Registered Apprenticeship
What is Registered Apprenticeship (RA)?

- An employer-driven, “earn while you learn” model that combines on-the-job learning with related technical instruction.

- A written plan designed to move an apprentice from a low or no skill entry-level position to full occupational proficiency.
RA WORKS FOR:

Individual Companies – Small & Large, Corporations, Associations, Labor Unions, Non-profit Organizations, Community Colleges, Government: City, State & Federal
Registered Apprenticeship programs can range between 1-6 years.

The length of an apprenticeship program depends on the target occupation, and program model chosen.

Registered Apprenticeship programs must have a minimum of 144 hours of related technical instruction (classroom instruction) for every 2000 hours of on-the-job training.
- **Business Involvement** - Employers assist program development, and decide who will become apprentices.

- **Structured On-the-Job Training (OJT)** - Apprentices receive hands on training from an experienced mentor at the job site.

- **Related Technical Instruction (RTI)** - Technical and academic competencies that apply to the job. (RTI can conducted by education partners and/or the business itself).
- **Rewards for Skill Gains** - Apprentices receive wages when they begin work, and receive pay increases as they meet benchmarks for skill attainment.

- **Nationally recognized Credential** - Upon program completion every apprentice receives a nationally recognized credential that signifies occupational proficiency to employers.
ADDITIONAL BENEFITS INCLUDE:

- Customized training
- Increased knowledge
- Enhanced employee retention
- A safer workplace
- A systematic approach to training
Over 1300 DOL approved target occupations.

There are presently 1,948 registered apprentices in Kansas, receiving both on-the-job training and paid employment with 968 apprentices achieving “Journeyperson” status within the past 24 months from 258 employers.
RA Eligibility: Apprentices must be fully employed. NOTE: Apprentices can be new hires as well as incumbent workers.

Available funding: Sponsors can be reimbursed for a portion of the RTI (Related Technical Instruction) per apprentice.

RA works with WIOA OJT: A WIOA eligible participant can transition into RA. Keep in mind RA only pays for RTI not wage reimbursement.
YOUTH REGISTERED APPRENTICESHIP

Youth Registered Apprenticeship is a work-based learning opportunity that provides students:

- Both academic and workplace skills that can lead to post-secondary education opportunities and careers.
- Youth apprentices receive paid on-the-job training along with job-related technical instruction that also supports meeting high school graduation requirements.
YOUTH REGISTERED APPRENTICESHIP
PROGRAM MODEL DESIGN

- **Qualified Candidates** – Education partner advises students/parents of opportunity and identifies qualified candidates.
  - Participate in career exploration
  - Youth Apprenticeship Application
  - Cover letter
  - Resume
- Recommendation from – teacher, coach, school counselor, or employer
Students work for an employer part-time between 5 to 18 hours each week.

On-the-Job-Learning is pathway focused and based on agreement between employer and student.

Students may also participate in full-time paid summer on-the-job training programs.
KANSAS RA TEAM

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THANK YOU FOR YOUR ATTENDANCE!