I. Welcome – Dr. Bardo welcomed participants to the meeting and provided an update of university activities. Specifically, he indicated that he was enthusiastic for the upcoming academic year. As he outlined organizational priorities, he stated that it is everyone’s responsibility to help enroll students. Also, he highlighted that students interested in enrolling could receive support with completing the FAFSA and the university would be looking for volunteers interested in learning/training on the FASFA process to assist incoming students. Additionally, Dr. Bardo stated the new Vice President for Student Affairs would be a specialist in retention to support the enrollment and retention process. He indicated that the university was challenged to retain juniors and seniors and the Vice President of Student Affairs would be charged with supporting these efforts.

As he continued his update, Dr. Bardo also indicated that there would be changes to the legislature with recent elections in addition to changes at the local level. Finally, he shared that the Dr. Fleming-Randle has been tasked with working with African-American churches and strengthen the relationship between the university and the Hispanic Chamber of Commerce to continue to build ties between the university and the community.

II. University Search Committee Processes – Dr. Fleming-Randle raised the concern regarding the construction and make-up of university search committees. Dr. Fleming-Randle indicated that she would provide the list of PDC members to HR to use as resource for search processes to assist with promoting diversity within the recruitment process. She mentioned that Julie Windham, WSU Employment Manager, had provided useful resources such as the “10 things you can do to assemble a successful search committee.”

As a part of the discussion, Jean Griffith from the Tilford Commission indicated that she had been working on developing workshops to provide training related to the search process. It was stated that trainings need to be interactive to ensure the workshops are meaningful and impactful. Also, it was stated that training should
develop to support the varying demographic groups on campus that could be involved in the hiring process. For example, it was noted that the staff should receive training in addition to the faculty.

**Recruitment and Retention Activities** – As the discussion continued, a question was raised about how the university could better connect to the community. As stated earlier, the university is making a concerted effort to strengthen ties to the Hispanic Chamber and Educators Groups and would identify ways to connect with more community groups.

It was stated that ODI had offered to loan student ambassadors to help tailor student experiences for student recruitment activities. Regarding this process, a concern was raised that students with higher GPA's and different socioeconomic standing received different treatment than other first generation students. It was stated that it should be the goal of the university to have equitable treatment for all students.

As a part of the discussion, Dr. Johnnie Thompson was commended for her work the Kansas Educators Group. She provided specific demographic information and highlighted organizational challenges in addition to the efforts to move the university forward in the area of diversity.

III. **Announcements/As May Arise** – There were several announcement provided including:

- **Title IX:** Dr. Natasha Stephens indicated that a Student Forum would be held on September 4 and that she would schedule meetings for the fall and would be connecting various stakeholders throughout the university.
- **Office of Diversity and Inclusion:** ODI staff shared that Passage to Success, a program for first generation students would occur on Wednesday, August 17 and all PDC members were invited to attend. Also, Bree Newsome would be presenting “Tearing Hate from the Sky” on Tuesday, August 30. In support of the event, President Bardo agreed to sponsor 50 students. Finally, ODI staff shared that the schedule of events was available for the fall.
- **DiverseCity Showcase:** Sarah Sell shared that the DiverseCity showcase is scheduled for the first week in October. PDC members would be asked to support and attend events with additional details to follow.
- **NAIR/AAFSA Updates:** Moniqueka Holloway shared that there were student internships available at NAIR and students were encouraged to go online and apply. Also, she shared the AAFSA would be hosting their beginning of the year mixer with the BSU in support the AAFSA scholarships. She shared that the AAFSA provides $250 scholarships for students meeting eligibility requirements.
IV. **Closing Remarks** – Dr. Marche Fleming-Randle closed the meeting by reminding PDC members that the Council would be meeting monthly for the fall since the summer had ended.

V. **Adjourn** – Dr. Marche Fleming-Randle indicated the next PDC meeting is scheduled for Wednesday, September 7 at 9:30a in the Morrison Hall Conference Room and adjourned the meeting.