**First-Generation Fellow**

***Position Description***

**OVERVIEW**

Amount of Support: $2,000

Number of Positions: 3

Application Deadline: Monday, August 4, 2025

Notification Date: Tuesday, August 5, 2025

**PURPOSE**

The First-Generation Fellows support SEM Goal 3 to Increase persistence rates of degree seeking student populations*.* Each First-Generation Fellow leads a working group of the F1RST Generation Coordinating Council.

**EXPECTED CONTRIBUTIONS**

In partnership with the Assistant Vice President for Student Success & Persistence, the First-Generation Fellows Coordinator, and the F1RST Generation Coordinating Council, the First-Generation Fellows will support campus efforts to advance first-generation student success. These will be presented in several venues, including:

* Attend monthly First-Generation Fellows meetings.
* Facilitate one in-person event during the 2025-2026 academic year.
* Lead one working group of the F1RST Generation Coordinating Council.
* A representative group selected from First-Generation Fellows should attend the university Student Success and Persistence Coalition meetings to share faculty perspectives on retention and student success.
* Submit a report to the First-Generation Fellows Coordinator by April 2026 highlighting first-generation student success efforts to be included in the annual Retention Faculty Fellows report in May 2026.

**ELIGIBILITY**

Faculty and staff are eligible to apply.

**SELECTION CRITERIA**

Fellows will be selected by the Assistant Vice President for Student Success & Persistence.  Selection should be based on their engagement in first-generation student success efforts.

Applicants will be evaluated on the following criteria:

* A clear interest in developing and sharing creative approaches to supporting first-generation students.
* A commitment and ability to connect with peers (coaching) to implement quality practices to support first-generation student success.
* A commitment to the use of data to improve first-generation student success rates.
* A student-centered philosophy.
* Time and willingness to perform the listed contributions.
* An understanding of and support for the SEM retention goals and tactics (SEM Goal 3).

**APPLICATION MATERIALS**

Applicants should include the following:

* Written response to “First-Generation Reflections” ***(see below)***
* Letter of support from the dean, chair of your academic department, or director of unit that speaks to your commitment to first-generation student success.

**DEADLINE FOR APPLICATION AND NOTIFICATION**

Submit materials by email to Brett Bruner ([brett.bruner@wichita.edu](mailto:brett.bruner@wichita.edu)) by 8 a.m. on Monday, August 4, 2025.

Any questions about the position or application may be directed to Dr. Brett Bruner, Assistant Vice President for Student Success & Persistence, [brett.bruner@wichita.edu](mailto:brett.bruner@wichita.edu).

**Retention Reflections:**

1. Describe one or more examples of practices you have used to support first-generation student success in your classroom, department, or program.
2. How might you further develop creative pedagogical practices and/or encourage other faculty and staff to engage in practices to promote first-generation student success?
3. What first-generation student success topic(s) would you like to learn more about?