

General Faculty Meeting Minutes

Hubbard Hall 208

Monday April 29, 2019

3:34-5:15

Summary of Action

- Approved changes to Motion to modify the Faculty Senate: Constitution, Rules and Bylaws submitted by Faculty Senate Rules committee.
- Approved motion to modify faculty policy on: Chronic Low Performance/Dismissal for Cause as submitted by Senate Faculty Affairs committee
- Approved motion to establish first year seminar for all first time in college entering students.

Meeting called to Order at 3:34 by Gery Markova, Senate Vice President

Senator English was appointed secretary and Senator Price was appointed Parliamentarian.

1. Moment of Silence for Deceased Faculty
2. Approval of Minutes: May 2018
3. University Updates from Interim President Andy Tompkins:
 - a. Legislature update: legislature has appropriated 16.5 million of which about 1 million goes to WSU. Governor recommended salary increases.
 - b. Board of regents is working on a strategic plan which will be a revision of their 2020 plan. Three key areas: 1) Kansas families: helping them achieve higher ed. 2) Kansas business/workforce: help universities address workforce needs 3) economic prosperity: enable universities as partners on economic growth.
 - c. Moody's recently changed WSU outlook from negative to stable -based on innovation campus and applied learning and research.
 - d. Presidential search committee – in process of naming search committee to be announced in coming weeks. Described search process and gave expected announcement time frame of October or November.
4. WSU Foundation President, Elizabeth King -- provided foundation report. \$273.5 M to date from *Shock the World* campaign. Completed money for Woolsey Hall, student athletics, and creation of Dorothy and Bill Cohen Honors College. 37 new endowments to support faculty. Approaching 15.2M in total for faculty support. Expect FY21 payout to endowed faculty and support of 599,610. 4.9M in endowed scholarship payouts for FY21. Upcoming priorities are: increase faculty support and increase need-based scholarship support.

General Faculty Meeting Minutes-4.29.19

5. Academic Affairs, Provost Muma -Update on academic affairs. Described mission. Continue to work on SEM to grow enrollment. Third year of largest first time in college enrollment numbers. Increase along 1-35 enrollment of 200%. Now focusing on Austin, San Antonio, Colorado, St. Louis. Record number of online programs. Linking undergraduate admissions with career services to increase applied learning opportunities. WSU-tech developing new pathways and degrees. Continue to offer new degree seeking options, certificates and badges. New Ph.D. in biomedical engineering sent to regents for approval. Continue to work with industry to solve problems and stimulate research. Working with faculty senate to address workload issues. Two dean searches in progress: business and graduate school. Several faculty searches underway including a Latin-x cluster. 53 T&P candidates and all were successful, over 1000 papers, 712 pubs, etc. Progress made on faculty salary study and identified areas to add \$450k to raise individuals to be at market level. Described new buildings on campus.

6. Update and Recommended Proposals from Faculty Senate President Betty

Smith-Campbell

a. Senate Report -brief summary on the work of the Senate -Thanked executive committee and senate committee chairs and members.

b. Faculty Senate Recommends Motion to modify the Faculty Senate: Constitution, [Rules and Bylaws submitted by Faculty Senate Rules committee](#) (Current Constitution; Bylaws, Rules) -motion, seconded carried; summary:

- Constitution: Change of college name for College of applied science
- Change bylaws of the general faculty meeting. Definition of a quorum (at least 50 people)
- Bylaws of the general faculty meeting: makes vice president the presiding officer. In absence of vice president, the executive committee will designate a presiding officer.
- Senate rules: duties of elected officers.
- Senate rules: ex official member from provost office.
- Senate rules: nominations for executive committee.
- Senate rules: library composition from 16 to 14.
- Senate rules: change to charges for scholarship and student aid committee motion made to retain charge 1: Review actions and policies of the financial aid office and the admissions office as they relate to scholarships and student aid. This issue was tabled by the president.
- Accessibility committee: change in composition and charges

c. [Faculty Senate Recommends Modifications of Faculty Policy: Chronic Low Performance/Dismissal for Cause](#); submitted by Senate Faculty Affairs committee ([with track changes](#); [procedural flow chart](#))-

General Faculty Meeting Minutes-4.29.19

Amendment

Under B-Second Annual Low Performance Rating in the Last Four-year Period: 3- [insert]
e. "The dean shall announce at the end of the academic year the number of cases he/she has adjudicated and the number of decisions made to override the college faculty review committee's recommendation, providing specific information regarding protected classes/demographics. "

Under C-Dismissal for Cause-Recommendation by Chair and Dean to the Provost University President's (or designee) Decision: [insert] 3. *The President shall announce at the end of the academic year the number of cases he/she has adjudicated and the number of decisions made to override the University's review committee's recommendation. "*

Amendment approved; Main motion as Amended carried.

- d. [Faculty Senate Recommends Motion Regarding General Education 1st year Seminar](#); submitted by Senate General Edu: Provost Muma provided comments to assure that the university is committed to this program and will provide support for the program

Faculty Senate Recommends Motion Regarding General Education 1st Year Seminar; Submitted by Senate General Education Committee

To require all incoming first time in college (FTIC) students to enroll in a First Year Seminar (FYS) during their first or second semester at WSU starting AY 2021-22, with the course to count toward a general education requirement in the arts, humanities, social sciences or natural sciences (as determined by the general education committee).

Motion to amend:

Courses will be taught by full-time tenured, tenured track, emeritus faculty and non-tenured track faculty (Assistant, Associate, Full) Amendment carried.

Motion with AMENDMENT Approved by BALLOT VOTE: 65 - Yes; 39 No

As may arise – statement from floor to thank Betty for her service as senate president.

Meeting adjourned.