

Issue 1, December 2017



WICHITA STATE UNIVERSITY

Special Programs

M A G A Z I N E

*Honoring
Our Own*

2018

Contents

1

Introduction

2

Program Profiles

- 2 Upward Bound Wichita Prep
- 3 Talent Search
- 4 Student Support Services
- 5 Disability Support Services
- 6 Upward Bound Math Science
- 7 Ronald E. McNair Postbaccalaureate Achievement Program
- 10 Educational Opportunity Centers Program
- 11 Veterans Upward Bound
- 12 Communication Upward Bound
- 13 North Wichita GEAR UP
- 14 South Wichita GEAR UP
- 15 Kansas Kids @ GEAR UP
- 16 New Awards

8

Centerfold

Special Programs Ezine Committee Members



Carla Williams, Larry Ramos (chair), Ashley Cervantes
Fennie Christensen, Travis Feeney, and Alan Dsouza, PhD

Introduction



Deltha Q. Colvin, Associate Vice
President for Nontraditional Students

TRIO Day is February 13, 2018. The TRIO and GEAR UP Programs are under the Division of Diversity and Community Engagement at Wichita State University. The Office of Special Programs is excited to be hosting the students and former participants of the programs.

The TRIO and GEAR UP programs are federal outreach and student services programs designed to identify and provide services for individuals from disadvantaged backgrounds. Services assist low-income individuals, first-generation college students, and individuals with disabilities to progress through the academic pipeline from middle school to graduate school. TRIO began with Upward Bound, which emerged out of the Economic Opportunity Act of 1964 in response to the administration's War on Poverty. In 1965, Talent Search was created as part of the Higher Education Act. Student Support Services, originally known as Special Services for Disadvantaged Students, was authorized by the Higher Education Amendments in 1968. In 1972, Educational Opportunity Centers was authorized and the Ronald E. McNair Post-Baccalaureate Achievement Program was added in 1986. Additionally, in 1990, the Department created the Upward Bound Math-Science program to address the specific need for instruction in the math and science fields.

Wichita State is host to the following TRIO programs: the newly funded Upward Bound Empowerment Program

(focusing on students in foster care), Upward Bound Wichita Prep, Upward Bound Math Science, Veterans Upward Bound, Communication Upward Bound, Educational Talent Search, Educational Opportunity Centers, Student Support Services, Disability Support Services, and the Ronald E. McNair Post-Baccalaureate Achievement Program.

GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs) is also hosted by WSU. These competitive matching discretionary grant programs are seven-year grants to provide services in high-poverty schools. The grants serve a cohort of students in middle school and continue academic support through the first year of college. The programs are designed to raise the expectations of low-income students, improve their preparedness for postsecondary, and increase college attendance and success rates among these students.

Kansas Kids @ GEAR UP, a statewide grant, provides early intervention services to 2,500 students in foster care and administers a scholarship component. In addition, WSU hosts four partnership GEAR UP programs-- South Wichita GEAR UP, North Wichita GEAR UP, West Wichita GEAR UP, and Southeast Wichita GEAR UP. Each provides early intervention services to 925 students in the Wichita Public Schools. The West and Southeast GEAR UP programs were newly funded by the U.S. Department of Education in 2017.

The hard work and efforts of all the programs are appreciated and highlighted in this issue. Also, the magazine committee and each of the committees are to be commended for planning a great TRIO day celebration.



Alan Dsouza, PhD (policy analyst director),
Hercilia Thompson (administrative specialist)

Upward Bound Wichita Prep



Emily Christensen, Rhonda Hicks (director), Travis Feeney, Mary Hutchinson, Jaya Escobar-Bhattacharjee

Upward Bound Wichita Prep (UBWP) is a comprehensive, year-round college preparatory program. Since 1965, its mission has been to assist low-income, first-generation college-bound high school students in their efforts to successfully complete their secondary education while simultaneously preparing them for the rigors of college life. Over the decades, UBWP's unique offerings have included a supportive academic year program as well as a challenging and rewarding summer residential college experience.

Program services and activities are designed to nurture student growth in the areas of academics, career exploration, financial literacy, leadership building, cultural enrichment, and volunteer opportunities. UBWP students are challenged to perform to the best of their abilities while assessing each student's unique needs for tutoring and postsecondary education preparation. Active participation is required in order to ensure that students achieve their potential.

