

# Faculty Senate Meeting Minutes

## Monday April 8, 2019

3:30 – 5:00 pm – Clinton Hall, Room 126

**Senators Present:** Ahmed, Bowen, Bray, Brown, Bryant, Buerge, Bukonda, Carlson, Castro, Celestin, Decker, Dowling, English, Granada, Hammond, Hull, Jameson, Jarman, Lockard, Moody, Nicks, Popejoy, Price, Schwartz, Small, Smith, Smith-Campbell, Solomey, Sternfeld-Dunn, Tamtam, Yao, Yildirim, Zewde.

**Excused:** Hakansson, Hill, Markova, Moore-Jansen, Muthitacharoen, Nobel, Pulaski.

**Absent:** Babnich, Bailey, Bannister, Barut, Birzer, Clawson, Showstack, Suzuki, Weheba.

[Attendance 2018-2019](#)

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
Call to Order		
Informal Statements and Proposals	Interim University President Andy Tompkins – introduced himself to the senate and reviewed his career and qualifications. Currently assembling a search committee. Probably looking at a six month process with interviews in September or October. If an external candidate is hired it may take up to a year or longer for the new president to start.	
Approval of Minutes	<a href="#">March 25, 2019</a>	MSC
President's Report	<p>KBOR update</p> <ul style="list-style-type: none"> <li>• Discussing open educational resources.</li> <li>• Board of trustees – Muma and Tomlin gave updates on SEM and innovation campus.</li> <li>• Executive committee met at Wonder School and had a tour. Will ask Wonder School to give an update to senate at later meeting.</li> <li>• SGA made recommendations to Gen. Ed. recommendations committee. Recommend that the committee get rid of tier 3 requirements and bring gen ed to 33 credit hours.</li> </ul> <p><b>End of year timeline (see below)</b>            Note: May 13, Final Senate Meeting            Town hall meetings – Pre General Faculty meeting – Please share            Monday, April 15, 1-2 pm., RS 265 Lucas Room            Tuesday, April 16, 10-11 am, RS 261 Olive Room            Thursday, April 18, 3-4 pm, RS 266 Pike Room            Friday, April 19, 11-noon, RS 257 Ashton/Bridges Room</p>	
Committee Reports		

Rules: Jeff Jarman, Chair	<p>1<sup>st</sup> Reading: <a href="#">Policy recommendations</a> to change Senate <a href="#">Constitution</a>, <a href="#">Bylaws</a>.</p> <ul style="list-style-type: none"> <li>• To establish a quorum of 50 present at general faculty meetings.</li> <li>• Faculty affairs – add a new ex-officio member from the provost office.</li> <li>• Library committee proposed change of composition from 16 to 14.</li> <li>• Scholarship and student aid – eliminate first four of their charges but keep 5 and 6. It was pointed out that items 1-4 are written from federal guidelines and dropping these could be out of compliance.</li> <li>• Announced proposed composition of newly created accessibility comm.</li> </ul>	
Gery Markova, Vice President	Election update	
Old Business		
Gen ED: Shirlene Small, Chair	<p>Updated: 2<sup>nd</sup> Reading: From Gen ED committee <a href="#">Proposal</a> and <a href="#">Appendix</a>).</p> <p>Modify First-Year Seminar from a pilot program to a Gen ED requirement: Concerns were raised about LAS losing credit hours since other colleges can now offer FYS under LAS. A: Credit hours will go to the department that teaches the course. Q: How will these courses be vetted to check to see if they really fit in the assigned/requested discipline? A: Process is still the same and we don't expect a large imbalance in where the courses come from. Q: What if we don't have enough proposed FYS courses to fill the 64 section quota? A: We'll hope that we do. Some senators expressed strong support for the proposal. Concerns were raised about academic freedom and rigidity of the proposal. Q: Is there a plan to make this a non-overload course offering. Comment, this proposal lacks real incentive to attract offerings from senior faculty and also doesn't appear sustainable. It was suggested to make a campus-wide stipend greater than \$2500. Q: Will it be feasible to change the proposal after we vote today? A: At any time you can make recommendations to the gen. ed. committee.</p>	FYS vote passed 19 in favor 10 opposed.
New Business		
Faculty Affairs: Deepak Gupta, Chair	<p><a href="#">Review of HR policies:</a>  <a href="#">3.27 Emeritus Status;</a> <a href="#">3.38 Support of Nursing Mothers;</a> <a href="#">3.37 Personnel Files;</a>  <a href="#">3xx Whistleblower</a></p> <ul style="list-style-type: none"> <li>- Concerns on Emeritus status: is status required to be FT or FTE? Concerns were raised about the final decision going to the president without any kind of review process.</li> <li>- Personnel files: Concerns here were about review process when concerns are raised by employees and how those are reviewed. Who does the review? Concerns raised about what files this policy addresses.</li> <li>- Nursing Mothers: There are currently two designated “lactation stations” on campus even though the policy refers to a list on the web site. The policy should note that state and federal laws allow breast feeding in any location the mother is allowed to be.</li> <li>- Children in the workplace – “child” is ambiguous and should provide age</li> </ul>	

	range. - Whistleblowers – needs to address indirect retaliations, not just direct examples.	
As May Arise	None	
Adjourn		

**Next Senate Meeting: April 22, 3:30-5:00 pm; Clinton Hall Room 126**

**SAVE THE DATE:**

- April 29, 3:30 pm – GENERAL FACULTY MEETING, Hubbard Hall 208
- May 9, 9 am – TIME CHANGE TO MORNING - Shocker Pride Celebration-Faculty/Staff Awards, RSC Beggs Ballroom
- May 9, 3 pm – Bardo Celebration of Life – more info to come.
- May 10, 2 pm – Faculty Awards Ceremony, RSC 233, Santa Fe Room
- May 13, 3:30 pm – Final Senate Meeting and End of Year Celebration joint meeting with incoming Senators, RSC Beggs Ballroom