TEMPORARY HOURLY (U3, Z3) EMPLOYMENT CHECKLIST

<u>Start Date</u>: Any Sunday. All new employees must be in "Hired" status within WuHire and complete onboarding to include the I-9 form before any employee can begin work.

Pay: Hourly

<u>Background Check Required:</u> Dependent upon circumstance; please review the <u>Background</u> Checks website for further information.

Length of Work Assignment: Up to one year.

Remote Hire: Remote Work Requests are required by the University if:

- Regular Remote Work (as defined on the Remote Work Guidance webpage) is performed at an Alternate Work Location outside the state of Kansas.
- Remote Work is being performed internationally; or
- The Employee is on an H-1B visa, and the Alternate Work Location is different than the Assigned Work Site approved on the H-1B visa application.

If any of the conditions above apply, a remote work request must be approved prior to commencing employment.

Additional Resources:

- Non-Benefit Eligible Hiring Type Grid
- Payroll Schedule
- Offer and Onboarding Calendar
- Remote Work Guidance