UBWP's summer residential component is an extraordinary, life-changing experience for participants. Students are in residence on the Wichita State campus for six to eight weeks. Each activity is designed to emulate an authentic college experience. The students participating in the summer component have successfully completed the academic year component. Participants' academic records, as well as an individual assessment, are used to design a personalized academic plan.

2016-2017 Highlights



97 Students Served



Serves High School Freshmen, Sophomores, Juniors and Seniors



11 Students Admitted to Postsecondary Institutions



\$83,750 Awarded Scholarships

Contact: (316) 978-3019
wichita.edu/ubwp



Front Row: Sharon Robertson, Stephanie Haynes
Back Row: Miguel Sabas, Sara Baltazar, Manivone
Souriya, Larry Ramos (director), Myron Richard

Talent Search

For over 40 years, students attending Wichita Public Schools have come to rely on the exceptional services provided by Wichita State's TRIO Talent Search Program. The program provides academic services to middle school and high school students in the Wichita area.

2016-2017 Highlights

1,165 Students Served



Serves Middle and
High School Students



152 Students Admitted to
Postsecondary Institutions



\$13,000 Awarded Scholarships



Each year, the program staff identifies and selects 1,165 low-income and potential first-generation college students for program participation. Knowledgeable and dedicated staff provide information to students on college admissions, financial aid, and ACT/SAT test preparation. In addition, campus visits to colleges and universities are held throughout the school year.

A summer enrichment program provides a unique experience for 25 rising ninth grade students. Supplemental instruction is provided in math, computer science, language arts, financial literacy, and theatre arts. Campus visits and career speakers motivate students to formulate a vision for the future. The summer program culminates with a talent show and academic awards ceremony.

Target schools include Brooks Magnet, Curtis, Hamilton, Jardine Magnet, Mayberry Magnet, and Pleasant Valley middle schools. Target high schools include North, Southeast, and West. A number of walk-in students are also served each year.

Contact: (316) 978-3127
wichita.edu/talentsearch

Student Support Services



Nelson Ross, Pooja Sharma, Kennedy Musamali, EdD (director), Charity Lowe

The TRIO Student Support Services (SSS) Program at Wichita State is funded by the U.S. Department of Education to provide academic support services promoting college persistence and graduation.

The program identifies and selects 250 first-generation and limited income college students enrolled at WSU. The program has provided free academic support services to eligible students since 1970.

The fundamental services provided by SSS include:

- Individualized tutoring
- Academic success skills development
- Technical assistance in completing and submitting the FAFSA
- Academic advisement
- Counseling
- Scholarships
- Career exploration
- Graduate school advising



2016-2017 Highlights



204 Students Served



Serves College Freshmen, Sophomores, Juniors and Seniors



5,634 Total Credit Hours Earned



\$17,910 Awarded Scholarships

Contact: (316) 978-3715
wichita.edu/ss



Kimberlee Cook, Kayleen Hallberg, Alex Ramos,
Vanessa Souriya-Mnirajd (director)

Disability Support Services



Since its inception, the mission of TRIO Disability Support Services (DSS) at Wichita State has been to serve students with learning, physical and psychological disabilities while increasing college retention and postsecondary graduation rates.

2016-2017 Highlights

115 Students Served



Serves College Freshmen, Sophomores,
Juniors and Seniors



2,231 Total Credit Hours Earned



\$11,943 Awarded Scholarships



DSS is one of the first TRIO programs designed specifically for students with disabilities and is currently one of only 56 across the nation. Paramount to DSS is to provide WSU faculty, staff and community partners with the most current information and resources to assist students with disabilities.

DSS services include academic advising, course selection and degree planning, personal counseling, individualized tutoring, career exploration, study and life skills workshops, financial aid advice, grant aid and scholarships, economic literacy instruction, graduate school advice, textbook and calculator loan services, and campus/community involvement.

Students who participate in DSS and the Office of Disability Services have complete access to the adaptive computer lab equipped with 10 workstations. Tutors assist students in undergraduate courses and the study skills library includes instructional videos for student checkout.

The annual TRIO Disability Support Services and Office of Disability Services Student Recognition event celebrates and acknowledges the achievements of program students, graduates and scholarship recipients.

Contact: (316) 978-5949
wichita.edu/dss

Upward Bound Math Science



Upward Bound Math Science (UBMS) Center, in its 25th year at Wichita State, serves students from schools in Kansas. UBMS selects 74 students who demonstrate a propensity for science, technology, engineering and math (STEM).

