

Faculty Senate Meeting Minutes

Monday September 24, 2018

3:30-5:00 pm – Clinton Hall 126

Senators Present: Ahmed, Babnich, Bailey, Barut, Bolin, Bray, Bryant, Bukonda, Buerge, Carlson, Castro, Celestin, Clawson, Decker, Dowling, English, Granada, Hakansson, Hill, Hull, Jameson, Jarman, Jeffres, Lockard, Markova, Moody, Moore-Jensan, Muthitacharoen, Nicks, Price, Pulaski, Schwartz, Showstack, Small, Smith, Smith-Campbell, Sternfeld-Dunn, Suzuki, Tamtam, Yao, Yildirim, Zewde.

Excused: Solomey and Walker

Absent: Brown, He, Weheba

[Attendance 2018-2019](#)

Summary of Action –

- **Voted to approve nominations for President’s Innovation Advisory Council.**
- **Voted to accept Brandon Buerge’s nomination as the replacement for Ray Myose.**

Agenda Item	Notes/Discussion/Process	Outcome/action/completed
Calling the Meeting to Order	3:30 pm	
Informal Statements and Proposals	Babnich – length of T&P document, is it 25 or not?	Members stated: 25 for Tenure Track & 15 for Non-Tenure Track
Approval of Minutes	Sept. 10th	MSC
President's Report	<ul style="list-style-type: none">• Invitation to “Sip and See” WSU open house at Braeburn Square.• KBOR is requesting updated consensual relationships policy. Has been through faculty affairs committee and will come to full senate at the next meeting for first reading. Needs to be to KBOR by the end of the year.• Board of trustee’s meeting – Discussion of conflict of interest forms – Betty voiced her opinion that they should have a COI form/statement.• WSIA meeting – didn’t have a quorum so no official business but discussed the role of the board and meeting frequency. They provide input but decisions fall to the president.• Future strategic planning discussion – bring questions to next meeting and there will be a guest speaker to answer questions.	

Committee Reports	<ul style="list-style-type: none"> • Rules: Jeff Jarman - Appointments made by exc. Committee. • Tamtam will be senate rep on search committee for Facilities Manager. • Interdisciplinary program award review committee – still trying to find volunteers for this committee. Work will begin at start of November. • Ad hoc chair policy committee. Julie Scherz, Ikram Ahmed, Mehmet Barut, Bayrum Yildirim, Jeff Jarman (Chair), and Susan Sterrett; Looking for people from fine arts and LAS Math/Sci. • Faculty workload committee – Cheyla Clawson (Dance), Susan Bray (Counseling), Jeff Pulaski (Art, Design & Creative Industries), Linda Moody (Nursing), Neal Allen (Political Science), John Hammond (Math), Rajiv Bagai (EECS). need reps from LAS humanities, business and libraries. Working on faculty workloads and incentives. Will begin in November. • President’s innovation advisory council. – New senate committee. Recommended adding two faculty and two non-faculty. • One resignation and one retirement from the Senate: Aerospace Engineering Brandon Buerge will replace Roy Myose; Need replacement Frank Rokosz College of Applied Studies 	<p>Voted to approve nominations for Presidents Innovation Advisory Council – Jay Price and Aleks Sternfeld-Dunn for faculty slots and Pam O’Neal and Kristin Brewer for non-faculty were supported by show-of-hands vote.</p> <p>Also voted by show-of-hands to approve Brandon Buerge to fill Roy Myose’s seat.</p>
Old Business		Outcome/action/completed
KBOR Faculty Reward/Workload	Future meeting on October 8: Academic Affairs Provost R. Muma	Planned Oct. 8 th KBOR update Deliberation topic Faculty Workload
Academic Integrity	Planned Informational meetings: spread the word to your faculty members. A fact sheet will go on the Senate and faculty development website. Q: can students report cheating in this system? A: Yes, anyone who is a member of the university community can report. Q can the students come to the informational meeting? A: yes. Q: where are the events to be held? A: TBA. Q: Have students been informed about the new policy? A: No. C: seems like they should be alerted. Q: reporting is only required when we sanction the student? A: yes, only required if there is a penalty imposed on the student.	Tentative dates: Oct. 4: 4-5 pm; Oct 5: 9-10 am and 4-5 pm Remind your faculty members to attend these meetings.
New Business		

Ad Hoc Diversity Committee		
Deliberation Topic Diversity: Possible Ad Hoc Committee Formation?	<p>Issues: related to diversity</p> <ul style="list-style-type: none"> • No longer a Diversity Coordinator – Jean Griffin was the coordinator. Some of Jean’s former charges could be handled by a standing faculty senate committee – this is the motivation for the discussion. Duties include support to departments when hiring, Tilford fellowship and determining whether courses qualify as having a diversity component. • What is Faculty role versus an Administrative role? Senators voiced their opinions that these charges, particularly regarding curriculum, should be the faculty’s purview. Q: How many proposals did Jean review per year? A: 15 to 20 and none were denied. Learning objectives are listed on the qualifications for a Tilford Certificate. Q (to Jean) What are common hiring missteps with respect to diversity that are made by search committees? A: Committees will write and publish their ads before the really know what they need with respect to attracting diverse candidates. Another mistake is putting too much emphasis on a certain definition of diversity. • Who will review Diversity Content (Academic Affairs?) – it was stated by various senators that there should be a standing committee and that this should not be farmed out to existing committees. • Review of Tilford Fellowships? (a committee? Or just past fellows?) (L. Glenmayer from Provost office stated that their office now oversees this) • How can the senate help faculty increase diversity related to hiring faculty? Assist with search committees? Using best practices? T & P? Fac. development? Jean said most of her time was spent with hiring faculty and visiting with departments that were planning a search. Two senators recognized that Jean had helped their search committees in the prior year. The importance of adopting hiring policies aimed at diversity was discussed. • How can we encourage increased diversity in class development; curriculum; programs? • Lead climate related surveys? • Any issues/concerns/benefits of having a Faculty Diversity Committee? - Betty Smith-Campbell, proposed, based on the comments from the Senators, that an ad hoc committee be formed for a year, then evaluate to see if should be a standing 	

	committee. It was stated that it would be important to have somebody who was recently hired to provide the perspective of someone recently “on the market”.	
As May Arise	Jeff Pulaski – applauds university for being tobacco free campus, but noted that there are still people smoking at various locations. Felt the university should send a more consistent message. Discussion centered around inconsistency on messaging. – Names were gathered for establishment of a discussion group Jeff P., Stephanie Nicks, Peer Moore-Jensen and Susan Castro expressed interest. Jeff offered to organize the first meeting. General Counsel thought representative from their office would be helpful, as well as including SGA since they helped facilitate the original policy change. Another person noted someone from the Office of Diversity be included.	

Meeting Adjourned: 4:31 pm

Next Senate Meeting: Oct. 8th, 3:30-5:00 pm, Clinton Hall Room 126

Save the Date: Share Faculty, UP, and USS **Senate meeting Oct. 29th**, 3:30-5:00 pm: Speakers President Bardo; Foundation Pres. E. King