December 2025

Comprehensive Program Overview For Staff/Faculty Education – Report=Support! online program

1. Purpose and Background

Report=Support! is an interactive, research-supported online training program designed to help higher education institutions, workplaces, and organizations meet Title IX compliance mandates and foster a culture of respect and safety. Developed by Catharsis Productions, the program addresses sexual misconduct, harassment, and interpersonal violence, equipping participants with the knowledge and skills to identify, respond to, and prevent such incidents.

The training is widely adopted by universities and colleges, such as Western Kentucky University and Butte College, and is required for staff, faculty, and students in many institutions.

2. Program Structure and Delivery

- **Format:** Online, interactive modules (typically 30–45 minutes)
- **Audience:** Faculty, staff, student employees, and students (including graduate and non-traditional students)
- **Approach:** Uses humor, relatable scenarios, and conversational language to engage participants
- **Customization:** Integrates campus-specific Title IX policies, definitions, procedures, and resources

3. Core Content Areas

a. Title IX Mandates and Policies

- Definition of consent and sexual conduct
- Analysis of unwelcome conduct and hostile environments
- Reporting options: formal and confidential
- Effects of trauma and neurobiological changes
- Role of alcohol and drugs in sexual violence incidents

b. Mandated Reporting Responsibilities

- Clarifies the roles and responsibilities of mandated reporters
- Empathetic and effective response to disclosures
- Legal obligations and consequences for non-compliance

c. Scenario-Based Learning

- Interactive exercises and role-play scenarios to distinguish between reportable and non-reportable offenses
- Examples include harassment, dating violence, stalking, and sextortion
- Guidance on supporting survivors and referring to campus resources

d. Intervention Strategies

- Bystander intervention techniques
- Opportunities to intervene across diverse circumstances and populations
- Choosing best practices for intervention through active engagement

4. Learning Outcomes

By the end of the program, participants will be able to:

- Understand institutional policies, resources, and commitment to ending interpersonal violence
- Recognize and fulfill their responsibilities as mandated reporters
- Identify and respond appropriately to interpersonal violence, sexual harassment, and sexual misconduct
- Intervene safely and effectively in a range of scenarios
- Support survivors empathetically and connect them to resources

5. Impact and Significance

- **Compliance:** Helps institutions meet federal and state mandates (Title IX, VAWA, Campus Save Act)
- **Culture Change:** Drives positive outcomes by fostering a culture of respect, safety, and accountability
- **Engagement:** Uses interactive strategies to make content relevant, actionable, and memorable
- **Accessibility:** Online modules meet accessibility standards for diverse learners

6. Additional Resources and Support

- **Complementary Programs:** Sex Signals, The Hook Up, U Got This!, Binge Thinking
- **Technical Support:** Dedicated support for module access and completion
- **Contact:** For more information, reach out to Barbara Wells, Account Manager, College Online Programming (barbara@catharsisproductions.com)

7. Sample Scenarios from Training

- **Harassment:** Distinguishing between annoying behavior and harassment
- **Pregnancy and Nursing:** Rights under Title IX for reasonable breaks
- **Sextortion:** Recognizing and reporting criminal acts
- **Dating Violence:** Reporting incidents regardless of location
- **Stalking:** Identifying patterns and responding appropriately

Conclusion

Report=Support! is a comprehensive, evidence-based training program that empowers individuals and organizations to prevent and respond to sexual misconduct and interpersonal violence. Its

interactive approach, scenario-based learning, and integration of institutional policies make it a leading solution for compliance, education, and culture change in higher education and beyond.

To review the complete training, please send your request to David Stobie @ davidstobie@catharsisproductions.com