Students participate in academic year and summer components focusing on academic preparedness and college preparation. Planned activities that support academic growth and non-cognitive skills remove barriers to postsecondary education and improve college graduation rates among participants.

During the summer, participants attend a curriculum-driven, residential experience. The summer program allows students to bolster interest in STEM and build proficiencies in research. Participants attend courses developed to foster critical thinking, research and experimentation, and presentation skills.



Byron Greene, Lydia Santiago,
Kaye Monk-Morgan (director)

2016-2017 Highlights



78 Students Served



Serves High School Freshmen,
Sophomores, Juniors and Seniors



13 Students Admitted to
Postsecondary Institutions



\$209,000 Awarded Scholarships



Contact: (316) 978-3316
wichita.edu/ubms



→ Neshia Greene, Ashley Cervantes,
LaWanda Holt-Fields (director)

2016-2017 Highlights

28 Students Served



Serves College Sophomores,
Juniors and Seniors



9 Students Accepted Into a
Graduate Program



\$63,491 Awarded Scholarships



Contact: (316) 978-3139
wichita.edu/mcnair

McNair Scholars Program



The McNair Scholars Program is federally funded and designed to provide research and scholarly activities that promote the acquisition of a doctoral degree for first-generation, low-income and underrepresented college students. The program began in 1989 and is named after Ronald E. McNair, PhD. The purpose of the program is to increase the number of minorities pursuing teaching and administrative careers in higher education. While working on laser physics at the Hughes Research Laboratory, McNair was accepted into the astronaut program and was the second African-American to fly in space. During McNair's second mission, the Challenger exploded 90 seconds into its flight, killing all seven crewmembers.

In 1995, Wichita State received funding from the U.S. Department of Education to begin the McNair Scholars Program. The program provides services to ensure that participants graduate with bachelor's degrees and enter graduate programs leading to doctoral degrees. The program serves 28 students each year.

Core Program Services:

- Freshmen students in the STEM fields are assisted with college acclimation and student success
- Writing skills development and tutoring
- Research methods course
- Faculty-led seminars, graduate preparation seminars and research assembly meetings
- Personalized mentoring from faculty
- GRE preparation
- Graduate school campus visits



Honoring Our Own: Diversity and Community Engagement

“Diversity is a strategic value of the university that we need to pursue at the highest level. Dr. Fleming-Randle is an inspiring voice for diversity. In her new role as chief diversity officer, she’ll have leadership responsibility for many areas of the university that enhance diversity, inclusion and community engagement.” - WSU President John Bardo, PhD



OSP’s Role

“The departments under the Office of Special Programs (OSP) are committed to students and adults who are pursuing their future with strength, love, and a brighter life. The opportunity to show and share their successes is important.” - Deltha Q. Colvin

Division Impact



The Office of Special Programs is under the newly created Division for Diversity and Community Engagement. Marché Fleming-Randle, PhD was named the division’s vice president in August and is responsible for supervising several departments and programs including the Office of Special Programs. Prior to assuming this new role, Fleming-Randle was the assistant dean of the Fairmount College of Liberal Arts and Sciences and assistant to the president for diversity at Wichita State. As vice president for the new division, Fleming-Randle will also work closely with other members of the President’s Executive Team on university-wide initiatives.

“This position broadly defines diversity to respond to the needs of federally defined minorities, older students, veterans, students with disabilities, and other variations reflective of the broad society,” WSU President John Bardo, PhD says. “In addition to her management responsibilities, I’ve asked Dr. Fleming-Randle to continue to cultivate and maintain community relationships with key constituency groups and provide strategic advice to create a campus climate that is reflective of the community WSU serves.”



Deanna Carrithers joined Wichita State in 2013. She currently serves as director of operations for the division and interim project director for Southeast/West GEAR UP.

Throughout her career, she has supported local government and non-profit organizations in developing optimal operating systems to ensure efficient and effective service delivery.

She earned a Bachelor of Arts in political science from the University of Kansas (KU) and a Master’s of Public Administration from the Hugo Wall School at WSU. Carrithers is also a proud TRIO alum of Student Support Services at KU.



Fleming-Randle was recently recognized by the Wichita Business Journal with the 2017 Leaders in Diversity award.

