Work Opportunity Tax Credit Program
What is WOTC?

• The Work Opportunity Tax Credit (WOTC) program is a Federal tax credit available to employers for hiring individuals from certain target groups who have consistently faced significant barriers to employment.

• Employers can receive a federal tax credit that varies between the amounts of $2,400 to $9,600 per applicant.
WOTC Benefits

• Federal Income Tax Credits made available to for-profit employers.
• No restriction on number of qualified hires.
• Hiring incentives to help individuals gain employment.
• Allows individuals to move from economic dependency into self-sufficiency as they earn a steady income and become contributing taxpayers.
Hires Not Eligible for Certification

- Relatives/Non-Related Dependents
- Self-Employed Individuals
- Re-Hires
- Majority Stockholders and Shareholders
- Member of Partnerships
Veterans Target Groups

- Veterans receiving SNAP (food stamps) - B(a)
- Veterans with a service-connected disability - B(b)
- Veterans with a service-connected disability unemployed for at least 6 months - B(c)
- Veterans unemployed for at least 4 weeks - B(d)
- Veterans unemployed for at least 6 months - B(e)
Non-Veterans Target Groups

• Qualified Cash Assistance (TANF) - (A)

• Ex-felon - (C)

• Designated Community Resident (Rural Renewal County (RRC)) Recipient - (D)

• Vocational Rehabilitation Referral - (E)

• Supplemental Nutrition Assistance Program (SNAP) Recipient - (G)
Non-Veterans Target Groups (Continued)

• Supplemental Security Income (SSI) Recipient - (H)

• Ticket-to-Work (TTW) Recipient - (TW)

• Qualified Long-term Unemployment Recipient - (L)

• Long-Term Family Assistance (TANF) Recipient - (I)
WOTC Forms

• IRS 8850 Form (Prescreening Notice & Certification Request for the Work Opportunity Tax Credit)

• ETA 9061 Form (Individual Characteristics Form)

• Both the IRS 8850 Form and ETA 9061 Forms must be submitted into the WOTC office within 28 days from the applicant’s start date in order to be considered timely.
Application Submittal

• Electronic Submission
  Kansas CertLink WOTC Database
  https://kansaswotc.com

• Mailing Address
  Kansas Department of Commerce
  ATTN: WOTC Unit
  1000 SW Jackson Street, Suite 100
  Topeka, KS 66612-1354

• Email Address
  WOTCWebmail@ks.gov
WOTC in Kansas

• Over 7,600 employers utilizes the program.

• Received 12,067 new applications in the last quarter.

• Average tax credit per certification to the Employer is $2,780.13.
Contact Information

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