**Fairmount College of Liberal Arts and Sciences**

**Tenure and Promotion Committee**

Report for Academic Year 2019-2020

**Summary**

There were ten members of the LAS College Tenure and Promotion Committee for 2018-19: Jason Ferguson – Physics, Andi Bannister – Criminal Justice, Mary Waters – English, David McDonald – Biology, Lisa Parcell – Elliott School of Communication, Robert Weems – History, Susan Castro – Philosophy, Twyla Hill – Sociology, Kerry Jones – English

Jason Ferguson chaired the committee and Lisa Parcell served as secretary.

Lisa Parcell served as chair of the NTT committee with Andi Bannister, Susan Castro, David McDonald and Kerry Jones.

The committee met six separate times for a total of approximately 20 hours to deliberate seventeen cases. The cases comprised of nine assistant professor candidates for promotion and tenure, four candidates for non-tenure track promotion, two candidates for promotion to full professor, and two candidates for PIR. The committee first met on 16 October for an organizational meeting and began deliberations on 29 October, and completed reviews on 8 November.

The committee thanks Dean Hippisley for his participation at the organizational committee meeting and Associate Dean Eichhorn for listening to deliberations. The committee also thanks Senior Assistant Dean Cheryl Miller for her efforts in collecting and organizing the review materials and Debbie Neill for assistance in scheduling meetings.

**Results**

The committee made positive recommendations for all four of the candidates seeking non-tenure track promotion. Dean Hippisley’s recommendations for these cases followed those of the committee. Note: One candidate did leave the University due to health reasons and did not go before the University committee.

The committee made positive recommendations for eight candidates seeking tenure and promotion to Associate Professor. The Dean’s recommendations were positive for all cases.

The committee recommended both of the candidates for promotion to Full professor be promoted. The Dean’s recommendations followed those of the committee.

The committee recommended one of two candidate for PIR be awarded. The Dean’s recommendation followed that of the committee.

The University committee met in January and upheld the recommendations made by the College committee and Dean in all but one of the cases. The Provost’s recommendations followed those of the University committee.