Fleming-Randle stresses that she strives to promote diversity by challenging environmental and societal norms to expand the conversation to create opportunities for alternative solutions not previously considered.

In 2016, she developed the President’s Diversity Council at Wichita State. The council’s charge is to develop university policies, practices and procedures that promote a campus that is reflective of the community it serves.

Division of Diversity and Community Engagement Offices

- TRIO
- GEAR UP
- Military & Veterans Services
- Public Policy & Management Center
- Tilford Commission
- President’s Diversity Council
- Office of Community Engagement & Opportunity

New Division

Mission

“I look forward to working collaboratively with the faculty, staff, students and community members to build a more inclusive campus and community.”
- Marché Fleming-Randle, PhD



WICHITA STATE UNIVERSITY



On November 8, 2017, divisional offices at Wichita State University hosted the Annual First-Generation College Celebration in honor of the anniversary of the Higher Education Act of 1965. First-generation students, faculty and staff attended an information fair before receiving t-shirts and light refreshments.

Sources: <https://www.bizjournals.com/wichita/feature/leaders-in-diversity/2017-leaders-in-diversity-marche-fleming-randle.html>, <http://www.wichita.edu/thisis/stories/story.asp?si=3035>,

Educational Opportunity Centers Program



Jadyn Stutey, Mary Sauer, Frances Ervin (director),
Maneesh Daduvai

The mission of the TRIO Educational Opportunity Centers (EOC) Program is to provide services for adults desiring to pursue education beyond high school. The center's goal is to increase the number of adults in the target area enrolling in postsecondary education.

EOC accomplishes its mission through the staff and the vision that educational access is also for first-generation, limited income, under-employed, veterans or persons with disabilities. Staff are dedicated to the academic, cultural and economic development of adult learners.

EOC prepares adults for postsecondary education by helping them to acquire the skills needed for college success. Services and activities enhance participants' understanding of the connection between education and careers. Services include submission of college and financial aid applications, college selection, upgrading computer skills, career assessment, and improving financial literacy.

Central to the success of the program are the development of individual education action plans. Participants are assessed to identify barriers to education including academic, financial and personal constraints. The program affords adults the opportunity to interact with a highly trained staff who understand the needs of adults entering or re-entering postsecondary.

2016-2017 Highlights



1,000 Students Served



Serves Adults Who Have Not Earned a Bachelor's Degree



194 Students Admitted to Postsecondary Institutions



\$768,315 Awarded in Total Federal Financial Aid

Contact: (316) 978-7800
wichita.edu/eoc



Brad Webster, Shukura Bakari-Cozart (director),
Stacia Lyday, Sheri Daniel-Washington

Veterans Upward Bound



Veterans Upward Bound (VUB) Wichita State provides a wide array of educational services to qualifying veterans in the target area. Services include financial literacy, tutoring, workshops, counseling, academic and career planning. Program staff also refer participants to university offices/programs and community agencies.

VUB assists participants by identifying their academic needs and developing a plan of support that addresses the following:

- Assessment of academic skills
- Basic skills development
- Postsecondary enrollment
- College retention and completion
- Improving English and math skills
- Strategies for study skills and test taking
- Assistance in applying for financial aid, scholarships and GI Bill funding
- Computer basic skills

2016-2017 Highlights

125 Students Served



Serves Individuals with at Least
180 Days Active Duty Service



23 Students Admitted to
Postsecondary Institutions



\$136,440 Awarded in Post-9/11 GI Bill
and Vocational Rehabilitation Funding



Contact: (316) 978-6742
wichita.edu/vub



Communication Upward Bound



Carla Williams, Richard Armstrong, PhD (director),
Larissa Tessendorf, Catherine Lawless

For nearly a decade, Wichita State's Communication Upward Bound (CUB) has provided academic services to area high school students attending Wichita Public Schools. The mission of CUB is to provide individualized academic support to prepare students to immediately pursue postsecondary education upon graduation.

CUB is the only communication-focused program in the country. The program's unique partnership with staff and faculty at the Elliott School of Communication allows program staff to access a myriad of resources. Journalism, integrated marketing, public speaking, strategic communication and other curriculum prepare participants for careers in an industry where disadvantaged groups are underrepresented, while encouraging them to pursue a communication major in college.

Academic school year services include monthly workshops, curriculum designed to build common core standards in English composition, activities to develop advanced social communications, career exploration, individualized academic support action planning, tutoring, ACT test prep, financial aid advising and scholarship preparation.

