**Fairmount College of Liberal Arts and Sciences**

**Tenure and Promotion Committee**

Report for Academic Year 2021-2022

**Summary**

There were ten members of the LAS College Tenure and Promotion Committee for 2021-22: Andi Bannister – Criminal Justice, Susan Castro– Philosophy, Steve Brady – Mathematics and Statistics, Maojun Gong - Chemistry, Robin Henry - History, Twyla Hill – Sociology, Kerry Jones - English, Francis Connor – English, Mathew Muether – Physics, Sam Yeager – Hugo Wall School of Public Affairs.

Twyla Hill chaired the committee and Susan Castro served as secretary.

The committee met three separate times for a total of approximately 6 hours to organize and to deliberate three cases. The cases were comprised of three candidates: one assistant professor candidate for promotion and tenure, one candidate for promotion to full professor, and one candidate for Professor Incentive Review (PIR). (This year there were no non-tenure track candidates for promotion.) The committee first met on September 28, 2021 for an organizational meeting, began deliberations on October 28, and completed reviews on November 4, 2021.

The committee thanks Associate Dean David Eichhorn for his participation at the organizational committee meeting and listening to deliberations. The committee also thanks Senior Assistant Dean Cheryl Miller for her efforts in shepherding candidates through the process and collecting and organizing the review materials, and Joyce DalPorto-Ward for assistance in creating electronic documents.

**Results**

The committee made positive recommendations for all three of the candidates. Dean Hippisley’s recommendations for the cases followed those of the committee.

The University committee met in January and upheld the recommendations made by the College committee and the Dean in all cases.