Profile

American Industries Group is a private Mexican company founded in 1976 that has supported the successful establishment of manufacturing operations for over 200 companies in Mexico through Administrative “Shelter” Services and Industrial Real Estate.

Our Mission:

“To provide high quality, value added services that facilitate the successful establishment and operation of international companies in Mexico.”
Current Locations

Shelter & Start-up Services
- 56 customers.
- Over 11,700 customer’s headcount
- Over 30,000 trouble-free import and export transactions per year.

Industrial Real Estate
- We have developed over 13 million sq. ft. portfolio
- 11 industrial parks
- 105 buildings
Some of our customers are:
Shelter Program

The Shelter Program is a comprehensive package of administrative services (human resources, accounting, customs, and others) which will provide your company with everything needed to establish and run a productive operation in Mexico.

Shared Responsibilities

<table>
<thead>
<tr>
<th>Client</th>
<th>American Industries</th>
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<tbody>
<tr>
<td>Management to direct operations</td>
<td>Expert administrative team</td>
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<tr>
<td>Machinery &amp; equipment</td>
<td>Provide all administrative functions and compliance</td>
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<td>with all Mexican legal requirements</td>
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<td>Raw materials</td>
<td>Qualified personnel for your operation</td>
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<td>Full control over production &amp; quality</td>
<td>A robust IT platform</td>
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Services included in the Shelter Program are:

**Human Resources**
- Recruitment, selection and hiring
- Payroll
- Salary and benefits administration
- Occupational health and safety (OSHA)
- Labor management

**Customs and Duties optimization**
- IMMEX program
- Record keeping responsibility
- Coordination with Mexican and US customs brokers
- Coordination with transportation lines
- Maximize duties savings
- Customs clearance

**Accounting Services and Fiscal Compliance**
- Financial reports
- Cash flow management
- Control of all tax obligations
- External audit responsibility
- General accounting system

**Expatriate’s Support**
- Processing of immigration permits
- Housing and school search
- Car and household bonds
- Quality of life/relocation issues
Shelter Program

Freight Forwarding

• Loading and unloading of merchandise
• Inbound and outbound shipments
• Transloading services
• Documentation

Purchasing of Non-Production Materials

• Purchasing in Mexico and USA
• On-time delivery
• Price optimization

Environmental

• Support in permits & licenses processing
• Representation during external inspections
• Update requirements and regulations
• Support self-inspection audits

By operating under American Industries Shelter Program the customer obtains the following benefits:

• Lower start-up cost vs. a stand alone operation
• Allows you to concentrate 100% on your manufacturing operation
• Trouble-free access to operating in Mexico
• Immediate start-up (as short as 45 working days)
• Ongoing consulting services
• Companies under a Shelter, with no legal entity, are exempt of income tax during the first 4 years of operations

In summary, the American Industries’ Shelter expertise allows our clients to start and maintain a successful operation by avoiding unnecessary problems and costly mistakes.
American Industries always guarantees maximum professionalism in the supervision of projects, top-quality construction and maintenance, expansion options, all necessary infrastructure, convenient lease terms and on time and within budget completion of projects.

Moreover, American Industries currently works in the development of several industrial complexes in the city of Chihuahua, Juarez, Guanajuato, Guadalajara, Monterrey, Reynosa and Queretaro that will efficiently serve the needs of current and emerging customers expanding, as well as of their suppliers.
Certifications and awards

Our quality system is certified under the ISO 9001-2008 standard (this applies for 37 Shelter services included in our program).

Our Corporate Social Responsibility program has been recognized with this award in Mexico.

The Mexican Environmental Bureau (PROFEPA) recognizes and evaluates the environmental practices in compliance with current legislation (we are in process of obtaining this award).

The Mexican Labor Secretariat has recognized our practices focused on promoting an appropriate balance between work life and family life of our personnel.
American Industries

Visit us at www.americanindustriesgroup.com
Email: start@americanindustriesgroup.com
US toll-free: +1 (877) 6 98 39 05

CONTACT US