CUB hosts a summer residential program where students obtain first-hand experience of college life by residing in dorms, attending classes, and participating in weekly community service outreach. Students who successfully complete the academic year and summer program qualify to travel on campus visit tours. CUB serves 52 students each year and is 100 percent funded by the U.S. Department of Education.

2016-2017 Highlights



52 Students Served



Serves High School Freshmen,
Sophomores, Juniors and Seniors



12 Students Admitted to
Postsecondary Institutions



\$48,000 Awarded Scholarships

Contact: (316) 978-6731
wichita.edu/cub



Back: Lavell Jackson, Riccardo Harris (director), Michael Lewis, Carlos McConico, Front: Clinton Farris, Kelly Banks, Schreen Williams, Francesca Chavira

North Wichita GEAR UP



North Wichita GEAR UP (NWGU) is a federally funded project. The overall goal of the project is to increase the number of high school graduates who are prepared for postsecondary enrollment. Wichita State receives \$740,000 annually from the U.S. Department of Education for six years with a required \$740,000 match. The project also tracks students through their first year of college.

NWGU serves seven schools in the Wichita Public Schools District. Annually, NWGU serves a cohort of 925 students from seventh grade through high school graduation. Project components include career, academic and personal counseling, early intervention programs, cultural activities, mentoring, Saturday and after-school tutoring, and workshops and trainings for parents and professionals.

NWGU has three main goals:

1. Increase the academic performance and preparation of students for postsecondary education.
2. Increase the high school graduation rate and postsecondary education enrollment rate of students.
3. Increase students and their families' knowledge of postsecondary education options, preparation and financing.

2016-2017 Highlights

925 Students Served



Serves a Cohort of Students from 7th Grade through High School Graduation



Sponsored 4 College Campus Visits



Funded at \$740,000 Annually



Contact: (316) 978-3556
wichita.edu/nwgu

South Wichita GEAR UP



Back: Alysa Parson, Karen Rogers, Vic Chavez (director), Amy Andrews, Margaret Harris, Front: Marian Saada, Kamilah Sharpe

South Wichita GEAR UP (SWGU) is funded by the U.S. Department of Education. The overall goal of the project is to increase the number of high school graduates who are prepared for enrollment in postsecondary institutions. Annually, the project serves 925 students from six target schools in the Wichita Public Schools District from middle school through high school graduation. Wichita State receives \$740,000 with a required match that equals that amount. The project also tracks students through their first year of college.

Project components include career, academic and personal counseling, early intervention programs, cultural activities, mentoring, Saturday and after-school tutoring, and workshops and trainings for parents and professional educators.

SWGU has three main goals:

1. Increase the academic performance and preparation of students for postsecondary education.
2. Increase the high school graduation rate and postsecondary education enrollment rate of students.
3. Increase students and their families' knowledge of postsecondary education options, preparation and financing.

2016-2017 Highlights



925 Students Served



Serves a Cohort of Students from 7th Grade through High School Graduation



665 Students and Families Attended SWGU Family Events



Funded at \$740,000 Annually

Contact: (316) 978-3456
wichita.edu/swgu



Phil Jones, Richard Schwasinger, Chris Bryant, Jessica Carter, Joe Gonzales, Erich Washausen, Rachel Rhoades, Stephanie Andrews, Jim Fryer, Steve Hammond, Corinne Nilsen (director), Regina Rose, Derek Koenigsdorf, Racquel Houston, Karen McNamee, Barbara Kae, Chris McDonald, Torisha Shorte, Diana Carbajal, Kelli Ben, Cathy Crist, Morgan Seaman, Melanie Dehning, Silvia Morales, Brenda Armstrong, Lori Woods, Beth Randall, Traci Shepherd, Abby McCalmont, Shauntelle Thompson

**Kansas
Kids
@ GEAR UP**



2016-2017 Highlights

2,500 Students Served



Serves Middle and High
School Students



138 Students Admitted to
Postsecondary Institutions



\$1,526,874 Awarded Scholarships



Contact: (316) 978-7810
wichita.edu/gearup

In August 2015, Wichita State was awarded a seven-year statewide GEAR UP grant from the U.S. Department of Education. Kansas Kids @ GEAR UP (KKGU) serves students in foster care and state custody. Providing academic assistance to this target population is central to KKGU's mission for high school students in preparation for postsecondary education.

