Wichita State University Discrimination Complaint Process Guide

Students, employees or visitors should begin the process of resolving an issue by completing Step 1 for the appropriate Complaint Type. All policies referenced can be found in the WSU Policies and Procedures Manual (http://webs.wichita.edu/inaudit/tablepp.htm).

### Protected Class and Retaliation Complaints
- **Complaint Type:**
  - Regarding a Student
  - Regarding an Employee or Visitor

**Step 1**
Contact Director of Equal Opportunity
316-978-3186

**Step 2**
Appeal Process
see policy 3.47

**Protected Class and Retaliation Complaints:** Discrimination on the basis of age, ancestry, color, disability, gender, gender expression, gender identity, genetic information, marital status, national origin, political affiliation, pregnancy, race, religion, sexual orientation or status as a veteran. Also complaints based on retaliation against a person filing or cooperating in a complaint process. See Policies 3.47 and 3.19 for full complaint procedure.

### Title IX Complaints
- **Complaint Type:**
  - Regarding a Student
  - Regarding an Employee or Visitor

**Step 1**
Contact Title IX Coordinator
316-978-5177

**Step 2**
Appeal Process
See Policy 8.16

**Step 2**
Appeal Process
See Policy 3.06

**Title IX Complaints:** Discrimination based on sex including sexual misconduct, sexual harassment, relationship violence and stalking. See Policies 3.06 and 8.16 for full complaint procedures.