

DEPARTMENTAL PROGRESS TOWARD ASSESSMENT OF PROGRAM – EVALUATION RUBRIC

| | On Target 3 | Meets Expectations 2 | Does Not Meet Expectations 1 |
|--|---|--|--|
| Department is expected to address: | | | |
| Centrality of the program to fulfilling the mission and role of the institution | Program mission is clearly defined and is in alignment with university mission. | Program mission is clearly stated. The role of the program and relationship to the university mission is in general aligned with university mission. | Program mission is not stated or is not in alignment with university mission |
| Quality of the program as assessed by the strengths, productivity and qualifications of the faculty | The document clearly reflects that faculty members are fully qualified to support the program goals with productivity directly linked to program enhancement | The document reflects that the strengths, productivity and qualifications of the faculty associated with the program are sufficient to sustain the program. | Faculty productivity and quality are not evaluated as sufficient to meet the needs of the program. |
| Quality of the program as assessed by its curriculum and impact on students | The program assessment clearly shows both alignment and positive impact of the curriculum on student learning. | The program assessment plan is fully implemented and shows the alignment of the curriculum with student learning outcomes as they reflect the quality of student learning | The assessment plan does not align the curriculum with student learning outcomes or does not demonstrate the impact of the curriculum on student learning. |
| Demonstrated student need and employer demand for the program | The program clearly demonstrates importance based on employer need and student demand. | The program presents data that shows either employer demand or student need. | The program data does not indicate student need nor employer demand. |
| Service the program provides to the discipline, the university and beyond | The program clearly demonstrates its value to the discipline, to the university and to the community. | The program demonstrates value to the discipline, the university or the community. | The program does not demonstrate value to its discipline, the university and/or the community. |
| Evidence of feedback loop demonstrating program improvement | The program not only makes changes based on the data, but also systematically studies the effects of any changes to assure that programs are strengthened without adverse consequences. Shows significant program improvement as a result of feedback loop. | The program regularly uses data to evaluate student performance and the efficacy of its courses and programs. Changes made using assessments are documented, although results from those changes are yet to be seen. | The program makes limited or no use of data collected to evaluate the efficacy of its courses and programs. |

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| Department/Programs Reviewed: 15* Year: 2012 Departments were to address: | On Target 3 | Meets Expectations 2 | Does Not Meet Expectations 1 |
|---|----------------|-------------------------|---------------------------------|
| Centrality of the program to fulfilling the mission and role of the institution | ----->15 | | |
| Quality of the program as assessed by the strengths, productivity and qualifications of the faculty | ----->15 | | |
| Quality of the program as assessed by its curriculum and impact on students | -->2 | -->2 | ----->11 |
| Demonstrated student need and employer demand for the program | -->2 | ---->4 | ----->9 |
| Service the program provides to the discipline, the university and beyond | ----->15 | | |
| Evidence of feedback loop demonstrating program improvement | --->3 | -> | ----->11 |

*College of Liberal Arts and Sciences – Community Affairs (CJ/FS); Communication; English; General Studies/Interdisciplinary; History; Liberal Studies; Philosophy; Social Work; Women’s Studies

*College of Health Professions – Dental Hygiene; Medical Technology; Nursing; Physical Therapy; Physician Assistant; Public Health Sciences

Notes:

1. The Program Review Committee provided feedback to each unit in terms of their overall assessment of how the unit completed their assessment report
2. Major weaknesses were noted in the area of assessment of student learning, demonstrated need/employer demand for the program, and evidence of improvement
3. Programs with weaknesses outlined above were required to resubmit updated reports addressing weaknesses. All departments complied.