Six service regions provide support services and summer programming. KKGU goals include academically supporting students through in-school and after-school programming. College and career exploration, college tours and financial literacy activities are designed to educate foster families on the requirements for postsecondary education.

The KKGU summer programs help students choose careers while exploring the educational requirements of those careers. KKGU also awards financial need-based scholarships to program students. Scholarships are used as incentives to improve academic performance, high school graduation rates and efforts towards setting career goals.

Homework Assistance Program (HAP)

Advanced academic performance and postsecondary readiness is the focus of HAP. HAP connects students with certified teachers and collegiate tutors who provide tutoring and homework assistance to eligible Wichita Public Schools students in grades 6-12. Additionally, HAP provides ACT, financial literacy workshops on a monthly basis.

New Awards



Shauntelle Thompson and Rhonda Hicks (director)

Upward Bound Empowerment (UBE) is a comprehensive, year-round college preparatory program with an emphasis on identifying and serving foster care students. The program began in October 2017 with the mission to assist low-income, first-generation college-bound high school students in their efforts to successfully complete their secondary education, while preparing them to become college graduates. UBE's program offerings include a supportive academic year program as well as a summer college experience.

Program services and activities are designed for the following areas: academic enhancement, career exploration, financial literacy, leadership building, cultural enrichment, volunteer opportunities and life skills development. The highly qualified staff challenges students to perform to the best of their abilities while taking into account each student's unique needs for tutoring and postsecondary education counseling. Active participation is required in order to ensure that students achieve to their fullest potential.

UBE's summer component is an extraordinary, life-changing experience for participants. Students engage in activities at Wichita State for six to eight weeks. Each activity is designed to emulate an authentic college experience.

UBE Highlights



Funded to Serve 60 Students



Will Serve High School Freshmen, Sophomores, Juniors and Seniors



Academic Year and Summer Residential Components



\$264,000 Total New Funding

Contact: (316) 978-6923
wichita.edu/ube



Alicia Thompson, EdD, Marché Flemming-Randle, PhD,
Riccardo Harris, Anthony Vizzini, PhD



New Awards



Wichita State University received two GEAR UP partnership grants: West Wichita GEAR UP and Southeast Wichita GEAR UP from the U.S. Department of Education. These grants, starting from fall 2017, totaling \$9.8 million over 7 years, will support 1,850 seventh grade students at nine middle schools to help prepare them for college and beyond.

The schools that are involved in the GEAR UP programs are Coleman, Curtis, Jardine, Truesdell, Hadley, Hamilton, Marshall, Mead and Pleasant Valley middle schools, and North, South, Southeast and West high schools. Through these programs, students will receive support throughout middle and high school and into their first year of college.

“The GEAR UP partnership with Wichita State is a perfect example providing academic and social and emotional support for our students so they can get an idea of what the future holds for them,” said USD 259 Superintendent Alicia Thompson, EdD.

“Wichita State University is excited about the opportunity to impact the lives of students within the Wichita Public Schools. This is higher education and secondary education working together to make a difference in our community,” said Vice President for Diversity and Community Engagement Marché Fleming-Randle, PhD.

New GU Award Highlights

Funded to Serve 1,850 Students



Serves a Cohort of Students from 7th Grade through High School Graduation



Will Serve 12 Middle and High Schools



\$9.8 Million Total New Funding



To learn more about
Wichita State University
Special Programs and
TRIO Day 2018 go to:
wichita.edu/triodayezine





TRIO Programs are funded 100% and GEAR UP is funded 50% by the U.S. Department of Education and hosted by Wichita State University under the Division of Diversity and Community Engagement.

NOTICE OF NONDISCRIMINATION

Wichita State University does not discriminate in its employment practices, educational programs or activities on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, marital status, national origin, political affiliation, pregnancy, race, religion, sex, sexual orientation, or status as a veteran. Retaliation against an individual filing or cooperating in a complaint process is also prohibited. Sexual misconduct, relationship violence and stalking are forms of sex discrimination and are prohibited under Title IX of the Education Amendments Act of 1972. Complaints or concerns related to alleged discrimination may be directed to the Director of Equal Opportunity or the Title IX Coordinator, Wichita State University, 1845 Fairmount, Wichita KS 67260-0138; telephone (316) 978-3187.

