

Wichita State University

Fringe, Student and Travel Rates for Grants & Contracts

FY 2025

ESCALATIONS:

A 3% escalation is typically budgeted for salaries, travel and tuition starting in year 2 of multi-year projects.

FRINGE BENEFITS:

Faculty/Staff

Actuals (Academic/Calendar)

Faculty/Staff – *To Be Determined*

53% for salaries of \$30,000 - \$39,999
46% for salaries of \$40,000 - \$49,999
41% for salaries of \$50,000 - \$59,999
38% for salaries of \$60,000 and up
9.483% - temporary, non-benefits eligible staff only

Faculty/Staff – Summer Rate

17.983% for 9/10-month appointments

Students

0.833% for all students

Graduate Research Assistant (GRA) Insurance: \$884.64 per academic semester, \$354 in summer (pro-rated based on 0.50 FTE appointment)
Tuition: \$338.87 per regular credit hour (pro-rated based on 9 credit hours per semester and 0.40 FTE appointment. All grants/contracts exceeding \$25,000 that are budgeted with GRAs are required to include student tuition. ***Note: Tuition does not include any student fees.**

STUDENT WAGES:

Master's students: varies by department, minimum \$8.58 per hour
PhD students: minimum \$25,000 (inclusive of health insurance) per year

TRAVEL:

Private Car Mileage

\$0.67/mile

Lodging, Per Diem and Incidentals

Varies based on destination

[Continental United States Rates \(CONUS\) Rates](#)

Note: Incidentals are capped at \$5 per day.

[Outside Continental United States \(OCONUS\) Rates](#)

Conference lodging may be based on actual lodging expense.

See [State of Kansas Employees Travel Center](#) for additional information.

RADIOACTIVE/HAZARDOUS WASTE DISPOSAL FEES:

Principal Investigators whose research/work generates radioactive/hazardous waste should ensure that funds are available for appropriate hazardous waste disposal (either grant funds or SRO funds). Contact the Environmental Health and Safety Office, x7904, for an estimate. To expedite the process, please include a list of radioisotopes and hazardous chemicals, including quantities, to be purchased for your project.

NOTE: This rate sheet supersedes all previously published rate sheets; rates are subject to change. Waived or reduced indirects are subject to final review and approval by the Executive Vice President for Research and Industry & Defense Programs.

10/27/2024 JEH