senate Faculty Affairs committee
  - c. Faculty Senate Recommends Motion Regarding General Education 1<sup>st</sup> year Seminar; submitted by Senate General Education committee
  - d. Faculty Senate Recommends Motion to modify the Faculty Senate: Constitution, Rules and Bylaws submitted by Faculty Senate Rules committee
4. Adjourn

Please make plans to attend the University Faculty Awards at 2:30 p.m. Friday, May 10, in 233 RSC. A reception will precede the ceremony at 2 p.m. The deadline to RSVP is Wednesday, May 1 at [Faculty Awards](#).