I. Welcome – Dr. Bardo welcomed participants to the meeting and provided an update on activities within the university. He indicated that a national search is in process for the position of Vice President of Administration and Finance. He encouraged Diversity Council members to reach out to potential candidates and encourage them to apply. Dr. Bardo indicated that the university has placed emphasis on ensuring the candidate pool is as diverse as possible.

In addition, Dr. Bardo provided a campus update regarding the Innovation Campus and recruitment and retention activities. Specifically, Dr. Bardo highlighted recent recruitment and retention data regarding minority students along with university activities to increase retention of underrepresented student groups.

II. Introductions – First time participants were asked to introduce themselves including their name, department and college affiliation. First time participants included Jaya Escobar, Riccardo Harris, Lyston Skerritt, and Douglas Parham.

III. Minutes/PDC Updates – Deanna Carrithers, President’s Diversity Council Liaison, indicated that minutes had been emailed to the Council and modifications requested had been made. Council members were told that the minutes would be finalized and uploaded to the website, if no additional questions or changes were requested. In addition, she shared the President’s Diversity Council would be launching an independent website from the President’s webpage. Although the Council remains connected to the Office of the President, users would be able to access more content related to the Council by the end of March.

Also, Deanna indicated that the Council website would have an active event calendar. All members were encouraged to submit their information as timely as possible for dissemination. Deanna also mentioned that all content for the PDC would be reviewed to ensure information presented met the standards established through the Council communications process. Deanna also thanked the President’s Office, Strategic
Communications and the Office of Diversity and Inclusion for all of their support related to Council marketing activities. Finally, Deanna indicated that copies of the Council directory were provided at the request of a Council member however, all future meetings would be paperless and Council members would be expected to bring their own handouts because all meeting documents would be projected on the conference room screen. During the updates, Dr. Marche requested that Council members not send proxies to Council meetings. Council members that are unable to attend will receive the minutes and substitutes should not be sent in their absence.

IV. College Updates – College Liaisons were asked to provide an oral report on their meetings with their respective Deans along with any news from their Colleges. Updates from the Colleges were as follows:

a. **College of Business** – Faculty/Staff from this area indicated that there are concerns with diversity and indicated that there are not enough minority faculty in within the Business College. The College is working towards specific address to address this challenge and would provide an update the next meeting.

b. **College of Education** – No update was provided.

c. **College of Engineering** – The Liaison indicated that the College was working on a strategic plan and that diversity would be a key component in the development of this plan. Future updates regarding their strategic plan development would be provided.

d. **College of Fine Arts** – The Liaison indicated that a meeting was scheduled with the Dean the following day and an update would be provided at the next meeting.

e. **College of Health Professions** – The Liaison indicated that the College of Health Professions had met with Dr. Marche Fleming-Randle and had developed a mission statement related to diversity. In addition, the College was taking an inventory of current activities related to diversity and identifying areas for improvement. Overall, the College Liaison had indicated that faculty/staff from the College were interested and advancing the diversity conversation and looked forward to providing future updates.

f. **College of Liberal Arts and Sciences** – Dr. Lewis indicated that she be meeting with the LAS Dean soon and would provide a report at the next meeting.

V. **President’s Perspective/Expectations** – President Bardo provided the university perspective at the beginning of the meeting and his comments are reflected in his opening remarks.

VI. **Council Next Steps/Committee Assignments** – Dr. Marche reviewed the mission, purpose and organizational structure of the President’s Diversity Council. Specifically, she indicated that there are five subcommittees within the President’s Diversity Council and highlighted the roles and responsibilities of each committee. Also, she asked each Committee Chair to raise his/her hand to ensure Council members knew who was responsible for each committee.
She asked each Committee to meet monthly to achieve the goals outlined in each area. If Council members had questions regarding their assignments, they were asked to contact Deanna and herself. Finally, she reviewed the President’s Diversity Council organizational chart and Council members could view how they aligned within the Council structure. Dr. Marche asked Council members to review the information shared and provide input to Deanna with any questions or changes regarding the organizational chart and organizational overview documents.

**VII. Upcoming Campus Events** – Dr. Marche requested updates from the Office of Diversity and Inclusion, Veteran’s Services, Tilford Commission and TRIO. Staff from each organization provided updates on current activities along with dates for future events. Specifically, the Office of Diversity and Inclusion would be sending their LGBTQ+ Resources and requested that the information be disseminated to all of the PDC members. Also, Tilford Commission indicated that there would be upcoming events and would send the information the near future.

As the discussion continued, Frankie Kirkendoll provided an update related to HR activities and she indicated that the HR department would be a key partner in supporting staff, faculty and students in diversity efforts. Through this report, Dr. Marche requested that HR be added to the President’s Diversity Council as an organizational affiliate along with the Office of Diversity and Inclusion, Tilford Commission and Veteran’s Services and TRIO.

As the discussion continued, several other Council members provided updates including Alex Johnson from the Athletics Department. Alex indicated that Cheer Squad and Dance Team tryouts are fast approaching and he would send the information related to the tryouts to Deanna to send to the Council.

**VIII. Announcements/As May Arise** – Lyston Skerritt provided an update regarding a training he attended at the Kansas Leadership Center. Also, Dr. Natasha Stephens shared an update regarding upcoming Title IX events including a Student forum, Title IX Campaign and Shocker Selfie contest.

**IX. Closing Remarks** – Dr. Marche Fleming-Randle closed the meeting by encouraging College Liaisons and Committees to begin meeting to achieve the goals of the university. Council members were reminded to use Dr. Marche and Deanna as resources throughout the process as questions arise.

**X. Adjourn** – Dr. Marche Fleming-Randle indicated the next PDC meeting is scheduled for Wednesday, March April 6 at 9:30a in the Morrison Hall Conference Room and then adjourned the meeting.