WIOA Board Orientation

What Every Board Member Should Know

Workforce Innovation and Opportunity Pre-Conference, October 8, 2018
WIOA Board Orientation – Board Composition

• Minimum Requirements:

  51% Business
  20% Local Workforce
  Adult education and literacy (WIOA Title II)
  State employment services under Wagner-Peyser (WIOA Title III)
  Title I of the Rehabilitation Act of 1973 (WIOA Title IV)
  Higher education (including community colleges)
  Economic and Community Development

OPTIONAL - Anyone else the CEO deems appropriate for the local area
WIOA Board Orientation - Roles

- In partnership w/ CEO:
  - sets policy
  - develops the local plan
  - Develops regional plan

- May enter into agreements w/ CEO describing the roles and responsibilities of the respective parties

- With agreement of CEO:
  - Select:
    - One-Stop Operator
    - Program Operator(s)
    - Providers of Services
  - Develop a budget
  - Negotiate performance measures w/Governor
  - Conduct Program oversight
  - May hire staff
WIOA Board Orientation - Roles

- Conduct workforce research and analysis, including:
  - Current economic conditions
  - Knowledge and skill needs
    - Employer
    - Workforce
  - Characteristics of the Workforce
  - Workforce development activities; including formal and informal education and training
WIOA Board Orientation - Roles

• CONVENE, BROKER, LEVERAGE
  local stakeholders & identify expertise
  • to maximize accessibility and effectiveness for employers, workers and jobseekers, by—
    • (A) facilitating connections to support a comprehensive system;
    • (B) facilitating access to services including access in remote areas;
    • (C) identifying strategies for improvement and to augment traditional service delivery; and
    • (D) leveraging resources and capacity
WIOA Board Orientation - Roles

• CAREER PATHWAY/CAREER LADDER DEVELOPMENT.— lead efforts to develop and implement career pathways within the local area by

  • aligning employment, training, education, and supportive services needs

  • employer engagement,

  • leveraging of non-federal resources, and

  • promote proven and promising practices (establish industry or sector partnerships).
WIOA Boards as Workforce Intermediaries

- WIs act as integrators of funding streams, public and private sector services and programs, and information sources.

- WIs are innovators of solutions addressing what workers, firms, and communities identify as their needs in order to prosper.

- WIs are not single purpose nor single function (e.g. only provide stand-alone job training, only do K-12, only act as a labor exchange etc.).
WIOA Boards as Workforce Intermediaries

• WIs address the needs of employers, workers, and jobseekers.
• WIs focus on improving business productivity and helping individuals find and advance in jobs that support themselves, their families, and eventually their local economies.
• Workforce intermediaries help employers improve their human resource systems, build career ladders, improve job quality, and sharpen their competitive edge.
• As innovation and idea generators, WIs assist companies and communities to prosper in the twenty-first century economy.
WIOA Boards as Workforce Intermediaries

Most importantly, Workforce Intermediaries

LISTEN
Dig Deeper

- Workforce Intermediaries for the Twenty-first Century, Robert Giloth, Editor. Temple Press 2004

  - 19 Chapters @ 20 – 30 pp FROM 24 contributors in association with the Aspen Institute and support from the Annie E. Casey Foundation

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